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This document does not apply to HPE Superdome servers. For information on HPE Superdome, see the following links:

[HPE Integrity Superdome X](#)
[HPE Superdome Flex](#)

Information on HPE Synergy supported VMware ESXi OS releases, HPE ESXi Custom Images and HPE Synergy Custom SPPs is available at:

[OS Support Tool for HPE Synergy](#)

Information on HPE Synergy Software Releases is available at:

[HPE Synergy Software Releases - Overview](#)

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5XXfYggYX`Ub`]ggi`Y`k`\\YfY`]b`V`f`f`Y`V`h`X`f]j`Y`c`V`h]cb`]b`Zcfa`U]cb`k`ci`X`VY`g`ck`b`"

5XXfYggYX`Ub`]ggi`Y`k`\\YfY`FGC8`a`][`h`c`VW`f`U`Z`h`f`Y`b`UV`Y`D7<`J`A`8`k`]h`&I`A`&`BJA`Y`X`f]j`Yg`"

5XXfYggYX`Ub`]ggi`Y`k`\\YfY`hY`gmghYa`X]gd`Um]g`h`Y`k`Ufb]b[`7cc]b[`I`b]h`%`:`Ubg`fYXi`bXUbVh]cgh]b`J`A`k`UfY`9GL]`cdYfUH]b[`
gmghYa`g`"

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H`jg`j`Yfg]cb`cZ`hY`GmghYa`FCA`W`bH]bg`i`dXU`hYg`U`][`bYX`k`]h`h`Y`b`hY`9;`G`6?`7`I`D@F`f`Y`YUgY`H`jg`j`Yfg]cb`cZ`hY`GmghYa`FCA`
g`lci`X`VY`dU]fYX`k`]h`G`Yfj`Yf`D`UhZcfa`G`Yfj`]W`g`fGDGE`:`]fa`k`UfY`\$`*`\$`%`\$`("\$+`)`"\$`f`&`("\$S`%`\$`S`&`S`&`\$`&`("L`

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5XXfYggYX'Ub'jggi Y'k\YfY'Ub'Yffcf'a YggU[Y]b'@bi l'k ci 'X']bX]WUHY'H7; 'c['g]nY'jg'bchVta dUh]V'Y"
5XXfYggYX'Ub'jggi Y'k\YfY']bVtffYVhXf]j Y'cVU]cb']bZcfa Uh]cb'k ci 'X'VY'g\ck b"
5XXfYggYX'Ub'jggi Y'k\YfY'FGC8'a][\h'cVWV'f'UZHY'YbUV'Y'D7<'J A 8'k]h'&I 'A '&BJ A Y'Xf]j Yg"
5XXfYggYX'Ub'jggi Y'k\YfY'hY'gmghYa 'X]gd'Umg'hY'k Ufb]b['7cc']b['l b]h%: Ubg'f'YXi bXUbVh'i@cgh]b'J A k UfY'9GL]'cdYfUh]b[
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5XXYX'hY'GmghYa '7cbZ][i fUh]cb'fF 6GI E'cdh]cb''Dck Yf'UbX'DYfZcfa UbW' Cdh]cbg# 5Xj UbW'X'DYfZcfa UbW' Cdh]cbg#< UfXk UfYDA
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l dXUHY'hY'VcchXY]]W'ghf]b['fi 'Yg'hc]bVh XY'hY'WUgY'k\Yb'J A 8'jg'YbUV'YX"
5XXYX'hY'GmghYa '7cbZ][i fUh]cb'cdh]cb']b'hY'F 6GI P5Xj UbW'X' Cdh]cbgP. Ub'UbX'hY'Yfa U'
Cdh]cbg''H\]g]gY'YV]cb'a cX]Z]Yg'hY'ZUb'gdYXX'fYgdcbgY'hc'ja dfcj Y'UVti gh]Vg'Vm'fYXi V]b['hY'fUH'cZ'ZUb'gdYXX'W'Ub[Yg''H\]g]WUb
]a dfcj Y'UVti gh]Vg'Zc'k cf_cUXg'k\]W'g]l b]Z]WUbhmj Ufm7DI 'i h]'nUh]cb''BchY'hUh'h\]g]cdh]cb'WUb'fYgi 'h]b'U'ga U''fYXi V]cb']b
dYfZcfa UbW'Xi Y'hc'hY'g\cfhXi fUh]cbg'cZ'7DI 'hY'Yfa U'h'fch]b['UbX'gca Y'cdYfUH]b['gmghYa gZ'gi W'Ug'@bi l'Z'a Um'c['7DI 'hY'Yfa U'
h'fch]b['Yj Ybhg''H\YgY'Yj Ybhg'Xc'bch]bX]WUHY'Ub'jggi Y'k]h' hY'gmghYa 'UbX'WUb'VY'] [bcfYX"

DfcV'Ya g':]l YX.

5XXfYggYX'Ub'jggi Y'k\YfY'hY'gmghYa'a][\hXYhVh'a Ya cfmi bVtffYVWU'Y'Yffcf'k\]Y'gmghYa '\Ug'VYYb'jX'Y'Zc'f'Yi hYbXYX'dYf]cX'cZ
h]a Y"

5XXfYggYX'Ub'jggi Y'k\YfY'hY'gmghYa'a][\h\Ub['Uha Ya cfmi]b]h]U'nUh]cb'UZHY'fYghcf]b['gmghYa 'gYH]b['hc'ZUV'cfmiXYZji 'h'

5XXfYggYX'Ub'jggi Y'k\YfY'gmghYa 'F 6GI 'a Ybi 'a][\h']gh'Xi d']WUHY'cf']bVtffYVh'bYh'k cf_]b'hY'fZUW'g']b'hY'gY'VW]cb'dU[Y"

5XXfYggYX'Ub'jggi Y'k\YfY'gca Y'ghf]b[g'cZ]b'hY'GmghYa '7cbZ][i fUh]cbPF 6GI PBYk cf_'Cdh]cbgPB]A Y!c: '7cbZ][i fUh]cbPB]A Y!c:
5hYa dh'UfY'gh]'b'9b['jg\ 'UZHY'f'gk]hW]b['hY''Ub[i U[Y'hc'bcb] 9b['jg\] Yfg]cb"

5XXfYggYX'Ub']ggi Y'k \YfY' h\Y'BJA Y']a U[Y'XYgW]dh]cb]b' F6GI 'a][\hVY']bVtffYVh'k \Yb' JFC7 ']g' YbUV'YX"

5XXfYggYX'Ub']ggi Y'k \YfY' h\Y'gmghYa ' F6GI 'a Ybi 'a][\h'bcX]gd'UmWUf'Xf]]'cW]h]cb]bZcfa Uh]cb"

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5XXfYggYX'Ub']ggi Y'k \YfY' h\Y'gmghYa 'a][\h'\Ub['Uha Ya cfm]b]h]U'nUh]cb'UZhf'fYg]rcf]b['gmghYa 'gY]h]b['hc'ZUW'cfmXYZU' h'

5XXfYggYX'Ub']ggi Y'k \YfY' gmghYa ' F6GI 'a Ybi 'a][\h']ghXi d']W]hY'cf']bVtffYVh'bYtk cf_]bhYfZUW'g']b'h\Y'gY'V]h]cb'dU[Y"

5XXfYggYX'Ub']ggi Y'k \YfY' gca Y'ghf]b[g'cZ]b' h\Y' GmghYa '7cbZ[i fU]h]cbPF 6GI PBYtk cf_ Cdh]cbgPBJA Y! c: '7cbZ[i fU]h]cbPBJA Y! c: 5HhYa dh'UfY'gh]']b'9b[']g\ 'UZhf'gk]hW]b['h\Y'Ub[i U[Y'hc' bcb' 9b[']g\ 'j Yfg]cb"

5XXfYggYX'Ub']ggi Y'k \YfY' h\Y'BJA Y']a U[Y'XYgW]dh]cb]b' F6GI 'a][\hVY']bVtffYVh'k \Yb' JFC7 ']g' YbUV'YX"

5XXfYggYX'Ub']ggi Y'k \YfY' h\Y'gmghYa ' F6GI 'a Ybi 'a][\h'bcX]gd'UmWUf'Xf]]'cW]h]cb]bZcfa Uh]cb"

5XXfYggYX'Ub']ggi Y'k \YfY' ZUbg'a][\h'fUd]X'mfUa d'i d'UbX'h\Yb'VUW'Xck b"

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I dXUH'X'h\Y'VcchXY]]W'ghf]b['fi 'Yg'hc']bW' XY'h\Y'W]gY'k \Yb' J A 8 ']g' YbUV'YX"

5XXYX'h\Y']Ga cch'7cc']b[']gY'V]h]cb'hc'h\Y'h\Yfa U'7cbZ[i fU]h]cb'cdh]cb']b'h\Y' F6GI P5Xj UbW'X' Cdh]cbgP' Ub'UbX'h\Yfa U' Cdh]cbg' H\]g' gY'V]h]cb' a cX]Z]Yg'h\Y'ZUb'gdYXX'fYgdcbgY'hc']a dfcj Y'UV'ti gh]V]g'VmiFYXi V]b['h\Y'fU'h'cZ'ZUb'gdYXX'W'Ub[Yg' H\]g'W]b]a dfcj Y'UV'ti gh]V]g'Zcf'k cf_ cUX'g'k \]W']g[b]Z]W]bhmj Ufm'7Di 'i h]]nUh]cb' BchY'h\Uh'h\]g'cdh]cb'W]b'fYgi 'h]b'U'ga U'fYXi V]h]cb']b dYfZcfa UbW'Xi Y'hc'h\Y'g\cfh'Xi fU]h]cbg'cZ'7Di 'h\Yfa U'h'fch]b['UbX'gca Y'cdYfU]h]b['gmghYa gZ'gi W'Ug'@]bi I Z'a Um'c['7Di 'h\Yfa U'h'fch]b['Yj Yb]g' H\YgY'Yj Yb]g'Xc' bch]bX]W]hY'Ub']ggi Y'k]h' h\Y'gmghYa 'UbX'W]b'VY']b'cfYX"

FCA ': 'Ug\ ':]fa k UfY' DUW'U[Y'!' :<D9'Dfc@Ubh'8@' * \$'; Yb%%fI) - £'GYfj Yfg J Yfg]cb. '&' (&S%&! \$*!&\$&(' f7f]h]W'£ :]YbUa Y. 'l) - S&' (&S%&S\$* S&\$&("Zk d_ [

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5XXYX`hY`I Ga`cch`7cc`]b[I`gY`VW]cb`hc`hY`hY`fA`U`7cbZ][i fU]cb`cdh]cb`]b`hY`F 6GI`P5Xj`UbVWX`Cdh]cbgP`Ub`UbX`hY`fA`U`
Cd]cbg`" `H`]g`gY`VW]cb`a`cX]Z]Yg`hY`ZUb`gdYXX`fYgdcbgY`hc`]a`dfcj`Y`UWti`gh]Vg`Vm`fYXi`V]b[`hY`fUH`cZ`ZUb`gdYXX`W`Ub[`Yg`" `H`]g`VWb
]a`dfcj`Y`UWti`gh]Vg`Zc`f`k`cf`_`cUXg`k`X`]W`g][b]Z]VWbhmj`Ufm7DI`i`h`]nUh]cb`" `BchY`h`Uh`h`]g`cdh]cb`WVb`fYgi`h`]b`U`ga`U`" `fYXi`VW]cb`]b
dYfZcfa`UbVW`Xi`Y`hc`hY`g`cfhXi`fU]cbg`cZ`7DI`h`Y`fA`U`h`fch]b[`UbX`gca`Y`cdYfUH]b[`gmghY`a`gZ`gi`W`Ug`@]bi`I`Z`a`Um`c[`7DI`h`Y`fA`U`
h`fch]b[`Yj`YbHg`" `hY`gY`Yj`YbHg`Xc`bch]bX]WVhY`Ub`]ggi`Y`k`]h`h`Y`gmghY`a`UbX`WVb`VY`][bcfYX"

DfcV`Ya g:]I`YX.

5XXfYggYX`Ub`]ggi`Y`k`YfY`hY`gmghY`a`a`][`h`XYh`VW]a`Ya`cfmi`bVt`ffYVWUV`Y`Yffc`f`k`X`]Y`gmghY`a`h`Ug`VYYb`]X`Y`Zc`f`YI`hY`bXYX`dYf]cX`cZ`
h]a`Y"

5XXfYggYX`Ub`]ggi`Y`k`YfY`hY`gmghY`a`a`][`h`h`Ub[`U]h`a`Ya`cfm]b]h]U`]nUh]cb`UZhYf`fYg]cf]b[`gmghY`a`gY]h]b[`hc`ZUVt`cfmXYZUj`h`

5XXfYggYX`Ub`]ggi`Y`k`YfY`gmghY`a`F 6GI`a`Ybi`a`a`][`h`h`]ghXi`d`]WVhY`cf`]bVt`ffYVW]bY]k`cf`_]b]hYfZUVW]g`]b`hY`gY`VW]cb`dU[`Y"

5XXfYggYX`Ub`]ggi`Y`k`YfY`gca`Y`ghf]b[g`cZ]b`hY`GmghY`a`7cbZ][i fU]cbPF 6GI`PBYk`cf`_`Cdh]cbgPBJA`Y!`c: `7cbZ][i fU]cbPBJA`Y!`c:
5hY`a`dh`UfY`gh`" `]b`9b[`]g`UZhYf`gk`]hW]b[`hY`" `Ub[i U[Y`hc`bcb!`9b[`]g`X`j`Yfg]cb"

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5XXfYggYX`Ub`]ggi`Y`k`YfY`hY`gmghY`a`F 6GI`a`Ybi`a`a`][`h`bchX]gd`UmWVUf`Xf]j`Y`c`WVh]cb`]bZcfa`Uh]cb"

5XXfYggYX`Ub`]ggi`Y`k`YfY`ZUbg`a`][`h`fUd]X`mfUa`d`i`d`UbX`h`Yb`VUW`Xck`b"

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h]a`Y"

5XXfYggYX`Ub`]ggi`Y`k`YfY`hY`gmghY`a`a`][`h`h`Ub[`U]h`a`Ya`cfm]b]h]U`]nUh]cb`UZhYf`fYg]cf]b[`gmghY`a`gY]h]b[`hc`ZUVt`cfmXYZUj`h`

5XXfYggYX`Ub`]ggi`Y`k`YfY`gmghY`a`F 6GI`a`Ybi`a`a`][`h`h`]ghXi`d`]WVhY`cf`]bVt`ffYVW]bY]k`cf`_]b]hYfZUVW]g`]b`hY`gY`VW]cb`dU[`Y"

5XXfYggYX`Ub`]ggi`Y`k`YfY`gca`Y`ghf]b[g`cZ]b`hY`GmghY`a`7cbZ][i fU]cbPF 6GI`PBYk`cf`_`Cdh]cbgPBJA`Y!`c: `7cbZ][i fU]cbPBJA`Y!`c:
5hY`a`dh`UfY`gh`" `]b`9b[`]g`UZhYf`gk`]hW]b[`hY`" `Ub[i U[Y`hc`bcb!`9b[`]g`X`j`Yfg]cb"

5XXfYggYX`Ub`]ggi`Y`k`YfY`hY`BJA`Y`]a`U[Y`XYgVW]dh]cb`]b`F 6GI`a`a`][`h`VY`]bVt`ffYVW]k`Yb`JA 8`]g`YbUV`YX"

5XXfYggYX`Ub`]ggi`Y`k`YfY`hY`gmghY`a`F 6GI`a`Ybi`a`a`][`h`bchX]gd`UmWVUf`Xf]j`Y`c`WVh]cb`]bZcfa`Uh]cb"

5XXfYggYX`Ub`]ggi`Y`k`YfY`ZUbg`a`][`h`fUd]X`mfUa`d`i`d`UbX`h`Yb`VUW`Xck`b"

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5XXYX`hY`[Ga cch`7cc]b[Ī`gY`YVW]cb`hc`hY`hYfa U`7cbZ[i`fU]cb`cdh]cb`]b`hY`F6GI`P5Xj`UbVWX`Cdh]cbgP. Ub`UbX`hYfa U`
Cdh]cbg`"H`jg`gY`YVW]cb`a`cX]Z]Yg`hY`ZUb`gdYXX`fYgdcbgY`hc`ja`dfcj`Y`UVt`i`gh]Vg`VmfYXi`V]b[`hY`fUH`cZ`ZUb`gdYXX`W`Ub[`Yg`"H`jg`VWb`
ja`dfcj`Y`UVt`i`gh]Vg`Zcf`k`cf`cUXg`k`\\W`g][`b]Z]VWbhmj`Ufm7DI`i`h]`nUh]cb`"BchY`h`Uh`h`jg`cdh]cb`Wb`fYgi`h]b`U`ga`U`fYXi`V]cb`]b`
dYfZcfa`UbV`Xi`Y`hc`hY`g\cfhXi`fU]cbg`cZ7DI`h`Yfa`U`h`fch]b[`UbX`gca`Y`cdYfU]b[`gmghYa`g`gi`W`Ug`@bi`I`za`Um`c[`7DI`h`Yfa`U`
h`fch]b[`Yj`Ybhg`"H`YgY`Yj`Ybhg`Xc`bch]bX]W]hY`Ub`jggi`Y`k`]h`h`Y`gmghYa`UbX`Wb`VY`][`bcfYX`"

FCA :`Ug`:`]fa`k`UfY`DUW`U[`Y`!`<D9`Dfc@]UbhA`@`)`\$#8@`*`\$#8@`,`\$`:`Yb%%`fI`)(`Ě`GYfj`Yfg`
J`Yfg]cb.`&`"(`&S`&!`\$*!`&\$&(`f7f]h]W`Ě`
:]YbUa`Y.`I`)(`S`&(`&S`&S`\$`S`&\$&(`"Zk`d`_`[

=a dcfHUbhBchY`

=a dcfHUbhBchYg.

H`jg`j`Yfg]cb`cZ`hY`GmghYa`FCA`g\ci`X`VY`dU]fYX`k`]h`GYfj`Yf`D`UhZcfa`GYfj`]W`g`fGDGĚ`:]fa`k`UfY`\$`*`\$`%`\$(`"\$`+`)"`\$`
f&`"(`\$`S`%`\$`S`&`S`&\$&(`Ě`"

8Y`j]`YfUV`Y`BUa`Y.

<D9`Dfc@]Ubh8`@`,`\$`:`Yb%%`#A`@`)`\$`:`Yb%%`#8`@`*`\$`:`Yb%%`GmghYa`FCA`!`I`)(`

F`Y`YUgY`J`Yfg]cb.

&`"(`&S`&!`\$*!`&\$&(`

@Ugh`F`YVt`a`a`Yb`X`Y`X`cf`7f]h]W`F`Yj`jg]cb.

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DfYj`]ci`g`F`Yj`jg]cb.

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:`]fa`k`UfY`8Yd`Yb`X`Y`b`V]W`g.

BcbY

9b`\\`Ub`W`a`Y`bhg`#`BYk`:`YUhi`fYg.

5XXYX`bYk`A`]W`cgc`Zi`Cdh]cb`FCA`I`9`:=75`&\$&`gYW`fY`Vcch`_`Ym`
I`dXUH`X`hY`Vcch`XYj`]W`ghf]b[`fi`Yg`hc`]bW`XY`hY`W]gY`k`\\Yb`JA`8`]g`YbUV`YX`"

5XXYX`hY`[Ga cch`7cc]b[Ī`gY`YVW]cb`hc`hY`hYfa U`7cbZ[i`fU]cb`cdh]cb`]b`hY`F6GI`P5Xj`UbVWX`Cdh]cbgP. Ub`UbX`hYfa U`
Cdh]cbg`"H`jg`gY`YVW]cb`a`cX]Z]Yg`hY`ZUb`gdYXX`fYgdcbgY`hc`ja`dfcj`Y`UVt`i`gh]Vg`VmfYXi`V]b[`hY`fUH`cZ`ZUb`gdYXX`W`Ub[`Yg`"H`jg`VWb`
ja`dfcj`Y`UVt`i`gh]Vg`Zcf`k`cf`cUXg`k`\\W`g][`b]Z]VWbhmj`Ufm7DI`i`h]`nUh]cb`"BchY`h`Uh`h`jg`cdh]cb`Wb`fYgi`h]b`U`ga`U`fYXi`V]cb`]b`
dYfZcfa`UbV`Xi`Y`hc`hY`g\cfhXi`fU]cbg`cZ7DI`h`Yfa`U`h`fch]b[`UbX`gca`Y`cdYfU]b[`gmghYa`g`gi`W`Ug`@bi`I`za`Um`c[`7DI`h`Yfa`U`
h`fch]b[`Yj`Ybhg`"H`YgY`Yj`Ybhg`Xc`bch]bX]W]hY`Ub`jggi`Y`k`]h`h`Y`gmghYa`UbX`Wb`VY`][`bcfYX`"

DfcV`Ya`g`:]`YX.

5XXfYggYX`Ub`jggi`Y`k`\\YfY`hY`gmghYa`a`][`\\h`XYh`V]h`a`Ya`cfmi`bVt`ffYVWU`Y`Yffcf`k`\\Y`gmghYa`\\Ug`VYYb`]X`Y`Zcf`YI`hYb`X`Y`dYf]cX`cZ`
h]a`Y`"

5XXfYggYX`Ub`jggi`Y`k`\\YfY`hY`gmghYa`a`][`\\h`\\Ub[`Uha`Ya`cfmi]b]h]U`nUh]cb`UZhf`fYg]hcf]b[`gmghYa`g`Yh]b[`hc`ZUW`cfm`XYZUi`h`

5XXfYggYX`Ub`jggi`Y`k`\\YfY`gmghYa`F6GI`a`Ybi`a`][`\\h`]gh`Xi`d`]W]hY`cf`]bVt`ffYVW`bYhk`cf`_]`bhYfZUW`g`]b`h`Y`gY`YVW]cb`dU[`Y`"

5XXfYggYX`Ub`jggi`Y`k`\\YfY`gca`Y`ghf]b[`g`cZ]b`hY`GmghYa`7cbZ[i`fU]cb]PF`6GI`PB`Yhk`cf`_`Cdh]cbg]PB`JA`Y!`c`:`7cbZ[i`fU]cb]PB`JA`Y!`c`:
5H`h`a`dh`UfY`gh`]"`]b`9b[`]g`U`Zhf`gk`]hW]b[`hY`\\Ub[`i`U[`Y`hc`bcb]`9b[`]g`\\`j`Yfg]cb`"

5XXfYggYX`Ub`jggi`Y`k`\\YfY`hY`BJA`Y`ja`U[`Y`XYgW]dh]cb`]b`F6GI`a`][`\\h`VY`]bVt`ffYVW`k`\\Yb`J`FC`7`]g`YbUV`YX`"

5XXfYggYX`Ub`jggi`Y`k`\\YfY`hY`gmghYa`F6GI`a`Ybi`a`][`\\h`bch`X]gd`Um`WY`Uf`Xf]j`Y`c`W]h]cb`]b`Zcfa`Uh]cb`"

5XXfYggYX`Ub`jggi`Y`k`\\YfY`ZUb`g`a`][`\\h`fUd]X`mfUa`d`i`d`UbX`h`Yb`VUW`Xck`b`"

?`bck`b`=ggj`Yg.

BcbY

:`:]`Yg`

=a dcfHUbhBchYg.

H`jg`j`Yfg]cb`cZ`hY`GmghYa`FCA`g\ci`X`VY`dU]fYX`k`]h`GYfj`Yf`D`UhZcfa`GYfj`]W`g`fGDGĚ`:]fa`k`UfY`\$`*`\$`%`\$(`"\$`+`)"`\$`
f&`"(`\$`S`%`\$`S`&`S`&\$&(`Ě`"

:`]fa`k`UfY`8Yd`Yb`X`Y`b`V]W`g.

?bck b'=ggi Yg.

BcbY

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=a dcfHUbhBchYg.

H\]g'fYj]g]cb'cZhY'GmghYa 'FCA]bWm XYg'5A 8'fYZfYbW'VtXY'; YbcUD=%"\$'8'Zcf'5A 8' (h\); YbYfUh]cb'9DM' dfcWggcfcg"

:]fa k UfY'8YdYbXYbVYg.

BcbY

DfcV'Ya g':]l YX.

5XXfYggYX'Ub']ggi Y'k \YfY'GmghYa 'bZcfa Uh]cbP8Yj]W' =bj Ybhcfm]b]@C'k YV'a Umig\ck' i b_bck b'Ybhf]Yg'UZhf'YbUV']b['V]Z' fW]h]cb"

5XXfYggYX'Ub']ggi Y'k \YfY'CbY'Vi Htc'b'gYV'fY'YfUg'fC'6G9L'fYdcf'ha Umig\ck']bVt'ffYV'8f]j Y'Dcfh'Bi a VYf'UbX'6cl'Bi a VYf'Zcf' A]Wc7\]d'GF'Vt'bf'c''Yfg"

5XXfYggYX'Ub']ggi Y'k \YfY'g'mghYa 'a UmVYVt'a Y'ghi W' UZhf'Ybfc'']b['a UbmW'fh]Z]W]h'g'UbX'g][bUhi fYg"

?bck b'=ggi Yg.

BcbY

9b\UbW'a Yb]g

5XXYX'fYXZ]g\ '5D='Zcf'6cch'Dfc[fYgg"

FCA ': 'Ug\ 'l b]j YfgU':]fa k UfY DUW'U[Y'! <D9'Dfc@]Ubh'8@ &) #8@ () ; Yb%%f5) *L'GYfj Yfg

J Yfg]cb. '&''&\$S%\$ \$, !&\$&('fF YVt'a a YbXYtL

:]YbUa Y. '5) *S''&\$S%\$ \$, S&\$&("Zk d_[

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H\]g'fYj]g]cb'cZhY'GmghYa 'FCA]bWm XYg'5A 8'fYZfYbW'VtXY'Hi f]bD=%"\$'8'Zcf'5A 8') h\); YbYfUh]cb'9DM' dfcWggcfcg" H\]g'fYj]g]cb' cZhY'GmghYa 'FCA]bWm XYg'5A 8'fYZfYbW'VtXY'; YbcUD=%"\$'8'Zcf'5A 8' (h\); YbYfUh]cb'9DM' dfcWggcfcg"

8Y'j] YfUV'Y'BUa Y.

<D9'Dfc@]Ubh'8@ &) ; Yb%%#8@ () ; Yb%%GmghYa 'FCA '! '5) *

F Y'YUgY'J Yfg]cb.

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@ghF YVt'a a YbXYX'cf'7f]h]W' F Yj]g]cb.

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:]fa k UfY'8YdYbXYbVYg.

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9b\UbW'a Yb]g#BYk ': YUhi fYg.

=a dfcj YX'g'mghYa 'dck Yf'Vt'bgi a dh]cb']b']X'Y'ghUHY"

5XXYX'hY'GmghYa '7cbZ][i fUh]cb'fF'6GI L'cdh]cb''D7= Y'8Yj]W'7cbZ][i fUh]cb'#5X] UbWX'D7= Y'7cbZ][i fUh]cb'#D7= Y'<ch'Di ['9ffc'f' 7cbhfc''UbX'gYh'hc''<ch'Di ['Gi fdf]gY''VmXYZ]i 'H' H\]g'gYh]b[']g]cb'mUj U]UV'Y'Zcf'5A 8') h\); YbYfUh]cb'9DM' dfcWggcfcg'fHi f]bL"

#fYXZ]g\ #] #]g'mghYa g#%#V]cg#gYh]b[g#DWY<ch'Di [9ff7cbhfc'

DfcV'Ya g':]l YX.

5XXfYggYX'Ub']ggi Y'k \YfY'hY''GYfj Yf'6cch'CFXYf'']b]@C'k YV'k Ug'bchU][[bYX'k]h''l 9: =6cch'CFXYf'7cbhfc'']b'F'6GI "

5XXfYggYX'Ub']ggi Y'k \YfY'7DI 'a Umbch'gYh'W#8D'hc'a Ul]a i a 'VmXYZ]i 'H'

5XXfYggYX'Ub']ggi Y'k \YfY'Ub'Yf'cf'a YggU[Y']b' @bi l 'k ci 'X']bX]W]hY' H7; ''c['g]nY']g'bch'Wt'a dUh]V'Y"

?bck b' =ggi Yg.

BcbY

:]l Yg

=a dcfHUbhBchYg.

H\jg'fYj]g]cb'cZhY'GmghYa 'FCA]bWl XYg'5A 8'fYZfYbW'VeXY'Hi f]bD=%"\$"&'Zcf'5A 8') H\'; YbYfUH]cb'9DM' d'fcWggc'fg" H\jg'fYj]g]cb' cZhY'GmghYa 'FCA]bWl XYg'5A 8'fYZfYbW'VeXY'; YbcUD=%"\$"&'8'Zcf'5A 8'(H\'; YbYfUH]cb'9DM' d'fcWggc'fg"

:]fa k UfY'8YdYbXYbVWYg.

BcbY

DfcV`Ya g':]l YX.

5XXfYggYX'Ub]ggi Y'k \YfY' h\Y' "GyYf Yf'6cchCfXYf"]b]@C'k YV'k Ug'bchU][BYX'k]h' "I 9: =6cchCfXYf'7cbhfc"]b'F6GI "

5XXfYggYX'Ub]ggi Y'k \YfY'7DI' a Umbch'gYh'W8D'hc' a Ul]a]a]a]VmXYZUj]h'

5XXfYggYX'Ub]ggi Y'k \YfY'Ub'Yffcf' a YggU[Y]b]@bi]l' k ci 'X]bX]WWhY' H7; "c['g]nY]g'bchVta dUh]VY"

?bck b' =ggi Yg.

BcbY

9b\UbW a Ybhg

5XXYX'h\Y'GmghYa '7cbZ[i fUH]cb'fF6GI E'cdh]cb' "D7=>'8Yj]W'7cbZ[i fUH]cb#5X] UbWX'D7=>'7cbZ[i fUH]cb#D7=>'<chD'i ['9ffcf' 7cbhfc"]UbX'gYh'hc' "<chD'i ['Gi fdf]gY' "VmXYZUj]h' H\jg'gYH]b[']g'cb'mUj U]UV'Y'Zcf'5A 8') H\'; YbYfUH]cb'9DM' d'fcWggc'fg'fHi f]bE" H\jg'gYH]b['\Ug'h\Y'Zc'ck]b['FYXZ]g\ d'fcdYfIm

#fYXZ]g\ #] #]#g]mghYa g#%#V]cg#gYH]b[g#DWY<chD'i [9ff7cbhfc'

FCA ': 'Ug\ 'l b]j YfgU'':]fa k UfY'DUW_U[Y'!'<D9'Dfc@]Ubh'8@ *) #8@ ,) ': Yb%%f5)) E'GYfj Yfg JYfg]cb. '&'"&\$S%\$d \$, !&\$&('fFYVta a YbXYXt :]YbUa Y. '5)) S&"&\$S%\$S\$, S&\$&("Zk d_[

=a dcfHUbhBchY'

=a dcfHUbhBchYg.

H\jg'fYj]g]cb'cZhY'GmghYa 'FCA]bWl XYg'5A 8'fYZfYbW'VeXY'Hi f]bD=%"\$"&'Zcf'5A 8') H\'; YbYfUH]cb'9DM' d'fcWggc'fg" H\jg'fYj]g]cb' cZhY'GmghYa 'FCA]bWl XYg'5A 8'fYZfYbW'VeXY'; YbcUD=%"\$"&'8'Zcf'5A 8'(H\'; YbYfUH]cb'9DM' d'fcWggc'fg"

8Y'j] YfUV'Y'BUa Y.

<D9'Dfc@]Ubh'8@ ,) ': Yb%%#8@ *) ': Yb%%GmghYa 'FCA '! '5))

FY'YUgY'J Yfg]cb.

&"&\$S%\$d \$, !&\$&(

@UghFYVta a YbXYX'cf'7f]h]W'FYj]g]cb.

&"&\$S%\$d \$, !&\$&(

DfYj]ci g'FYj]g]cb.

&"%(S%\$!%\$d &\$&(

:]fa k UfY'8YdYbXYbVWYg.

BcbY

9b\UbW a Ybhg#BYk : YUhi fYg.

=a d'fcj YX'g]mghYa 'dck Yf'Ve'bgj a dh]cb]b]jX'Y'ghUHy"

5XXYX'h\Y'GmghYa '7cbZ[i fUH]cb'fF6GI E'cdh]cb' "D7=>'8Yj]W'7cbZ[i fUH]cb#5X] UbWX'D7=>'7cbZ[i fUH]cb#D7=>'<chD'i ['9ffcf' 7cbhfc"]UbX'gYh'hc' "<chD'i ['Gi fdf]gY' "VmXYZUj]h' H\jg'gYH]b[']g'cb'mUj U]UV'Y'Zcf'5A 8') H\'; YbYfUH]cb'9DM' d'fcWggc'fg'fHi f]bE" H\jg'gYH]b['\Ug'h\Y'Zc'ck]b['FYXZ]g\ d'fcdYfIm

#fYXZ]g\ #] #]#g]mghYa g#%#V]cg#gYH]b[g#DWY<chD'i [9ff7cbhfc'

DfcV`Ya g':]l YX.

5XXfYggYX'Ub']ggi Y'k \YfY'hY''GYfj Yf'6cchCfXYf'']b']@'k YV'k Ug' bchU'] [bYX'k]h' 'I 9: =6cchCfXYf'7cbHfc'']b' F 6GI "

5XXfYggYX'Ub']ggi Y'k \YfY'7DI 'a UmbchgYh'W48D'hc'a Ul]a i a 'VmXYZUi 'h'

5XXfYggYX'Ub']ggi Y'k \YfY'Ub' Yffcf'a YggU[Y']b' @bi I 'k ci 'X']bX]W4h' H7; 'c['g]nY']g' bchWta dUh]V'Y"

?bck b' =ggi Yg.

BcbY

:]l Yg'

=a dcfHUbhBch'g.

H\]g' fYj]g]cb' cZ'hY' GmghYa ' FCA]bW' XYg' 5A 8' fYZfYbW' WtXY' Hi f]bD= "%\$"&' Zcf' 5A 8') h\ ; YbYfUh]cb' 9DM' d'fcW'ggc'fg' H\]g' fYj]g]cb' cZ'hY' GmghYa ' FCA]bW' XYg' 5A 8' fYZfYbW' WtXY; YbcUD= "%\$"&' 8' Zcf' 5A 8' (h\ ; YbYfUh]cb' 9DM' d'fcW'ggc'fg'

:]fa k UfY' 8YdYbXYbVW'g.

BcbY

DfcV'Ya g':]l YX.

5XXfYggYX'Ub']ggi Y'k \YfY'hY''GYfj Yf'6cchCfXYf'']b']@'k YV'k Ug' bchU'] [bYX'k]h' 'I 9: =6cchCfXYf'7cbHfc'']b' F 6GI "

5XXfYggYX'Ub']ggi Y'k \YfY'7DI 'a UmbchgYh'W48D'hc'a Ul]a i a 'VmXYZUi 'h'

5XXfYggYX'Ub']ggi Y'k \YfY'Ub' Yffcf'a YggU[Y']b' @bi I 'k ci 'X']bX]W4h' H7; 'c['g]nY']g' bchWta dUh]V'Y"

?bck b' =ggi Yg.

BcbY

9b\UbW'a Ybh'g'

5XXYX'hY' GmghYa '7cbZ[i fUh]cb' fF 6GI E'cdh]cb''D7' => 8Yj]W' 7cbZ[i fUh]cb#5Xj UbWX'D7' => 7cbZ[i fUh]cb#D7' => < chD'i ['9ffcf 7cbHfc'' UbX' gYh'hc'' < chD'i ['Gi fdf]gY'' VmXYZUi 'h' H\]g' gYh]b[']g' cb' mUj U] UV'Y' Zcf' 5A 8') h\ ; YbYfUh]cb' 9DM' d'fcW'ggc'fg' fHi f]bE' H\]g' gYh]b['\ Ug'hY' Z'ck]b[' FYZ]g\ d'fcdYf'fm

#fYXZ]g\ #] %g#mghYa g#%#V]cg#gYh]b[g#DWY < chD'i [9ff7cbHfc'

8f]j Yf! BYHk cf_

[Hcd](#)

<D9'6fcUXWta 'BYHL'fYa Y!9'8f]j Yfg'Zcf' J a k UfY'j Gd\YfY'+ "\$ J Yfg]cb. '&\$&' ("%&"\$ \$' fF YVta a YbXYXt :]YbUa Y. 'Vd\$** * &+'Vta dgj[/'Vd\$** * &+'n]d

=a dcfHUbhBch''

- H\]g' Wta dcbYbh']g]bhYbXYX' hc' VY' i gYX' Vm < D9' Udd']W]h]cbg'' =h']g' U'n]d' Z]Y' h' Uh' Wt' bH]bg' h' Y' gUa Y' Xf]j Yf' XY']j YfUV'Y' Uj U] UV'Y Z'ca 'h' Y' j a k UfY' Vta 'UbX' h' Y' < D9' j]VgXYdch' \dY'' Wta 'k YVdU[Ygz' d' i g' Ub' < D9' gdYVWZ]W7D\$! I I I I "I a ' Z]Y"
- < D9' fYVta a YbXg' h' Y' HPE Broadcom NetXtreme-E Firmware Version, &' %%"%* &\$%cf'' UH'fz' Zcf' i gY' k]h' h\]g' Xf]j Yf"

:]l Yg'

- H\]g' d'fcXi W' UXXfYggYg' Ub']ggi Y' h' Uh' d'fYj YbHYX' fYgYfj]b['h' Y' bcb! g\ UdYX' h' fUbg'a]gg]cb' ei Yi Y']bXYI fHE A SBCBSG<5D98S=8Ltz']a d'fcj]b['\] ['\!gdYYX' h' fUbg'a]gg]cb' cb' h' Y' bYHk cf_ 'UXUdhYf"
- H\]g' d'fcXi W' UXXfYggYg' Ub']ggi Y' k \YfY' h' Y' Xf]j Yf' Vta ' Xb' B' gYh' h' Y' H SYbXSdc]b'SfUH']a]h' cb' A' i 'h]! fcch' 5XUdhYfgz' YbUV']b[d'fcdYf' VUbXk]Xh' Wt' bHfc'' UbX']a d'fcj YX' bYHk cf_ 'h' fUZZ]W'a UbU[Ya Ybh'

9b\UbW'a Ybh'g'

- H\]g' d'fcXi W' Yb\UbW'g' hc' UXX' gi d' d'cfh' hc' \UbX' Y' HD=8' fHU['D'fch' Wt' => XYbh]Z]YfE'
- H\]g' d'fcXi W' Yb\UbW'g' UXX]b[' j Yfg]cb']bZ'ca Uh]cb']b' 6fcUXWta 'gbUdXi a d' Xf]j Yf' c[g"

Gi ddcfhYX' 8Yj]W'g' UbX': YUH' fYg'

H\]g' d'fcXi W' gi d' d'cfhg' h' Y' Z'ck]b[' bYHk cf_ 'UXUdhYfg.

- <D9'9h' YfbYh%\$; V' &! dcfh')): @F! H' 5XUdhYf
- <D9'9h' YfbYh%\$; V' &! dcfh')) H' 5XUdhYf
- <D9'9h' YfbYh%\$; V' &! dcfh') ' +G: DZ' 5XUdhYf
- <D9'9h' YfbYh%\$; V' &! dcfh') ' +G: DZ' : @F' 5XUdhYf
- <D9'9h' YfbYh%\$#&); V' &! dcfh'' % @F! G: D&, 5XUdhYf

- o <D9'9h YfbYh%\$#&); V'&! dcfh*' %G: D&, '5XUdhYf
- o <D9'9h YfbYh%\$; V'&! dcfhG: DZ '67A) +(%&'C7D' '5XUdhYf
- o <D9'9h YfbYh%\$; V'&! dcfhG: DZ '67A) +(%&'5XUdhYf
- o <D9'9h YfbYh%\$; V'&! dcfh6UgYH'67A) +(%'C7D' '5XUdhYf
- o <D9'9h YfbYh%\$; V'&! dcfh6UgYH'67A) +(%'5XUdhYf
- o <D9'9h YfbYh%\$#&); V'&! dcfhG: D&, '67A) +(%('C7D' '5XUdhYf
- o <D9'9h YfbYh%\$#&); V'&! dcfhG: D&, '67A) +(%'5XUdhYf
- o 6fcUXVta '67A) +)\$('9h YfbYh%\$#&); V'(! dcfhG: D&, '5XUdhYf'Zcf'<D9
- o 6fcUXVta '67A) +)\$('9h YfbYh%\$#&); V'(! dcfhG: D&, 'C7D' '5XUdhYf'Zcf'<D9

<D9'bhY'][Vb'8fj] Yf'Zcf'JA k UfY'j Gd\YfY' +"\$
 J Yfg]cb. '&\$&('"%\$' '\$\$ 'fFYVta a YbXYXt
 :]YbUa Y. 'Vd\$* &%& &"Vta dgj[/Vd\$* &%& &"n]d

==a dcfhUbhBchY''

H\jg'Vta dcbYbh'g]bhYbXYX'hc'VY'i gYX'Vm<D9'Udd']W]h]cbg''-h]g'U'n]d'Z]Y'h Uh'Ve'bhU]bg'h'Y'gUa Y'Xf]j Yf'XY'j] YfUV'Y'Uj U]UV'Y'Zfca
 h'Y'j a k UfY'Vta 'UbX'h'Y'<D9'j]VgYdch'\dY"Vta 'k YVdU[Ygz'd'i g'Ub'<D9'gdYVW]W7D\$! I I I I "I a 'Z]Y"

<D9'fYVta a YbXg'h'Y'Z]fa k UfY'dfcj]XYX']b' HPE Intel Online Firmware Upgrade Utility for VMwarez'j Yfg]cb' ("&('"\$'cf''Uhfz'Zcf'i gY
 k]h' h'g'Xf]j Yf"

9b\UbW a Ybfg'

H\jg'dfcXi Vh'UXXY'gi ddcfh'hc' bYk ' ; Yb%%gYfj Yfg"

Gi ddcfhYX'8Yj]Wg'UbX': YUhi fYg'

H\YgY'Xf]j Yfg'gi ddcfh'h'Y'Zc''ck]b['bYhk cf_'UXUdhYfg.

- o <D9'9h YfbYh% V'&! dcfh' *%H'5XUdhYf''''''
- o <D9'9h YfbYh% V'&! dcfh' *%Q'5XUdhYf''
- o <D9'9h YfbYh% V'&! dcfh' *']5XUdhYf''''''
- o <D9'9h YfbYh% V'(! dcfh' *': @F'5XUdhYf''''''
- o <D9'9h YfbYh% V'(! dcfh' *'H'5XUdhYf''''''
- o <D9'9h YfbYh% V'(! dcfh' *']5XUdhYf''''''
- o <D9'9h YfbYh% V'(! dcfh' *']7ca a i b]W]h]cb'6cUfX''''''
- o =bhY''=) \$!H('9h YfbYh% V'(! dcfh'65G9!H'5XUdhYf'Zcf'<D9''''''
- o =bhY''=) \$!H('9h YfbYh% V'(! dcfh'65G9!H'C7D' '5XUdhYf'Zcf'<D9'
- o =bhY'fF'k'=) \$;][UV]hBYhk cf_'7cbbYV]h]cb'

=bhY']Wb'8fj] Yf'Zcf'JA k UfY'j Gd\YfY' +"\$
 J Yfg]cb. '&\$&('"%\$' '\$\$ 'fFYVta a YbXYXt
 :]YbUa Y. 'Vd\$*' %) \$"Vta dgj[/Vd\$*' %) \$"n]d

==a dcfhUbhBchY''

- o H\jg'Vta dcbYbh'g]bhYbXYX'hc'VY'i gYX'Vm<D9'Udd']W]h]cbg''-h]g'U'n]d'Z]Y'h Uh'Ve'bhU]bg'h'Y'gUa Y'Xf]j Yf'XY'j] YfUV'Y'Uj U]UV'Y'Zfca
 h'Y'j a k UfY'Vta 'UbX'h'Y'<D9'j]VgYdch'\dY"Vta 'k YVdU[Ygz'd'i g'Ub'<D9'gdYVW]W7D\$! I I I I "I a 'Z]Y"
- o <D9'fYVta a YbXg'h'Y'Z]fa k UfY'dfcj]XYX']b' Intel Firmware Package For E810 Ethernet Adapterz'j Yfg]cb' ("&' "\$'cf''Uhfz'Zcf'i gY
 k]h' h'g'Y'Xf]j Yfg"

:]l Yg'

- o H\jg'dfcXi Vh'UXXfYggYX'h'Y'gYVtbXUfmei Yi Yg'i gU[Y'Zcf'Z]U[a YbhYX' =D' dUW]Yhg"
- o H\jg'dfcXi Vh'UXXfYggYX'h'Y'dYf'ei Yi Y'ghU]gh]V]g'Zcf'bUh]j Y'a cXY"
- o H\jg'dfcXi Vh'UXXfYggYX'h'Y'6fcUXW]gh'dUW]Yhg'Zcf'k UfX]b['fi 'Yg'hc'Uj c]X'5F'D'ccdVUW_]ggj Y'Zcf'JA 8E'hfUZZ]W

Gi ddcfhYX'8Yj]Wg'UbX': YUhi fYg'

H\jg'dfcXi Vh'gi ddcfh'g'h'Y'Zc''ck]b['bYhk cf_'UXUdhYfg.

- o =bhY''9, %\$!7E 85&'9h YfbYh%\$#&); V'&! dcfh'E G: D&, '5XUdhYf'Zcf'<D9
- o =bhY''9, %\$!7E 85&'9h YfbYh%\$#&); V'&! dcfh'E G: D&, 'C7D' '5XUdhYf'Zcf'<D9
- o =bhY''9, %\$!LLJ 85('9h YfbYh%\$#&); V'(! dcfhG: D&, '5XUdhYf'Zcf'<D9
- o =bhY''9, %\$!LLJ 85&'9h YfbYh%\$#&); V'&! dcfhG: D&, '5XUdhYf'Zcf'<D9''''
- o =bhY''9, %\$!LLJ 85&'9h YfbYh%\$#&); V'&! dcfhG: D&, 'C7D' '5XUdhYf'Zcf'<D9''
- o =bhY''9, %\$!&7E 85&'9h YfbYh%\$#&); V'&! dcfh'E G: D&, '5XUdhYf'Zcf'<D9
- o =bhY''9, %\$!LLJ 85('9h YfbYh%\$#&); V'(! dcfhG: D&, 'C7D' '5XUdhYf'Zcf'<D9

, + (&) ! 6&%	<D9`9h YfbYh%\$\$; V`% dcfhE G: D&, `A 7L) %) 5! 775H`5XUdhYf	<D9\$\$\$\$\$\$\$\$%&
D&` - * \$! 6&%	A Y`UbcI `A 7L * &' %\$ * 5G! 785H`9h YfbYh%\$\$; V`&! dcfhE G: D) * `5XUdhYf`Zcf`<D9	A HS\$\$\$\$\$\$\$(` +
D\$ * %) (! 6&%	<D9`-bZ]b]6UbX`<8F #9h YfbYh&\$\$; V`% dcfhE G: D) * `D7=>Y` `! %* `A 7L *)` %\$) 5!<85H`5XUdhYf	<D9\$\$\$\$\$\$\$(` (
D\$ * &) \$! 6&%	<D9`-bZ]b]6UbX`<8F %\$ \$9h YfbYh%\$\$; V`% dcfhE G: D) * `D7=>Y` `! %* `A 7L *)` %\$) 5! 975H`5XUdhYf	<D9\$\$\$\$\$\$\$(`)
D\$ * &) %d 6&%	<D9`-bZ]b]6UbX`<8F %\$ \$9h YfbYh%\$\$; V`&! dcfhE G: D) * `D7=>Y` `! %* `A 7L *)` %\$ * 5! 975H`5XUdhYf	<D9\$\$\$\$\$\$\$(` *
D&` ** (! 6&%	<D9`-bZ]b]6UbX`<8F #9h YfbYh&\$\$; V`% dcfhE G: D) * `D7=>Y(` `! %* `A 7L *)` %\$) 5!<85H`5XUdhYf	A HS\$\$\$\$\$\$\$(`) %
D&` **) ! 6&%	<D9`-bZ]b]6UbX`<8F %\$ \$9h YfbYh%\$\$; V`% dcfhE G: D) * `D7=>Y(` `! %* `A 7L *)` %\$) 5! 975H`5XUdhYf	A HS\$\$\$\$\$\$\$(`) &
D&` *** ! 6&%	<D9`-bZ]b]6UbX`<8F %\$ \$9h YfbYh%\$\$; V`&! dcfhE G: D) * `D7=>Y(` `! %* `A 7L *)` %\$ * 5! 975H`5XUdhYf	A HS\$\$\$\$\$\$\$(`) '
D%\$% \$! 6&%	A Y`UbcI `A 7L * &' %\$) 5G! J 85H`9h YfbYh&\$\$; V`% dcfhE G: D) * `5XUdhYf`Zcf`<D9	A HS\$\$\$\$\$\$\$(`))
D' %& (* ! 6&%	<D9`9h YfbYh%\$\$; V`% dcfhE G: D&, `D7=>Y` `! %* `A 7L) %) 5! 775H`5XUdhYf	A HS\$\$\$\$\$\$\$(`) - %
D' % &' ! 6&%	<D9`-bZ]b]6UbX`<8F #9h YfbYh&\$\$; V`% dcfhE G: D) * `D7=>Y(` `! %* `C7D' `A 7L *)` (') 5!<85H`5XUdhYf	A HS\$\$\$\$\$\$\$(`) - &
D' % (, ! 6&%	<D9`-bZ]b]6UbX`<8F #9h YfbYh&\$\$; V`&! dcfhE G: D) * `D7=>Y(` `! %* `C7D' `A 7L *)` (' * 5!<85H`5XUdhYf	A HS\$\$\$\$\$\$\$(`) - '
D' % & (! 6&%	<D9`-bZ]b]6UbX`<8F #9h YfbYh&\$\$; V`&! dcfhE G: D) * `D7=>Y(` `! %* `A 7L *)` %\$ * 5!<85H`5XUdhYf	A HS\$\$\$\$\$\$\$(`) - (
D (&\$ (%d 6&%	A Y`UbcI `A 7L * * %& (! & 5G! 585H`9h YfbYh%\$#&); V`&! dcfhG: D&, `C7D' `5XUdhYf`Zcf`<D9	A HS\$\$\$\$\$\$\$(`) %)
D (&\$ (! 6&%	A Y`UbcI `A 7L * * %\$ \$5G! 585H`9h YfbYh%\$#&); V`&! dcfhG: D&, `5XUdhYf`Zcf`<D9	A HS\$\$\$\$\$\$\$(`) +)
D*) ' ' ' ! 6&%	<D9`-bZ]b]6UbX`B8F &\$ \$9h YfbYh&\$\$; V9`&! dcfhE G: D)%& `D7=>Y` `! %* `A 7L +)) %\$ * 57!<95H`5XUdhYf	A HS\$\$\$\$\$\$\$(%&\$,
D() * (&! 6&&	<D9`-bZ]b]6UbX`B8F &\$ \$9h YfbYh&\$\$; V`% dcfhCG: D`D7=>Y` `! %* `A 7L +)) %\$ 55G!<95H`5XUdhYf	A HS\$\$\$\$\$\$\$(%&%-
D() * (%d 6&'	<D9`-bZ]b]6UbX`B8F #9h YfbYh(\$ \$; V`% dcfhCG: D`D7=>Y` `! %* `A 7L +)) %\$ 55G! B95H`5XUdhYf	A HS\$\$\$\$\$\$\$(%&\$&\$

8f]j Yf ! GhcfU[Y 7cbhfc`Yf

[Hcd`](#)

<D9`AF (%*]! dZ`AF (%*]! cZ`AF &%*]! cZ`AF (\$,]! cZ`AF &%*]! d; Yb%\$D`UbX; Yb%%V`bhfC`Yf`f* (!V]t`8f]j Yf`Zcf`j Gd\Yfy`+ "\$ J Yfg]cb. `&\$& (" %\$ "\$ %f YV`a a YbXYX` :]YbUa Y. `Vd\$ \$,) \$"V`a dg] [/ `Vd\$ \$,) \$"n]d

:]l Yg`

- o :]l `Ub`]ggi Y`h UhV`bhfC`Yf`a Umighi W`]b`VcchighU`h`UbX`Wli g`Y`i bYI dYV`YX`V`bhfC`Yf`fYgY`h`k` \Yb`h`Yfy`]g`C7F`f`cb`]bY V`bhfC`Yf`fYgY`h`C7F`W`b` \UddYb`k` \Yb`Xc]b [`cb`]bY`Z]fa k Ufy`i dXUH`"

9b\UbW a Ybhg`

- o BYk`fY`YugY`Zcf`j Yfg]cb`+ "&," "\$& "\$ \$"

<D9`Dfc@Ubh; Yb%\$`Ga Ufh`5ffUmUbX; Yb%\$`Di g`UbX; Yb%%Ga Ufh`F5=8`7cbhfc`Yf`8f]j Yf`Zcf`J A k Ufy`j Gd\Yfy`+ "\$`fB]j Yf`7ca`dcbYbh` J Yfg]cb. `&\$& (" %\$ "\$ %f YV`a a YbXYX` :]YbUa Y. `Vd\$ -) \$%V`a dg] [/ `Vd\$ -) \$"n]d

=a dcfhUbhBchY`

- o H\]g`V`a`dcbYbh`]g`]bhYbXYX`h`VY`i gYX`Vm<D9`Udd`]W]h]cbg`" `h]g`U`n]d`h`UhV`bH]bg`h`Y`gUa`Y`Xf] Yf`XY`]j YfUV`Y`Uj U]UV`Y`Zca`h`Y`j`a`k`Ufy`V`a`z`d`i`g`Ub`<D9`gdYV`W]W7DL L L L "I a`Z]Y"
- o 5V`h`U`9GL]j Yfg]cb`]g`+ "\$" (* +&" %\$& (\$

:]l Yg`

- o :]l YX`Ub`]ggi Y`k` \Yfy`U`DGC8`c`W`ffYX`Xi`f]b [`UffUmXY`Y`h`cdYfUh]cbg`
- o :]l YX`Ub`]ggi Y`k` \Yfy`Z]j YX`c []W`j`c`i`a`Yg`hU`Y`h`c`cb [`h`c`VY`fYa`cj`YX`Uh`h`Y`CG`Y`Y`Y`"
- o :]l YX`Ub`]ggi Y`k` \Yfy`B`J`A`Y`Xf]j`Yg`k`Yfy`bchX]gV`j`YfyX`U`h`Yf` \c`h`d`i` [`cdYfUh]cb`"
- o :]l YX`U`dchYbh]U`XUH`cgg`f]g`_`Zcf`Ga Ufh`7UW`Y`@c []W`8f]j Yg`V`bZ]i`fYX`]b`K`f]hY6UW`a`cXY`Xi`f]b [`g`i`h`Xck`b`"

:]fa k Ufy`! BYh`cf`_

[Hcd`](#)

6fcUXV`a :]fa k Ufy`DUW`U [Y`Zcf`67A) + (%d`UXUdhYfG J Yfg]cb. `&' %`%`%`%`&`%`%`fY V`a a YbXYX`

:]YbUa Y. VV& '%%%* &%'di d"Zk d_["

==a dcfhUbhBchY"

: cf:]fa k UFY]bghU"Uh]cbz'hYfY]g'bc'CG'UbX'Xf]] Yfg'XYdYbXYbWm'

: cf:]fa k UFY Vta dUhV]]mXi f]b['dfcXi W]cbz'<D9'fYVta a YbXg'hY'Xf]] Yfg'Zcf'i gY'k]h' h'Y'Z]fa k UFY DUW_U[Y'dfcXi W]Ug'VY'ck z

- o 6fcUXVta 'BYHLhfYa Y!9'8f]] Yf'Zcf'A]WcgcZiK]bXck g'GYfj Yfz'j Yfg]cb '&' %"\$%) , "\$'cf'UHfYf
- o <D9'6fcUXVta 'BYHLhfYa Y!9'8f]] Yfg'Zcf'@bi l z'j Yfg]cb '%\$"' !&' %"\$%* &"\$'cf'UHfYf
- o <D9'6fcUXVta 'BYHLhfYa Y!9'8f]] Yfg'Zcf'J A k UFYZ'j Yfg]cb '&\$&' ("&"\$'\$'cf'UHfYf

:]L Yg'

- o H\]g'dfcXi W]UXXfYggYg']ggi Y'UVci h=DJ'Ub'gi ddcfh'
- o H\]g'dfcXi W]Z]l Yg'Ub']ggi Y'k \YfY' h'Y'HFUbgW]] Yf'HYa dYfUH' fY']g'Ub'YffcbYci g'i b]hj U'i Y"
- o H\]g'dfcXi W]UXXfYggYg'hc' Yl dcb]b['A 7HD'X]gWt'j Yfmh'fci ['\B=77@=i h]]m'
- o H\]g'dfcXi W]Z]l Yg'Ub']ggi Y'k \YfY'a]gg]b['gi ddcfhYX'gdYXX']g'gYb'Zcf'UXUdhYf"
- o H\]g'dfcXi W]Z]l Yg'Ub']ggi Y'k \YfY'Yh'hcc'g\ck g'k fcb['a cXi'Y'hmd'Y'k \Yb'U'dcfh]g']b'U'Wfhu]b'VfYU_ci h'a cXY"
- o H\]g'dfcXi W]Z]l Yg'Ub']ggi Y'k \YfY' h'Y'a]gg]b['gi ddcfhYX'gdYXX']g'gYb'Zcf' h'Y'UXUdhYf']b'F 89'F YXZ]g\ "
- o H\]g'dfcXi W]Z]l Yg'Ub']ggi Y'k \YfY'Ub']bVt'ffYVh]] U'i Y']g'g\ck b'Zcf'G: D":]VYf7cbbVW]]cbHrdY'dfcdYfhmik \Yb'HFUbgW]] Yfg'UFY VtbbYVWYX']b'F 89'F YXZ]g\ "
- o H\]g'dfcXi W]Z]l Yg'Ub']ggi Y'k \YfY'GmghYa 8YgW]]dh]cb'a]gg]b['h'Y'WUfUWYf'UbX']bUddfcdf]UHY'>GC B'Zcf'a UhX]gd'Um]b['i bXYf dcfh'gWYa U']b'F 89'F YXZ]g\ "
- o H\]g'dfcXi W]UXXfYggYg'hc' fYa cj Y'gi ddcfh'A UbU[Ya Ybh]Ub=X'dfcdYfhmZcf'h'Y'F 89'F YXZ]g\ "

9b\UbWw a Ybhg'

- o H\]g'dfcXi W]Yb\UbWw]g' B7!G=]a d'Ya YbHh]cb'Zcf'a i 'hd'Y'd'mg]W]]a YX]i a g"
- o H\]g'dfcXi W]Yb\UbWw]g'Z]fa k UFY'XYVi ['hfUW']a d'fcj Ya Ybh'
- o H\]g'dfcXi W]Yb\UbWw]g'hc' UXX'a cfY'XYVi ['XUHU'hc' Vt'fYXi a d"
- o H\]g'dfcXi W]Yb\UbWw]g'hc']bWYUgY'fYgci fW'hc' \UbX'Y' h'Y' B7!G=Wta a UbXg'Wt'bw ffYbhm'
- o H\]g'dfcXi W]Yb\UbWw]g'hc' gYh'@8D'8]gUV'Y' fYei Ygh]Z 876L']g'YbUV'YX"
- o H\]g'dfcXi W]Yb\UbWw]g'a i 'hd'Y'c'cgYgg' hfUZZ]WUWggYg'gi ddcfh'
- o H\]g'dfcXi W]Yb\UbWw]g'hc' UXX'GmghYa 8YgW]]dh]cb'gi ddcfh'Zcf'h'Y'F 89'F YXZ]g\ 'Dcfh'gWYa U"

Gi ddcfhYX'8Yj]Wg'UbX': YUhi fYg'

H\]g'dfcXi W]gi ddcfhg'h'Y'Z'ck]b['bYh'cf_'UXUdhYfg.

- o <D9'9h'YfbYh%\$; V'&! dcfhG: DZ'67A) +(%&'5XUdhYf
- o <D9'9h'YfbYh%\$; V'&! dcfhG: DZ'67A) +(%&'C7D'5XUdhYf
- o <D9'9h'YfbYh%\$; V'&! dcfh6UgYH'67A) +(%*5XUdhYf
- o <D9'9h'YfbYh%\$; V'&! dcfh6UgYH'67A) +(%*C7D'5XUdhYf
- o <D9'9h'YfbYh%\$#&; V'&! dcfhG: D&'67A) +(%('5XUdhYf
- o <D9'9h'YfbYh%\$#&; V'&! dcfhG: D&'67A) +(%('C7D'5XUdhYf

6fcUXVta :]fa k UFY DUW_U[Y'Zcf'67A) +) \$! 'UXUdhYfg

J Yfg]cb. '&' %%%* &%'fF YVta a YbXYXt

:]YbUa Y. VV& '%%%* &%'SH'cf"di d"Zk d_["

==a dcfhUbhBchY"

: cf:]fa k UFY]bghU"Uh]cbz'hYfY]g'bc'CG'UbX'Xf]] Yfg'XYdYbXYbWm'

: cf:]fa k UFY Vta dUhV]]mXi f]b['dfcXi W]cbz'<D9'fYVta a YbXg'hY'Xf]] Yfg'Zcf'i gY'k]h' h'Y'Z]fa k UFY DUW_U[Y'dfcXi W]Ug'VY'ck z

- o 6fcUXVta 'BYHLhfYa Y!9'8f]] Yf'Zcf'A]WcgcZiK]bXck g'GYfj Yfz'j Yfg]cb '&' %"\$%) , "\$'cf'UHfYf
- o <D9'6fcUXVta 'BYHLhfYa Y!9'8f]] Yfg'Zcf'@bi l z'j Yfg]cb '%\$"' !&' %"\$%* &"\$'cf'UHfYf
- o <D9'6fcUXVta 'BYHLhfYa Y!9'8f]] Yfg'Zcf'J A k UFYZ'j Yfg]cb '&\$&' ("&"\$'\$'cf'UHfYf

:]L Yg'

- o H\]g'dfcXi W]Z]l Yg'Ub']ggi Y'k \Yb'A 57'ccdVUW_]g'YbUV'YXz'h'Y'Z]fa k UFY'fZU_Yg'ci h'fih'Y']b_'ghUhi g'hc'h'Y'\cgh'
- o H\]g'dfcXi W]Z]l Yg'Ub']ggi Y'k \YfY'Ub']bVt'ffYVh]] U'i Y']g'g\ck b'Zcf'G: D":]VYf7cbbVW]]cbHrdY'dfcdYfhmik \Yb'HFUbgW]] Yfg'UFY VtbbYVWYX']b'F 89'F YXZ]g\ "
- o H\]g'dfcXi W]Z]l Yg'Ub']ggi Y'k \YfY'GmghYa 8YgW]]dh]cb'a]gg]b['h'Y'WUfUWYf'UbX']bUddfcdf]UHY'>GC B'Zcf'a UhX]gd'Um]b['i bXYf dcfh'gWYa U']b'F 89'F YXZ]g\ "
- o H\]g'dfcXi W]UXXfYggYg'hc' fYa cj Y'gi ddcfh'A UbU[Ya Ybh]Ub=X'dfcdYfhmZcf'h'Y'F 89'F YXZ]g\ "

9b\UbWw a Ybhg'

H\]g'dfcXi W]Yb\UbWw]g'hc' UXX'GmghYa 8YgW]]dh]cb'gi ddcfh'Zcf'h'Y'F 89'F YXZ]g\ 'Dcfh'gWYa U"

Gi ddcfhYX'8Yj JWg'UbX: YUhi fYg'

H\jg'dfcXi Vh'gi ddcfhg'h\Y'Zc`ck]b['bYtk cf_ UXUdhYfg.

- 6fcUXVta '67A) +) \$('9h\YfbYh%\$#&); V'(!dcfhG: D&, '5XUdhYf'Zcf'<D9
- 6fcUXVta '67A) +) \$('9h\YfbYh%\$#&); V'(!dcfhG: D&, 'C7D' '5XUdhYf'Zcf'<D9

6fcUXVta 'BL%Cb]bY':]fa k UfY'l d[fUXY'l h]]mZcf'J A k UfY

J Yfg]cb. '%("\$'fFYVta a YbXYXL

:]YbUa Y. '7D\$*' *% "Vta dg][/'7D\$*' *% "n]d

=a dcfHUbhBchY''

H\jg'gcZk UfY'dUW_U[Y'VtbH]bg'Vta Vc'ja U[Y'j &\$" '%(%k]h' h\Y'Zc`ck]b['Z]fa k UfY'j Yfg]cbg.

B=7	6cch7cXY'J Yfg]cb	DL 9'J Yfg]cb	B7G=J Yfg]cb	I 9: =J Yfg]cb
67A') +%- '% V9'(d'65G9!H'5Xdhf	%) +	&%" "(%) "))	&%" " ,)
67A') +%- '% V9'(d'65G9!H'C7D' '5Xdhf	%) +	&%" "(%) "))	&%" " ,)
67A') +%- '% V9'(d'65G9!H'@CA'5Xdhf	%) +	&%" "(%) "))	&%" " ,)
67A') +&\$ '% V9'&d'65G9!H'@CA'5Xdhf	%" ('	&%" "(%) "))	&%" " ,)

DfYfYei]g]hYg'

H\jg'dfcXi Vh'fYei]fYg'h\Y'Uddfcdf]UHy'Xf]j Yf'Zcf'mci f'XYj]W'UbX'cdYfU]b['gmgh'a 'hc'VY']bgH'YX'VYZcfY'h\Y'Z]fa k UfY']g' i dXUHyX"

:]L Yg'

- H\jg'dfcXi Vh'Z] Yg'Ub']ggi Y'k \YfY'U'Xi a a mGYf]U'Bi a VYf']g'gYb']a a YX]UHy'mUZHyf' i dXUHy'h\Y'UXUdhYf'Z]fa k UfY'hc'j Yfg]cb &" '\$'f'f'YUf']YfL"
- H\jg'dfcXi Vh'Z] Yg'Ub']ggi Y'k \YfY'K U_Y]cb! @5B' bch'k cf_]b[']g'gYb"

9b\UbWa Ybhg'

H\jg'dfcXi Vh'Yb\UbWg']VZk i d['hc']a dfcj Y'BJF5A'VtbZ][i fU]cb' i dXUHyg"

Gi ddcfhYX'8Yj JWg'UbX: YUhi fYg'

H\jg'dfcXi Vh'gi ddcfhg'h\Y'Zc`ck]b['bYtk cf_ UXUdhYfg.

- 6fcUXVta '67A) +&\$ '9h\YfbYh% V'&!dcfh'65G9!H'@CA'5XUdhYf'Zcf'<D9
- 6fcUXVta '67A) +%- '9h\YfbYh% V'(!dcfh'6UgY!H'5XUdhYf'Zcf'<D9
- 6fcUXVta '67A) +%- '9h\YfbYh% V'(!dcfh'6UgY!H'C7D' '5XUdhYf'Zcf'<D9
- 6fcUXVta '67A) +%- '9h\YfbYh% V'(!dcfh'6UgY!H'@CA'5XUdhYf'Zcf'<D9

<D9'6fcUXVta 'BYLHfYa Y!9'Cb]bY':]fa k UfY'l d[fUXY'l h]]mZcf'J A k UfY

J Yfg]cb. '&*" "%\$+" "\$ fFYVta a YbXYXL

:]YbUa Y. '7D\$*&%(' "Vta dg][/'7D\$*&%(' "n]d

=a dcfHUbhBchY''

<D9'fYVta a YbXg'HPE Broadcom NetXtreme-E Drivers for VMwarež j Yfg]cbg'&\$&' "\$- "\$ \$ cf''UHyfZ'Zcf' i gY'k]h' h\Y'Z]fa k UfY"

H\jg'gcZk UfY'dUW_U[Y'VtbH]bg'BJA' =a U[Y'j Yfg]cb '&*" "%\$+' \$ \$ \$ 'k]h' h\Y'Zc`ck]b['Z]fa k UfY'j Yfg]cbg.

B=7	6cchWtXY J Yfg]cb	B7G= J Yfg]cb	A 65 J Yfg]cb	I 9: = J Yfg]cb	F c79 J Yfg]cb
<D9'9h\YfbYh%\$#&); V'&!dcfhG: D&, 67A) +(%('C7D' '5XUdhYf					
<D9'9h\YfbYh%\$#&); V'&!dcfhG: D&, 67A) +(%('5XUdhYf					
<D9'9h\YfbYh%\$; V'&!dcfh'6UgYH'67A) +(%('C7D' '5XUdhYf					

<D9'9h\YfbYh%\$; V'&!dcfh'6UgYH'67A)+(%'5XUdhYf	&&*"\$%() "\$	&&*"\$%() "\$	&&*"\$%') "\$	&&*"\$%') "\$	&&*"\$%() "\$
<D9'9h\YfbYh%\$; V'&!dcfh'G: DZ'67A)+(%'C7D'5XUdhYf					
<D9'9h\YfbYh%\$; V'&!dcfh'G: DZ'67A)+(%'5XUdhYf					
<D9'9h\YfbYh%\$#&; V'(!dcfh'G: D&,67A+) \$(5XUdhYf					
<D9'9h\YfbYh%\$#&; V'(!dcfh'G: D&,67A+) \$(C7D'5XUdhYf					

DfYfYeI JgHfG'

H\Jg'dfcXi Vh'fYeI JfYg'h\Y UddfcdfjUHY'Xfj] Yf'Zcf'nci f'XYj JW'UbX'cdYfUhb] 'grghYa 'VY'jbgH'YX'VYzcfY'Zfa k UfY'jg'i dXUHYX"

:Jl Yg'

- H\Jg'dfcXi Vh'UXXfYggYX'XYj JW'cgh'gma dhca 'UZhf'Vt'bh]bi ci g'mi b[fUWZ'fYghUfh'cb'67A)+(%'C7D'UXUdhYf"
- H\Jg'dfcXi Vh'UXXfYggYX'gca Y'F89'dUthYfb'Zcfa Uh'Zcf'gca Y'@8D'dfcdYfh]Yg"
- H\Jg'dfcXi Vh'UXXfYggYX'h\Y'B7!G=dUggh'fci ['\k]h'6A7k\Yb'XYj JW'jgi bXYf'jX'Y'a cXY"
- H\Jg'dfcXi Vh'UXXfYggYX'bYk'a YWU'Ub]ga 'Zcf'cUX]b['ZU'VcfmXYZU'i 'h'

9b\UbW'a YbHfG'

- H\Jg'dfcXi Vh'Yb\UbW'X'h\Y'XYj JW'gY'Z'X]U[bcgh]Wa Uhf]i 'UbX'A57'j Yf]Z]W]h]cb"
- H\Jg'dfcXi Vh'Yb\UbW'X'h\Y'j]b_]gdYXX'W'W'Uh]cb'Zcf'j]bh'fbU'j Uf]UV'Y"

Gi ddcfhYX'8Yj JW'g'UbX': YUhi fYg'

H\Jg'dfcXi Vh'gi ddcfhg'h\Y'Z'ck]b['bYhk'cf_'UXUdhYfg.

- <D9'9h\YfbYh%\$#&; V'&!dcfh'G: D&, '67A)+(%'C7D'5XUdhYf
- <D9'9h\YfbYh%\$; V'&!dcfh'6UgYH'67A)+(%'5XUdhYf
- <D9'9h\YfbYh%\$; V'&!dcfh'6UgYH'67A)+(%'C7D'5XUdhYf
- <D9'9h\YfbYh%\$; V'&!dcfh'G: DZ'67A)+(%'5XUdhYf
- <D9'9h\YfbYh%\$; V'&!dcfh'G: DZ'67A)+(%'C7D'5XUdhYf
- <D9'9h\YfbYh%\$#&; V'&!dcfh'G: D&, '67A)+(%'5XUdhYf
- 6fcUXVt'a '67A+) \$('9h\YfbYh%\$#&; V'(!dcfh'G: D&, '5XUdhYf'Zcf'<D9
- 6fcUXVt'a '67A+) \$('9h\YfbYh%\$#&; V'(!dcfh'G: D&, 'C7D'5XUdhYf'Zcf'<D9

=bhY': Jfa k UfY'DUW]U[Y': cf'9, %\$!&7E85&'9h\YfbYh%\$; V'&!dcfh'E G: D&, '5XUdhYf JYfg]cb. ('"\$ \$ fFYVt'a a YbXYXt
:]YbUa Y: <D9S9, %\$S&7E85&SCSG97S(d* \$SD@8A cA 7HDS, \$\$%9, 6*"Zk d_]

=a dcfHUbhBchY''

- : cf': Jfa k UfY'jbgH'U'h]cbz'h\YfY'j]g'bc'CG'UbX'Xf]j Yfg'XYdYbXYbWm'
- : cf': Jfa k UfY'Vt'a dU]V]j]mXi f]b['dfcXi Vh]cbz'<D9'fYVt'a a YbXg'h\Y'Xf]j Yfg'Zcf'i gY'k]h' h\Y'Zfa k UfY'DUW]U[Y'dfcXi Vh'Ug'VY'ck z
- '=bhY''JWU'8f]j Yf'Zcf'A]W'cgcZnK]bXck g'GYf Yfz'j Yfg]cb'%'%) '%&%'\$'cf''UHYf
- '=bhY''JW'8f]j Yfg'Zcf'@bi l z'j Yfg]cb'%'%) '(!'%cf''UHYf
- '=bhY''JW'b'8f]j Yf'Zcf'JA k UfYz'j Yfg]cb'&\$&'%'%)'\$'cf''UHYf

H\Jg': K'j Yfg]cb'XcYg'bchgi ddcfhDcfh'FYgYh'F89'a Yhf]Wg' H\Jg'dfcXi Vh'k]''VY'Yb\UbW'hc']a dfcj Y'h\Y'Z' bVh]cbg]b'h\Y'Z'i hi fY fY'YUgY

9b\UbW'a YbHfG'

- H\Jg'dfcXi Vh'Yb\UbW'X'h\Y'Vt'a dU]V]j]mXk]h']WU'Xf]j Yf"
- H\YfY'UfY''ja]h]cbg'k]h' h\YgY'dfcXi Vh'g]b'j Yfg]cb'('"'f_l'bc'k b']ggi Yt
=Zmci 'YbUV'Y'h\Y'fifUbg'a]h'VU'UbV]b[fiZYUhi fY'j]b'h\Y'<=a Ybi z'mci 'a UmigyY'h\Y'Z'ck]b['@bi l 'Xa Yg[''c]. 'f8D'dUW]U[Y XcYg'bchgi ddcfh'h\Y'fUbg'a]h'VU'UbV]b['ZYUhi fYz'fik \Yb'fi bb]b['k]h']bVt'a dU]V]Y'='W'Xf]j Yf'fYj]g]cbg'z'gi W'Ug'j]W'j'%'%) '(z k \jW'W'b''YUX'hc'U'j]b_'ZU]i fY"

Gi ddcfhYX'8Yj JW'g'UbX': YUhi fYg'

H\jg'dfcXi Vhgi ddcfhg'hY'Zc'ck]b['bYtk cf_ UXUdhYfg.

- 'bh''9, %\$! &7E 85&'9hYfbYh%\$\$; V'&! dcfh'E G: D&, '5XUdhYf'Zcf'<D9

'bh'':]fa k Ufy'DUW_U[Y': cf'9, %\$! 7E 85&'9hYfbYh%\$\$; V'&! dcfh'E G: D&, '5XUdhYf
 JYfg]cb.' ("*\$ **fYVWta a YbXYXt**
 :]YbUa Y.'<D9S9, %\$S7E 85&S(d* \$SD@8A cA 7HDS, \$\$%9, 6%"Zk d_["

=a dcfHUbhBchY''

: cf':]fa k Ufy]bghU''Uh]cbz'hYfy]g'bc'CG'UbX'Xfj] Yfg'XYdYbXYbWt'
 : cf':]fa k Ufy Vta dUhV]]hmXi f]b['dfcXi Vh]cbz'<D9'fYVta a YbXg'hY'Xfj] Yfg'Zcf'i gY'k]h' h'Y'Z]fa k Ufy'DUW_U[Y'dfcXi Vh]Ug'VY'ck z'
 ◦ 'bh'']WU'8fj] Yf'Zcf'A]WcgcZiK]bXck g'GYfj Yfz'j Yfg]cb'%'%) "%&%"\$'cf''UHyf
 ◦ 'bh'']W'8fj] Yfg'Zcf'@bi l z'j Yfg]cb'%'%) "(!%cf''UHyf
 ◦ 'bh'']Wb'8fj] Yf'Zcf'J A k UfyZ'j Yfg]cb'&\$&("%"\$'\$'cf''UHyf

H\jg': K 'j Yfg]cb'XcYg'bchgi ddcfhDcfh'fYgYhF89'a Yhf]Vg'' H\jg'dfcXi Vhik]''VY'Yb\UbW'hc'ja dfcj Y'hY'Z bVh]cbg]b'hY'Z hi fY fY'YUgy

9b\UbWa Ybht'

- H\jg'dfcXi VhYb\UbW'X'hY'Vta dUhV]]hmik]h']WU'Xfj] Yf''
- H\Yfy'Ufy''ja]h]cbg'k]h' h'Ygy'dfcXi Vhg]b'j Yfg]cb' ("*"f_l' bck b]ggi Yt
 =Zmci 'YbUV'Y'hY'fifUbgga]hVU'UbV]b[fiZYUhi fY']b' h'Y'<==a Ybi z'mci 'a UmigYy'hY'Zc'ck]b['@bi l 'Xa Yg['c[. 'f88D'dUW_U[Y
 XcYg'bchgi ddcfh'hY'hfUbgga]hVU'UbV]b['ZYUhi fYz'fik \Yb'fi bb]b['k]h']bVta dUhV'Y'=W'Xfj] Yf'fYj]g]cbgz'gi W'Ug']W'j'%'%) "(z
 k \]W'Wb''YUX'hc'U'']b_ 'ZJ]i fY''

Gi ddcfhX'8Yj]Wg'UbX': YUhi fYg'

H\jg'dfcXi Vhgi ddcfhg'hY'Zc'ck]b['bYtk cf_ UXUdhYfg.

- 'bh''9, %\$! 7E 85&'9hYfbYh%\$\$; V'&! dcfh'E G: D&, '5XUdhYf'Zcf'<D9

'bh'':]fa k Ufy'DUW_U[Y': cf'9, %\$! 7E 85&'9hYfbYh%\$\$; V'&! dcfh'E G: D&, 'C7D' '5XUdhYf
 JYfg]cb.' ("*\$ **fYVWta a YbXYXt**
 :]YbUa Y.'<D9S9, %\$S7E 85&SC7DS(d* \$SB7G=k D@8A cA 7HDS, \$\$%9, 6) "Zk d_["

=a dcfHUbhBchY''

: cf':]fa k Ufy]bghU''Uh]cbz'hYfy]g'bc'CG'UbX'Xfj] Yfg'XYdYbXYbWt'
 : cf':]fa k Ufy Vta dUhV]]hmXi f]b['dfcXi Vh]cbz'<D9'fYVta a YbXg'hY'Xfj] Yfg'Zcf'i gY'k]h' h'Y'Z]fa k Ufy'DUW_U[Y'dfcXi Vh]Ug'VY'ck z'
 ◦ 'bh'']WU'8fj] Yf'Zcf'A]WcgcZiK]bXck g'GYfj Yfz'j Yfg]cb'%'%) "%&%"\$'cf''UHyf
 ◦ 'bh'']W'8fj] Yfg'Zcf'@bi l z'j Yfg]cb'%'%) "(!%cf''UHyf
 ◦ 'bh'']Wb'8fj] Yf'Zcf'J A k UfyZ'j Yfg]cb'&\$&("%"\$'\$'cf''UHyf

H\jg': K 'j Yfg]cb'XcYg'bchgi ddcfhDcfh'fYgYhF89'a Yhf]Vg'' H\jg'dfcXi Vhik]''VY'Yb\UbW'hc'ja dfcj Y'hY'Z bVh]cbg]b'hY'Z hi fY fY'YUgy

9b\UbWa Ybht'

- H\jg'dfcXi VhYb\UbW'X'hY'Vta dUhV]]hmik]h']WU'Xfj] Yf''
- H\Yfy'Ufy''ja]h]cbg'k]h' h'Ygy'dfcXi Vhg]b'j Yfg]cb' ("*"f_l' bck b]ggi Yt
 =Zmci 'YbUV'Y'hY'fifUbgga]hVU'UbV]b[fiZYUhi fY']b' h'Y'<==a Ybi z'mci 'a UmigYy'hY'Zc'ck]b['@bi l 'Xa Yg['c[. 'f88D'dUW_U[Y
 XcYg'bchgi ddcfh'hY'hfUbgga]hVU'UbV]b['ZYUhi fYz'fik \Yb'fi bb]b['k]h']bVta dUhV'Y'=W'Xfj] Yf'fYj]g]cbgz'gi W'Ug']W'j'%'%) "(z
 k \]W'Wb''YUX'hc'U'']b_ 'ZJ]i fY''

Gi ddcfhX'8Yj]Wg'UbX': YUhi fYg'

H\jg'dfcXi Vhgi ddcfhg'hY'Zc'ck]b['bYtk cf_ UXUdhYfg.

- 'bh''9, %\$! 7E 85&'9hYfbYh%\$\$; V'&! dcfh'E G: D&, 'C7D' '5XUdhYf'Zcf'<D9

≡bhY: Jfa k UFY DUWU[Y: cf'9, %\$!LLJ 85&'9hYfbYh%\$#&); V'&!dcfhG: D&, '5XUdhYf
J Yfg]cb.' ("*\$ **FF YVta a YbXYXL**
:]YbUa Y.' <D9S9, %\$SLLJ 85&SG8S(d* \$SD@8A cA 7HDS, \$\$\$\$9, 6' "Zk d_[

≡a dcfHUbhBchY''

: cf': Jfa k UFY ']bghU'Uh]cbz'hYfY ']g'bc'CG'UbX'Xf]j Yfg'XYdYbXYbWm'
: cf': Jfa k UFY 'Vta dUhV']]hmXi f]b['dfcXi W]cbz' <D9'fYVta a YbXg'hY'Xf]j Yfg'Zcf'i gY'k]h' h'Y'Z]fa k UFY DUWU[Y'dfcXi W]Ug'VY'ck z

- o '≡bhY''WU'8f]j Yf'Zcf'A]WcgcZk]bXck g'GYfj Yfz'j Yfg]cb'%'%) "%&%"\$'cf''UHyf
- o '≡bhY''W'8f]j Yfg'Zcf'@bi l z'j Yfg]cb'%'%) "(!%cf''UHyf
- o '≡bhY''Wb'8f]j Yf'Zcf'J A k UFyZ'j Yfg]cb'&\$&("%%"\$'cf''UHyf

H\]g': K 'j Yfg]cb'XcYg'bchgi ddcfhDcfHfYgYhF89'a Yhf]Wg' H\]g'dfcXi W]k]''VY'Yb\UbW'hc']a dfcj Y'h'Y'Z bW]cbg'j]b'h'Y'Z hi fY
fY'YUgY

9b\UbWwA Ybhtg'

- o H\]g'dfcXi W]Yb\UbWw'h'Y'Vta dUhV']]hmik]h']WU'Xf]j Yf"
- o H\YfY'UFY''ja]h]cbg'k]h'h'YgY'dfcXi W]g'j]b'j Yfg]cb'('"'f_l' bck b']ggi YL
=Zmci 'YbUV'Y'h'Y'fifUbgga]h'VU'UbV]b[fiZYUhi fY']b'h'Y'<==a Ybi z'mci 'a UmigY'Y'h'Y'Zc''ck]b['@bi l 'Xa Yg[''c[. 'f88D'dUWU[Y
XcYg'bchgi ddcfh'h'Y'fifUbgga]h'VU'UbV]b['ZYUhi fY'z'fik \Yb'fi bb]b['k]h']bVta dUhV'Y'=>W'Xf]j Yf'fYj]g]cbg'z'gi W'Ug']W'j'%'%) "(z
k \]W'Wb''YUX'hc'U']b'_Z]j'i fY"

Gi ddcfhYX'8Yj]Wg'UbX': YUhi fYg'

H\]g'dfcXi W]gi ddcfhg'h'Y'Zc''ck]b['bYhk cf_'UXUdhYfg.

- o '≡bhY''9, %\$!LLJ 85&'9hYfbYh%\$#&); V'&!dcfhG: D&, '5XUdhYf'Zcf' <D9

≡bhY: Jfa k UFY DUWU[Y: cf'9, %\$!LLJ 85&'9hYfbYh%\$#&); V'&!dcfhG: D&, 'C7D' '5XUdhYf
J Yfg]cb.' ("*\$ **FF YVta a YbXYXL**
:]YbUa Y.' <D9S9, %\$SLLJ 85&SG8SC7DS(d* \$SB7G=k D@8A cA 7HDS, \$\$\$\$9, 6\$"Zk d_[

≡a dcfHUbhBchY''

: cf': Jfa k UFY ']bghU'Uh]cbz'hYfY ']g'bc'CG'UbX'Xf]j Yfg'XYdYbXYbWm'
: cf': Jfa k UFY 'Vta dUhV']]hmXi f]b['dfcXi W]cbz' <D9'fYVta a YbXg'hY'Xf]j Yfg'Zcf'i gY'k]h' h'Y'Z]fa k UFY DUWU[Y'dfcXi W]Ug'VY'ck z

- o '≡bhY''WU'8f]j Yf'Zcf'A]WcgcZk]bXck g'GYfj Yfz'j Yfg]cb'%'%) "%&%"\$'cf''UHyf
- o '≡bhY''W'8f]j Yfg'Zcf'@bi l z'j Yfg]cb'%'%) "(!%cf''UHyf
- o '≡bhY''Wb'8f]j Yf'Zcf'J A k UFyZ'j Yfg]cb'&\$&("%%"\$'cf''UHyf

H\]g': K 'j Yfg]cb'XcYg'bchgi ddcfhDcfHfYgYhF89'a Yhf]Wg' H\]g'dfcXi W]k]''VY'Yb\UbW'hc']a dfcj Y'h'Y'Z bW]cbg'j]b'h'Y'Z hi fY
fY'YUgY

9b\UbWwA Ybhtg'

- o H\]g'dfcXi W]Yb\UbWw'h'Y'Vta dUhV']]hmik]h']WU'Xf]j Yf"
- o H\YfY'UFY''ja]h]cbg'k]h'h'YgY'dfcXi W]g'j]b'j Yfg]cb'('"'f_l' bck b']ggi YL
=Zmci 'YbUV'Y'h'Y'fifUbgga]h'VU'UbV]b[fiZYUhi fY']b'h'Y'<==a Ybi z'mci 'a UmigY'Y'h'Y'Zc''ck]b['@bi l 'Xa Yg[''c[. 'f88D'dUWU[Y
XcYg'bchgi ddcfh'h'Y'fifUbgga]h'VU'UbV]b['ZYUhi fY'z'fik \Yb'fi bb]b['k]h']bVta dUhV'Y'=>W'Xf]j Yf'fYj]g]cbg'z'gi W'Ug']W'j'%'%) "(z
k \]W'Wb''YUX'hc'U']b'_Z]j'i fY"

Gi ddcfhYX'8Yj]Wg'UbX': YUhi fYg'

H\]g'dfcXi W]gi ddcfhg'h'Y'Zc''ck]b['bYhk cf_'UXUdhYfg.

- o '≡bhY''9, %\$!LLJ 85&'9hYfbYh%\$#&); V'&!dcfhG: D&, 'C7D' '5XUdhYf'Zcf' <D9

≡bhY: Jfa k UFY DUWU[Y: cf'9, %\$!LLJ 85('9hYfbYh%\$#&); V'(!dcfhG: D&, '5XUdhYf
J Yfg]cb.' ("*\$ **FF YVta a YbXYXL**
:]YbUa Y.' <D9S9, %\$SLLJ 85(S: <S(d* \$SD@8A cA 7HDS, \$\$\$\$9, 6&"Zk d_[

≡a dcfHUbhBchY''

: cf': Jfa k UFY ']bghU'Uh]cbz'hYfY ']g'bc'CG'UbX'Xf]j Yfg'XYdYbXYbWm'

: cf": Jfa k UfY Vta dUHV]]mXi f]b['dfcXi V]cbz' < D9 fYVta a YbXg hY Xf] Yfg Zcf i gY k]h hY Z]fa k UfY DUWU[Y dfcXi V]Ug VY'ck z

- o '=bhY'']WU'8f]j Yf Zcf A]WcgcZiK]bXck g'GYfj Yfz'j Yfg]cb '%') '%&%' '\$' cf'' UHYf
- o '=bhY'']W'8f]j Yfg Zcf @bi l z'j Yfg]cb '%') "(! % cf'' UHYf
- o '=bhY'']Wb'8f]j Yf Zcf J A k UfYz'j Yfg]cb &\$&("%%" '\$' '\$' cf'' UHYf

H\g]: K 'j Yfg]cb XcYg bchgi ddcfh DcfHf YgYh F89'a Yhf]Vg" H\g] dfcXi V]k]'' VY Yb\UbW'hc']a dfcj Y hY Z bW]cbg]b hY Z hi fY fY YUgY

9b\UbW a Ybfg'

- o H\g] dfcXi V]Yb\UbW X'hY Vta dUHV]]mX]h]WU'Xf]j Yf"
- o H\YfY UfY'']a]h]cbg:k]h hYgY dfcXi V]g']b'j Yfg]cb' ("*'' f_l bck b']ggi YL
=Z mci 'YbUV'Y hY f'fUbg a]hVU'UbV]b[fiZYUhi fY]b hY '< =a Ybi z' mci 'a UmigY Y'hY Zc''ck]b['@bi l 'Xa Yg[''c[. 'f88D' dUWU[Y XcYg bchgi ddcfh hY h'fUbg a]hVU'UbV]b['ZYUhi fYz'fik \Yb' fi bb]b['k]h]bVta dUHV'Y' =W' Xf]j Yf fYj]g]cbg z' gi W' Ug']W' j '%') "(z k \]W' Wb'' YUX' hc' U']b_ 'Z]]i fY"

Gi ddcfhX'8Yj]Wg UbX': YUhi fYg'

H\g] dfcXi V]gi ddcfhg hY Zc''ck]b['bYk cf_ UXUdhYfg.

- o '=bhY''9, %\$! LLLJ 85('9h YfbYh %\$#&); V'(! dcfhG: D&, '5XUdhYf' Zcf' < D9

=bhY'' : Jfa k UfY DUWU[Y': cf'9, %\$! LLLJ 85('9h YfbYh %\$#&); V'(! dcfhG: D&, 'C7D' '5XUdhYf J Yfg]cb.' ("* \$ **fF YVta a YbXYX** :]YbUa Y. '< D9S9, %\$SLLJ (SC7DS(d* \$SB7G=k D@BA cA 7HDS, \$\$\$\$9, 5: "Zk d_[

=a dcfHUbhBchY''

: cf": Jfa k UfY]bgH'U]cbz' hY fY]g'bc' CG' UbX' Xf]j Yfg XYdYbXYbWm'
: cf": Jfa k UfY Vta dUHV]]mXi f]b['dfcXi V]cbz' < D9 fYVta a YbXg hY Xf] Yfg Zcf i gY k]h hY Z]fa k UfY DUWU[Y dfcXi V]Ug VY'ck z

- o '=bhY'']WU'8f]j Yf Zcf A]WcgcZiK]bXck g'GYfj Yfz'j Yfg]cb '%') '%&%' '\$' cf'' UHYf
- o '=bhY'']W'8f]j Yfg Zcf @bi l z'j Yfg]cb '%') "(! % cf'' UHYf
- o '=bhY'']Wb'8f]j Yf Zcf J A k UfYz'j Yfg]cb &\$&("%%" '\$' '\$' cf'' UHYf

H\g]: K 'j Yfg]cb XcYg bchgi ddcfh DcfHf YgYh F89'a Yhf]Vg" H\g] dfcXi V]k]'' VY Yb\UbW'hc']a dfcj Y hY Z bW]cbg]b hY Z hi fY fY YUgY

9b\UbW a Ybfg'

- o H\g] dfcXi V]Yb\UbW X'hY Vta dUHV]]mX]h]WU'Xf]j Yf"
- o H\YfY UfY'']a]h]cbg:k]h hYgY dfcXi V]g']b'j Yfg]cb' ("*'' f_l bck b']ggi YL
=Z mci 'YbUV'Y hY f'fUbg a]hVU'UbV]b[fiZYUhi fY]b hY '< =a Ybi z' mci 'a UmigY Y'hY Zc''ck]b['@bi l 'Xa Yg[''c[. 'f88D' dUWU[Y XcYg bchgi ddcfh hY h'fUbg a]hVU'UbV]b['ZYUhi fYz'fik \Yb' fi bb]b['k]h]bVta dUHV'Y' =W' Xf]j Yf fYj]g]cbg z' gi W' Ug']W' j '%') "(z k \]W' Wb'' YUX' hc' U']b_ 'Z]]i fY"

Gi ddcfhX'8Yj]Wg UbX': YUhi fYg'

H\g] dfcXi V]gi ddcfhg hY Zc''ck]b['bYk cf_ UXUdhYfg.

- o '=bhY''9, %\$! LLLJ 85('9h YfbYh %\$#&); V'(! dcfhG: D&, 'C7D' '5XUdhYf' Zcf' < D9

=bhY''Cb]bY': Jfa k UfY l d[fUXY' l h]]mZcf' J A k UfY J Yfg]cb.' ('&) "\$ **fF YVta a YbXYX** :]YbUa Y. '7D\$*' % &' Vta dg[/ '7D\$*' % &' n]d

=a dcfHUbhBchY''

H\g] gcZk UfY dUWU[Y' VtbH]bg hY Zc''ck]b['Z]fa k UfY j Yfg]cbg Zcf hY VY'ck '']ghYX'gi ddcfhX' bYk cf_ UXUdhYfg.

B=7	99DF CA #BJ A J Yfg]cb	CF CA J Yfg]cb	BJ A J Yfg]cb
<D9'9h YfbYh %\$; V' &! dcfhG: DZ 'C7D' 'L + %\$! 85& 5XUdhYf	, \$\$\$: * 75	%'' * , &"\$	-") &

<D9'9h\YfbYh%\$; V'&!dcfhG: DŽ 'L+%\$!85&'5XUdhYf	, \$\$\$: *7-	%" * , &"\$	- ") &
~bhY'≡) \$!H('9h\YfbYh% V'(!dcfh65G9!H'5XUdhYf	, \$\$\$%&' :	%" * , &"\$	B #5
~bhY'≡) \$!H('9h\YfbYh% V'(!dcfh65G9!H C7D' '5XUdhYf	, \$\$\$%&' (%" * , &"\$	B #5
~bhY'fFŁ'≡) \$';][UV]hBYrk cf_7cbbYVW]cb'f&!dcfŁ	, \$\$\$%&- 7	%" * , &"\$	B #5
~bhY'fFŁ'≡) \$';][UV]hBYrk cf_7cbbYVW]cb'f(!dcfŁ	, \$\$\$%&- 8	%" * , &"\$	B #5

H\Y'VŁa Vc'ja U[Y'j %" * , &"\$]bWm XYg. '6cch5[Ybh % V9!'j %]" - \$ž%\$; V9!'j &"(" (ž(\$; V9!'j %%"(") / '1 9: =8fj] Yfg. '% V9!' j -", "% &ž%\$; V9!'j , "&(+ž(\$; V9!'j) "%%&

G]b['Y'BJA 'J Yfg]cb'jg' bYk 'Z]fa k UfY'Zcfa Uhk \]W'fYdfYgYbh'Ub' i b]Z]YX'j Yfg]cb'j]b' d'UW'cZh\Y'dfY]]ci g'mi gYX'99DF CA #BJA 'J Yfg]cb' cf'CFCA 'j Yfg]cb"

DfYfYei]glhYg'

H\]g'dfcXi Vh'fYei]fYg'h\Y'UddfcdF]UH'Xf]j Yf'Zcf'mci f'XYj]W'UbX'cdYfUh]b['gmghYa 'VY'jbgH'YX'VY'ZcFY'Z]fa k UfY'jgi dXUH'YX"

9b\UbW'a Ybhg'

H\]g'dfcXi Vh'Yb\UbW'X'h\Y'VŁa dUh]V]]m]k]h'h\Y'U'UH'gh'Xf]j Yfg"

Gi ddcfh'X'8Yj]W'g'UbX': YUhi fYg'

H\]g'dUW]U[Y'gi ddcfhg'h\Y'Zc'ck]b['bYrk cf_'UXUdhYfg.

- ~bhY'fFŁ'≡) \$';][UV]hBYrk cf_7cbbYVW]cb'f&!dcfŁ
- ~bhY'fFŁ'≡) \$';][UV]hBYrk cf_7cbbYVW]cb'f(!dcfŁ
- <D9'9h\YfbYh% V'(!dcfh6UgYH'≡) \$!H('5XUdhYf
- <D9'9h\YfbYh% V'(!dcfh6UgYH'≡) \$!H('C7D' '5XUdhYf
- <D9'9h\YfbYh%\$; V'&!dcfhG: DŽ 'L+%\$!85&'C7D' '5XUdhYf
- <D9'9h\YfbYh%\$; V'&!dcfhG: DŽ 'L+%\$!85&'5XUdhYf

A Y'Ubc] :]fa k UfY'DUW]U[Y'f] K D?; E'! A Y'Ubc] 'A 7L *' %&\$&5G! 585H'9h\YfbYh%\$#&); V'&!dcfhG: D&, '5XUdhYf'Zcf' <D9' J Yfg]cb. '&*" (&"%\$\$\$ fFYVŁa a YbXYXŁ :]YbUa Y. '&*' S(&S%\$\$\$! A 7L *' %&\$&5G! 585S5I "d'Xa "žk d[_

=a dcfhUbhBchY"

8]gWU]a Yf. '7Yfh]b'gcZk UfY'j]bWm X]b['Xf]j Yfg'UbX'XcW'a Ybhg'a UmVY'Uj U]UV'Y'Z'ca 'BJ =8-5"'=Zmci 'gY'Vh'U'! F@h\UhX]fYVW]g'mci hc' \]hd. ##k k k "bj]X]U"VŁa #ž'mci 'UfY'h\Yb'YUj]b['<D9'VŁa "'D'YUgY'Zc'ck 'h\Y'j]bghfi V]cbg'cb' \]hd. ##k k k "bj]X]U"VŁa # hc'Xck b'cUX BJ =8-5'gcZk UfY'cf'XcW'a YbhU]h]cb" K \Yb'Xck b'cUX]b['h\Y'BJ =8-5'gcZk UfY'cf'XcW'a YbhU]h]cbž'mci 'a UmVY'gi V'YVh'hc'BJ =8-5'hYfa g UbX'VŁbX]h]cbgž'j]bWm X]b[']]W'bg]b['hYfa gž'jZ'Ubnž'dfcj]YX'cb']hg'k YVg]hY'cf'ch\Yfk]gY"'<D9'j]bch'fYgdcbg]V'Y'Zcf'mci f'i gY'cZ'Ubm gcZk UfY'cf'XcW'a Ybhg'h\Uh'mci 'Xck b'cUX'Z'ca '\]hd. ##k k k "bj]X]U"VŁa #ž'YI Wdh'h\Uh'<D9'a Umdfcj]XY'U'ja]hY'k UffUbm]Zcf'BJ =8-5 gcZk UfY'j]b'UWŁ'fXUbW'k]h'h\Y'hYfa g'UbX'VŁbX]h]cbg'cZ'mci f'di fW'UgY'cZ'h\Y'<D9'dfcXi Vh'cf'gc'i h]cb"

5']gh'cZ_bck b']ggi Yg'k]h'h\Y'g'fY'YUgY'jg'Uj U]UV'Y' Uh '\]hdg. ##XcVg'bj]X]U"VŁa #bYrk cf_]b[#X]gd'Um'VŁbbYVW' *'l Z]fa k UfYj &' (&"%\$\$\$ bck bž]ggi Yg

DfYfYei]glhYg'

: K D?; 'k]'ck cf_'cb'm]Zh\Y'Z]fa k UfY'j Yfg]cb'ZUg\YX'cb'h\Y'UXUdhYf'jg'&\$"+%\$%\$'cf'UHf'UbX'j@C) 'Z]fa k UfY'j Yfg]cb'a i gh'VY'&" \$ cf'\][\Yf"

:]l Yg'

H\Y'Zc'ck]b[]ggi Yg'\Uj Y'VYb'Z]l YX'j]b'j Yfg]cb'&*" (&"%\$\$\$.

- F89'DcfhA Yhf]Vg'dfcdYfHmHfUbgW]j Yfg'Gi d'dm]c'hU[Y'k Ug'fYZYVW'X'j]b'j]bVŁ'ffYVh' i b]hg'cZ%'\$i J]bghYUX'cZ'J "
- H\Y']h]a YSg]bWS'UghSWYUf" VŁi bhYf'g\ck YX'k fcb['j]bX]W]h]cbg"

9b\UbW'a Ybhg'

GYW f]m]c'UfXYb]b['9b\UbW'a Ybhg. 'H\]g'fY'YUgY'VŁbH]j]bg'a dcfhUbh'fY'j]Uv]]m]a dfcj Ya Ybhg'UbX'gYW f]m]c'UfXYb]b['Yb\UbW'a Ybhg' <D9'fYVŁa a YbXg'i d[fUX]b['mci f'XYj]W'fg'Z]fa k UfY'hc'h\]g'fY'YUgY'hc'ja dfcj Y'h\Y'Z]fa k UfY'gYW f]m]c'UfXYb]b['m]cZ'mci f'XYj]W"

BYk ZYUhi fYgUbX VWUb[Yg]bVM XYX]b j Yfg]cb`&*`(&'%\$\$\$.

- DfYj YbhYX`<75S75D`Zca`U`ck]b[`fc[i Y`Xfj] Yfg`hc`WYUHy`a`cfY`9E`g`h`Ub`h`Y`bi`a`VYf`U`ck`YX`]b`h`Y`<75S75D`a`Ul`Sbi`a`SYeg`
- FYa`cj`YX`h`Y`c[]W`dcfhfUHy`ja`]hYf`hc`dfYj`Ybh`h`Y`]bhYfbU`ccdvUW`hfUZZ]WZca`YI`WYX]b[`h`Y`d`mg]W`dcfhbYrk`cf`_]b`gdYXX`k`Yb`i`g]b[`h`Y`Ygk`gVXYXi`]b[`ZYUhi`fY`
- 5XXYX`U`b`Yk`Vta`a`UbX`]bhYfZJW`"A`Ya`cfmg`ck`fY`YUgY`"hc`YbUV`Y`#X]gUVY`c`X]b[`a`Ya`cfmidU[Yg`Zcf`U`XYZ]bYX`dYf]cX`cZ`hja`Y`"CbW`h`Y`hja`Yf`YI`d]fYgZ`h`Y`Z]fa`k`UFY`k`]`fYh`fb`h`Y`dU[Yg`hc`h`Y`Xfj]`Yf`
- 5XXYX`gi`ddcfhZcf`A`J`HG`fY[]ghYf`j`]U`U`a`]gW`"UbYci`g`Xfj]`Yf`i`g]b[`h`Y`UWV`ggSfY[]ghYf`DFA`Vta`a`UbX`"

Gi ddcfhYX`8Yj]WgUbX` : YUhi fYg`

<D9`DUfhBi`a`VYf`	A`Y`Ubcl`9`h`YfbYhCb`mi5XUdhYfg`	DG=8`
D(`&\$` (! 6&%`	A`Y`Ubcl`A`7L`*`%`(` `&5G!`585H`9`h`YfbYh`%\$`#&);`V`&!`dcfhG`D&`,`C`7D` `5XUdhYf`Zcf`<D9`	A`H`S`\$`\$`\$`\$`\$`\$`\$`\$`+)

A`Y`Ubcl` :]fa`k`UFY`DUW`U[Y`fl`K`D?;`E!`A`Y`Ubcl`A`7L`*`%`(` `&5G!`585=9`h`YfbYh`%\$`#&);`V`&!`dcfhG`D&`,`C`7D` `5XUdhYf`Zcf`<D9`J`Yfg]cb.`&*`"(`&'%\$\$\$`**fY`Vta`a`YbXYXt`**
:]`YbUa`Y.`&*`S(`&'%\$\$\$!`A`7L`*`%`(` `&5G!`585S5I`"d`Xa`"Zk`d`_`[

=a`dcfhUhbBchY`"

8]gWU]a`Yf.`7YfhU]b`gcZk`UFY`]bVM`X]b[`Xfj]`Yfg`UbX`XcW`a`Ybhg`a`UmVY`Uj`U]UV`Y`Zca`BJ`-8`-5`"Zmci`gY`VW`U`I`F`@`h`U`h`X]fYVWg`mci`hc`[\`h`td.`##`k`k`"bj`\]X\]U`Vta`#`](#)z`mci`UFY`h`Yb`YUj`]b[<D9`Vta`"D`YUgY`Z`ck`h`Y`]bghf`VW]cbg`cb`[\`h`td.`##`k`k`"bj`\]X\]U`Vta`#`](#)hc`Xck`b`cUX`BJ`-8`-5`gcZk`UFY`cf`XcW`a`YbhU]cb`"K`Y`b`Xck`b`cUX]b[`h`Y`BJ`-8`-5`gcZk`UFY`cf`XcW`a`YbhU]cbz`mci`a`UmVY`gi`V`YVW`hc`BJ`-8`-5`hYfa`g`UbX`VtbX]h]cbgz`]bVM`X]b[`]W]bg]b[`hYfa`gz`Z`Ubnz`dfcj`]XYX`cb`]rg`k`YVg]hY`cf`c`h`Y`fk`]gY`" <D9`]g`bch`fYgdcbg]V`Y`Zcf`mci`f`i`gY`cZ`Ubm`gcZk`UFY`cf`XcW`a`Ybhg`h`U`h`mci`Xck`b`cUX`Zca`[\`h`td.`##`k`k`"bj`\]X\]U`Vta`#`](#)YI`Wdh`h`U`h`<D9`a`Umidfcj`]XY`U`]a`]hYX`k`Uff`UbmZcf`BJ`-8`-5`gcZk`UFY`]b`UWV`fX`UbW`k`]h`h`Y`hYfa`g`UbX`VtbX]h]cbg`cZ`mci`f`di`fVW`UgY`cZ`h`Y`<D9`dfcXi`VW`cf`gc`i`h]cb`"

5`]gh`cZ`_`bck`b`]ggi`Yg`k`]h`h`]g`fY`YUgY`]g`Uj`U]UV`Y`
U`h`[\`h`tdg.`##`XcW\]bj`\]X\]U`Vta`#`bYrk`cf`\]b\[`#X\]gd`Um`VtbBYW`*`i`Z\]fa`k`UFYj`&*`\(`&'%\\$\\$\\$#`bck`bZ`\]ggi`Yg`](#)

DfYfYeI`lg]hYg`

:`K`D?;`k`]`k`cf`_`cb`m]Z`h`Y`Z]fa`k`UFY`j`Yfg]cb`ZUg`YX`cb`h`Y`UXUdhYf`]g`&\$`+"`%\$`%`"cf`"UHf`UbX`]@C)`Z]fa`k`UFY`j`Yfg]cb`a`i`gh`VY`&"`\$`cf`\[`]`Yf`"

:]L`Yg`

H`Y`Zc`ck`]b[]ggi`Yg`U`j`Y`VYb`Z]I`YX`]b`j`Yfg]cb`&*`"(`&'%\$\$\$.

- F89`Dcfh`A`Yhf]Vg`dfcdYfHmHfUbgW]j`Yfg`Gi`dd`m`c`HJ[Y`k`Ug`fYZYVWYX`]b`]bVt`ffYVW`i`b]hg`cZ`%\$`j`I`]bghYUX`cZ`J`"
- H`Y`"hja`YSg]bVWS`UgrSWWUf`"Vti`bhYf`g`ck`YX`k`fcb[`]bX]W]h]cbg`"

9b\UbW`a`Ybhg`

GYW`f]m`c`UfXYb]b[`9b\UbW`a`Ybhg.`H`]g`fY`YUgY`VtbHJ]bg]`ja`dcfhUhbY`]UV`]m]a`dfcj`Ya`Ybhg`UbX`gYW`f]m`c`UfXYb]b[`Yb\UbW`a`Ybhg`<D9`fYVta`a`YbXg`i`d[fUX]b[`mci`f`XY`]W]fj`Z]fa`k`UFY`hc`h`]g`fY`YUgY`hc`]a`dfcj`Y`h`Y`Z]fa`k`UFY`gYW`f]m`c`UfXYb]b[]mciZ`mci`f`XYj`]W`"

BYk ZYUhi fYgUbX VWUb[Yg]bVM XYX]b j Yfg]cb`&*`(&'%\$\$\$.

- DfYj YbhYX`<75S75D`Zca`U`ck]b[`fc[i Y`Xfj] Yfg`hc`WYUHy`a`cfY`9E`g`h`Ub`h`Y`bi`a`VYf`U`ck`YX`]b`h`Y`<75S75D`a`Ul`Sbi`a`SYeg`
- FYa`cj`YX`h`Y`c[]W`dcfhfUHy`ja`]hYf`hc`dfYj`Ybh`h`Y`]bhYfbU`ccdvUW`hfUZZ]WZca`YI`WYX]b[`h`Y`d`mg]W`dcfhbYrk`cf`_]b`gdYXX`k`Yb`i`g]b[`h`Y`Ygk`gVXYXi`]b[`ZYUhi`fY`
- 5XXYX`U`b`Yk`Vta`a`UbX`]bhYfZJW`"A`Ya`cfmg`ck`fY`YUgY`"hc`YbUV`Y`#X]gUVY`c`X]b[`a`Ya`cfmidU[Yg`Zcf`U`XYZ]bYX`dYf]cX`cZ`hja`Y`"CbW`h`Y`hja`Yf`YI`d]fYgZ`h`Y`Z]fa`k`UFY`k`]`fYh`fb`h`Y`dU[Yg`hc`h`Y`Xfj]`Yf`
- 5XXYX`gi`ddcfhZcf`A`J`HG`fY[]ghYf`j`]U`U`a`]gW`"UbYci`g`Xfj]`Yf`i`g]b[`h`Y`UWV`ggSfY[]ghYf`DFA`Vta`a`UbX`"

Gi ddcfhYX`8Yj]WgUbX` : YUhi fYg`

<D9`DUfhBi`a`VYf`	A`Y`Ubcl`9`h`YfbYhCb`mi5XUdhYfg`	DG=8`
D(`&\$` (% 6&%`	A`Y`Ubcl`A`7L`*`%`(` `&5G!`585=9`h`YfbYh`%\$`#&);`V`&!`dcfhG`D&`,`C`7D` `5XUdhYf`Zcf`<D9`	A`H`S`\$`\$`\$`\$`\$`\$`\$`\$`+)%`

A Y`UbcI :]fa k UFY DUWU[Y fl K D?; E`Zcf`<D9`9h`YfbYh%\$\$; V`%d dcfhE G: D&, `D7`=>`' `I`%` `A`7L`)%`5!`775H`5XUdhYf`. `<D9`dUfhbi`a`VYfg`D`%&(`*!`6&%`UbX`D`%&(`*!`<`&%`J`Yfg]cb.`%`"`)`"(`\$`\$`fFYWta`a`YbXXYt` :]YbUa`Y.`%`\$`S`)`S(`\$`\$!`A`7L`)%`5!`775S<D9S5I`"d`Xa`"Zk`d_[]

=a dcfHUbhBchY`

: cf`D@8A`YbUV`YX`J`D`=fU[]fhi`U`DfchcVt`=>bhYfVtbbYVW`UXUdhYfg`gi`ddcfh]b[`Vch`=>bZ]b]6UbX`a`cXY`UbX`9h`YfbYh`a`cXYgz`Yj`Yfm`Zfa`k`UFy`j`Yfg]cb`]g`a`UXY`Uj`Uj`UV`Y`]b`hk`c`X]ZZYfYbh`Zcfa`Uhg`Uh`<D9`Vta`.

%`<D9`g[]`bYX`D@8A` :]fa k UFY DUWU[Y fl: K D?; :]YbUa`Y`YI`hYbg]cbE`i`dXUHV`Y`j`U`]@C`&` :]fa k UFY`V]bUfmfV]b`Z]YbUa`Y`YI`hYbg]cbE`i`dXUHV`Y`j`U`a`ghZ]bhi`h`]mZcfa`h`Y`CdYfU]b[`GrghYa`"

7\ccgy`h`Y`Uddfcdf]UhY`Zfa`k`UFY`Z]Y`Zcfa`Uh`VUgYX`cb`mci`f`dfYZfYbW`UbX`k`Uhg`i`]hg`mci`f`Ybj`]fcb`Ybh`

8]gWUJa`Yf.`7YfH]b`gcZk`UFY`]bVW`X]b[`Xf]j`Yfg`UbX`XcW`a`Ybhg`a`UmVY`Uj`Uj`UV`Y`Zcfa`BJ`=8`=5`"Zmci`gY`YVW`U`I`F`@`h`Uh`X]fYVWg`mci`hc`h`td.##k`k`k`"bj`X]U`Vta`#`Z`mci`UFY`h`Yb`YUj`]b[`<D9`Vta`"D`YUgY`Zc`ck`h`Y`]bghfi`VW]cbg`cb`h`td.##k`k`k`"bj`X]U`Vta`#`hc`Xck`b`c`UX`BJ`=8`=5`gcZk`UFY`cf`XcW`a`YbhU]cb`"K`Y`b`Xck`b`c`UX]b[`h`Y`BJ`=8`=5`gcZk`UFY`cf`XcW`a`YbhU]cbZ`mci`a`UmVY`gi`V`YVW`hc`BJ`=8`=5`h`Y`fa`g`UbX`Vt`bX]h]cbgZ`]bVW`X]b[`]VW]bg]b[`h`Y`fa`gz`]Z`UbnZ`dfcj`]XYX`cb`]hg`k`YVg]h`cf`ch`Y`fk`]gy`" <D9`]g`bch`fYgdcbg]V`Y`Zcf`mci`f`i`gY`cZ`Ubm`gcZk`UFY`cf`XcW`a`Ybhg`h`Uh`mci`Xck`b`c`UX`Zcfa`h`td.##k`k`k`"bj`X]U`Vta`#`Z`YI`Wdh`h`Uh`<D9`a`Umdfcj`]XY`U`]a`]h`Y`k`Uff`UbmZcf`BJ`=8`=5`gcZk`UFY`]b`UWV`fX`UbW`k`]h`h`Y`h`Y`fa`g`UbX`Vt`bX]h]cbg`cZ`mci`f`di`fW`UgY`cZ`h`Y`<D9`dfcXi`Vt`cf`gc`i`h]cb`"

5`]gh`cZ`bck`b`]ggi`Yg`k`]h`h`]g`fY`YUgY`]g`Uj`Uj`UV`Y`Uh`h`tdg.##XcW`bj`X]U`Vta`#`bYrk`cf`]b[`#X]gd`Um`Vt`bbYVW`)`Zfa`k`UFy`j`%`"`)`(`\$`\$`hg#`bck`bZ`]ggi`Yg`

DfYfYeI`lg]hYg`

: K D?; `k`" `k`cf`_`cb`m]Z`h`Y`Zfa`k`UFY`j`Yfg]cb`ZUg`YX`cb`h`Y`UXUdhYf`]g`%`"&`+`%`\$`%`cf`"UhYf`UbX`]@C`)`Zfa`k`UFy`j`Yfg]cb`a`i`gh`VY`&`" ` \$`cf`\[`Yf`"

:]L`Yg`

H`Y`Zc`ck`]b[`]ggi`Yg`Uj`Y`VYb`Z]l`YX`]b`j`Yfg]cb`%`"`)`"(`\$`\$`.

- o J : : @`F`k`ci`X`[`Yh`gh`W`k`Y`b`]hg`D:`hf`[[`YfYX`h`Y` : @`F`Ug`k`Y`"
- o I`bYI`dYVWY`gci`fW`I`8D`dcfh`UddYUfYX`]b`F`c`79`dUW`Yhg`k`Y`b`h`Y`Zfa`k`UFy`j`[`bcfYX`U`bcb`D:`Xf]j`Yf`Vt`bZ]l`i`fU]cb`Zcf`F`c`79`gci`fW`I`8D`dcfh`Vt`bfc`f`Uj`g`Yh`]b`G9HS<75S75D`gk`SfSfcW`Sg`fVSi`XdSdcfht`"

9b\UbW`a`Ybhg`

=a dcfHUbh. `GYW`f]m<UfXYb]b[`9b\UbW`a`Ybhg`!`H`]g`fY`YUgY`Vt`bH]bg`]a`dcfHUbh`fY`]UV`]m]a`dfcj`Ya`Ybhg`UbX`gYW`f]m`UfXYb]b[`Yb\UbW`a`Ybhg`" <D9`fYVta`a`YbXg`i`d[`fUX]b[`mci`f`XYj`]W`Zfa`k`UFY`hc`h`]g`j`Yfg]cb`hc`]a`dfcj`Y`h`Y`Zfa`k`UFY`gYW`f]m`UbX`fY`]UV`]m`icZ`mci`f`XYj`]W`"

B`Yk`Z`YUhi`fYg`UbX`W`Ub[`Yg`]bVW`XYX`]b`j`Yfg]cb`%`"`)`"(`\$`\$`.

- o 5`XXYX`gi`ddcfh`Zcf`dcgh`dcb]b[`E`D`h]a`Yci`h`fYf`m`YI`WYXYX`"Yf`fc`g`Zcf`hf`UZZ]WX]fYVWYX`Uh`gd`YVW]WX`Ygh]bU]h]cbg`" `H`]g`b`Yk`W`dUW`]m`d`fY`Ybhg`Vfc`_`Yb`Vt`bbYVW]cbg`Zcf`XYgh]bU]h]cbg`]b`Xck`bh]a`Y`VYVWi`gY`cZ`]j`Y`a`[`fU]h]cb`"

Gi`ddcfH`X`8Yj`TWg`UbX` :`YUhi`fYg`

H`]g`gcZk`UFY`dUWU[`Y`Vt`bH]bg`h`Y`Zc`ck`]b[`Zfa`k`UFy`j`Yfg]cbg`.

A Y`UbcI`9h`YfbYh`Cb`m`5XUdhYfg`	:]fa k UFY`J`Yfg]cb`	DG=8`
<D9`9h`YfbYh%\$\$; V`%d dcfhE G: D&, `D7`=>`' `I`%` `A`7L`)%`5!`775H`5XUdhYffD`%&(`*!`6&%`UbX`D`%&(`*!`<`&%`	%`"`)`"(`\$`\$`	A`H`S`\$`\$`\$`\$`\$`\$`\$`\$`-`%`

A Y`UbcI :]fa k UFY DUWU[Y fl K D?; E`Zcf`<D9`>bZ]b]6UbX`<8F`#9h`YfbYh`&\$\$; V`%d dcfhE G: D) *`D7`=>(`I`%` `A`7L`*)`%\$`5!`<85H`5XUdhYf`. `<D9`dUfhbi`a`VYfg`D&`*`*(`!`6&%`UbX`D&`*`*(`!`<`&%`J`Yfg]cb.`&`\$`"(`&`%`\$`\$`\$`\$`fFYWta`a`YbXXYt` :]YbUa`Y.`&`\$`"(`&`\$`\$`\$`\$`!`A`7L`*)`%\$`5!`<85S<D9S5I`"d`Xa`"Zk`d_[]

=a dcfHUbhBchY`

: cf`D@8A`YbUV`YX`J`D`=fU[]fhi`U`DfchcVt`=>bhYfVtbbYVW`UXUdhYfg`gi`ddcfh]b[`Vch`=>bZ]b]6UbX`a`cXY`UbX`9h`YfbYh`a`cXYgz`Yj`Yfm`Zfa`k`UFy`j`Yfg]cb`]g`a`UXY`Uj`Uj`UV`Y`]b`hk`c`X]ZZYfYbh`Zcfa`Uhg`Uh`<D9`Vta`.

% < D9'g][bYX'D@8A :]fa k UFY DUW_U[Y'fl: K D?; 'Z]YbUa Y'YI hYbgjcbE'i dXUHUV'Y'j]U'@C"
& :]fa k UFY V]bUfmfV]b'Z]YbUa Y'YI hYbgjcbE'i dXUHUV'Y'j]U'a ghZ]bhi h]]mZ'ca 'hY' CdYfUhb['GmghYa "

7\ccgy'hY'Uddfcdf]UHy'Z]fa k UFY'Z]Y'Zcfa UhVUGY'cb'mci f'dfYZfYbW'UbX'k \Uh'gi]hg'mci f'Ybj]fcba Ybh'

8]gWUJa Yf. :7YfhU]b'gcZk UFY']bW X]b['Xf]j Yfg'UbX'XcW a Ybhg'a UmVY'Uj U]UV'Y'Z'ca 'BJ =8=5''=Zmci 'gY'VW'U' F@hUhX]fYVWg'mci hc '\Htd. ##k k k "bj]X]U"Vta # 'mci 'UFY'hY'YUj]b['<D9'Vta "'D'YUgY'Z'ck 'hY']bghfi W]cbg'cb '\Htd. ##k k k "bj]X]U"Vta # 'hc'Xck b'cUX BJ =8=5'gcZk UFY'cf'XcW a YbhU]hcb"'K \Yb'Xck b'cUX]b['hY'BJ =8=5'gcZk UFY'cf'XcW a YbhU]hcbZ'mci 'a UmVY'gi V'YV'hc'BJ =8=5'hYfa g UbX'VtbX]hcbgZ']bW X]b[']W'bg]b['hYfa gZ']Z'UbnZ'dfcj]XYX'cb]hg'k YVg]hY'cf'ch'Yfk]gY''<D9']g bch'fYgdcbg]V'Y'Zcf'mci f'i gY'cZ'Ubm gcZk UFY'cf'XcW a Ybhg'hU'mci 'Xck b'cUX'Z'ca '\Htd. ##k k k "bj]X]U"Vta # 'YI Wdhi'hU'<D9'a Umdfcj]XY'U']a]hY'k'UffUbmZcf'BJ =8=5'gcZk UFY']b'UW'V'fX'UbW'k]h' hY'hYfa g'UbX'VtbX]hcbg'cZ'mci f'di fW'UgY'cZ'hY'<D9'dfcXi W'cf'gc'i h]cb"

5''ghicZ_bck b']ggi Yg'k]h' h']g'fY'YUgY']g'Uj U]UV'Y
Uh '\Htdg. ##XcVg'bj]X]U"Vta #bYfk cf]b[#X]gd'Um'V'bbYVW *Z]fa k UFYj]&\$(&%%\$\$# bck bZ]ggi Yg

DfYfYei]g]hYg'

: K D?; 'k]'k cf_'cb'm]Z'hY'Z]fa k UFY'j Yfg]cb'Z'Ug'YX'cb'hY'UXUdhYf']g'&\$"&+"%\$%'cf''UHYf'UbX']@C) 'Z]fa k UFY'j Yfg]cb'a i gh'VY'&' "\$ cf'\]\ 'Yf"

:]L Yg'

H'Y'Zc''ck]b[]ggi Yg'Uj Y'VYb'Z]i YX']b'j Yfg]cb'&\$'(&'%\$\$\$.

- F89'DcfhAYhf]Vg'dfcdYfHmHfUbgW]j Yfg'Gi dd'm]c'UJ[Y'k Ug'fYZYVW'X']b']b'V'ffYVW'i b]hg'cZ'\$Si J']bgh'UX'cZ'J "
- <75S75D'U'ck YX'fc[i Y'Xf]j Yfg'hc'WYUHY'a cfY'9E'g'h'Ub'hY'bi a VYf'U'ck YX']b'hY'<75S75D'a Ul Sbi a SYeg"
- =b'V'ffYVW'i A D@g'dUW'Yhg'X]gW'fXg'Zck 'k \Yb'hY'; @C65@dUi gY'W'dUV']hmk Ug'X]gUV'YX"

9b\UbW'a Ybhg'

GYW'f]m<UFXYb]b['9b\UbW'a Ybhg. 'H']g'fY'YUgY'V'ebH]bg'ja dcfH]bh'fY']UV']m]a dfcj Ya Ybhg'UbX'gYW'f]m\UFXYb]b['Yb\UbW'a Ybhg' <D9'fYVta a YbX'gi d[fUX]b['mci f'XYj]W'fg'Z]fa k UFY'hc'h']g'fY'YUgY'hc'ja dfcj Y'hY'Z]fa k UFY'gYW'f]m'UbX'fY']UV']m'icZ'mci f'XYj]W"

BYk 'ZYUhi fYg'UbX'W'Ub[Yg']bW'XYX']b'j Yfg]cb'&\$'(&'%\$\$\$.

- 5XXYX'U'bYk'Vta a UbX']bhYfZUW' "A Ya cfm'g'ck 'fY'YUgY'hc'YbUV'Y#X]gUV'Y'c'X]b['a Ya cfm'dU[Yg'Zcf'U'XYZ]bYX'dYf]cX'cZ h]a Y''CbW'hY'h]a Yf'YI d]fYgZ'hY'Z]fa k UFY'k]'fYh'fb'hY'dU[Yg'hc'hY'Xf]j Yf"
- 5XXYX'gi ddcfh'Zcf'A J HG'fY[]gh'f'j]U'U'a]gW'UbYci g'Xf]j Yf'i g]b['hY'UW'W'ggSfY[]gh'f'DFA'Vta a UbX"

Gi ddcfHYX'8Yj]W'g'UbX': YUhi fYg'

H']g'gcZk UFY' dUW_U[Y'V'ebH]bg'hY'Zc''ck]b['Z]fa k UFY'j Yfg]cbg.

A Y''Ubcl : =bZ]b]6UbX'5XUdhYf	:]fa k UFY J Yfg]cb	DG=8
<D9' =bZ]b]6UbX'<8F #9h'YfbYh'&\$;\$; V'%d dcfh'E G: D) * 'D7= Y('1 %' 'A 7L *)' '%\$) 5! <85H 5XUdhYf'fD&' ** (!6&%UbX'D&' ** (!<&%	&\$'(&'%\$\$\$	A HS\$\$\$\$\$\$\$() %

A Y''Ubcl :]fa k UFY DUW_U[Y'fl K D?; 'E'Zcf'<D9' =bZ]b]6UbX'<8F #9h'YfbYh'&\$;\$; V'%d dcfh'E G: D) * 'D7= Y('1 %' 'C7D' 'A 7L *)' (') 5! <85=5XUdhYf ' <D9'dUfh'bi a VYfg'D' % &' !6&%UbX'D' % &' !<&% J Yfg]cb. '&\$'(&'%\$\$\$ **fF YVta a YbXYX** :]YbUa Y. '&\$\$(&S%\$\$\$! A 7L *)' (') 5! <85S<D9S5I "d'Xa "Zk d_["

=a dcfH]bh'bcHY''

: cf'D@8A 'YbUV'YX'J D=f]]fhi U' Dfch'Vt'' =bhY'V'bbYVW'UXUdhYf'gi ddcfh]b['Vch' =bZ]b]6UbX'a cXY'UbX'9h'YfbYh'a cXYgZ'Yj Yfm Z]fa k UFY'j Yfg]cb']g'a UX'Y'Uj U]UV'Y']b'hk c'X]ZfY'fYb'Zcfa Uhg'Uh'<D9'Vta .

% < D9'g][bYX'D@8A :]fa k UFY DUW_U[Y'fl: K D?; 'Z]YbUa Y'YI hYbgjcbE'i dXUHUV'Y'j]U'@C"
& :]fa k UFY V]bUfmfV]b'Z]YbUa Y'YI hYbgjcbE'i dXUHUV'Y'j]U'a ghZ]bhi h]]mZ'ca 'hY' CdYfUhb['GmghYa "

7\ccgy'hY'Uddfcdf]UHy'Z]fa k UFY'Z]Y'Zcfa UhVUGY'cb'mci f'dfYZfYbW'UbX'k \Uh'gi]hg'mci f'Ybj]fcba Ybh'

8]gWUJa Yf. :7YfhU]b'gcZk UFY']bW X]b['Xf]j Yfg'UbX'XcW a Ybhg'a UmVY'Uj U]UV'Y'Z'ca 'BJ =8=5''=Zmci 'gY'VW'U' F@hUhX]fYVWg'mci

hc \Htd. ##k k k "bj]X]U"Vta #Z mci UFY h Yb YUj]b[< D9"Vta " D YUgY Zc ck h Y]bgfhi V]cbgcb \Htd. ##k k k "bj]X]U"Vta # hc Xck b cUX BJ =8=5 gcZk UFY cf XcW a YbhUjcb "K \Yb Xck b cUX]b[h Y BJ =8=5 gcZk UFY cf XcW a YbhUjcbZ mci a UmVY gi V YVW hc BJ =8=5 hYfa g UbX VtbX]hcbgz]bV X]b[]Wbg]b[hYfa gZ]Z Ubnz dfcj]YX cb]hg k YVg]hY cf ch Yfk]gY " < D9]g bch fYgdcbg]V Y Zcf mci f i gY cZ Ubm gcZk UFY cf XcW a Ybhg h Uhmci Xck b cUX Zfca \Htd. ##k k k "bj]X]U"Vta # YI Wdh h U h < D9 a Umdfcj]XY U]a]hYX k UffUbmZcf BJ =8=5 gcZk UFY]b UWV fXUbW k]h h Y hYfa g UbX VtbX]hcbg cZ mci f di fV U gY cZ h Y < D9 dfcXi VV cf gc i hcb "

5]ghicZ_bck b]ggi Yg k]h h]g fY YUgY]g Uj U]UV Y Uh \Htdg. ##XcVg "bj]X]U"Vta #bYk cf]b[#X]gd UmVtbbyVW * Zfa k UFYj &\$ (& % \$ \$ # bck bZ]ggi Yg

DfYfYei]g]hYg

: K D?; 'k]'k cf_ cb'm]Z h Y Zfa k UFY j Yfg]cb ZUg YX cb h Y UXUdhYf]g &\$ "+ "% \$ % " cf UHf UbX]@C) Zfa k UFY j Yfg]cb a i ghVY "&" \$ cf \] [\ Yf "

:]L Yg

H h Y Zc ck]b[]ggi Yg \ Uj Y VYb Z]l YX]b j Yfg]cb &\$ "(& % \$ \$ \$.

- o F 8 9 DcfhA Yhf]Vg dfcdYfmHfUbgW]j Yfg"Gi dd ml c hU[Y k Ug fYZYVW X]b]bVtffYVW i b]hg cZ % \$ i J]bghU X cZ J "
- o < 75S75D U ck YX fc [i Y Xf]j Yfg hc WYUHY a cfY 9E g h Ub h Y bi a VYf U ck YX]b h Y < 75S75D a Ul Sbi a SYeg "
- o =bVtffYVW i A D@g dUW Yhg X]gWfXg Zck 'k \Yb h Y ; @C 65@dUi gY WdUV]]m k Ug X]gUV YX "

9b \ UbW a Yb h g

GYW f]m i UfXYb]b['9b \ UbW a Yb h g. 'H]g fY YUgY VtbhU]bg]a dcfhUbh fY]UV]]m]a dfcj Ya Yb h g UbX gY W f]m \ UfXYb]b['Yb \ UbW a Yb h g < D9 fY Vta a Yb X g i d [fUX]b['mci f XYj]Wfg Zfa k UFY hc h]g fY YUgY hc]a dfcj Y h Y Zfa k UFY gY W f]m UbX fY]UV]]m cZ mci f XYj]W "

BYk ZYU h fYg UbX WUb [Yg]bV m XYX]b j Yfg]cb &\$ "(& % \$ \$ \$.

- o 5XXYX U bYk Vta a UbX]bhYfZUW "A Ya cfm gck fY YUgY " hc YbUV Y#X]gUV Y \ c X]b['a Ya cfmdU [Yg Zcf U XYZ]bYX dYf]cX cZ hja Y "CbW h Y hja Yf YI d]fYgZ h Y Zfa k UFY k]'fYh fb h Y dU [Yg hc h Y Xf]j Yf "
- o 5XXYX gi ddcfhZcf A J HG fY []ghYf j]U U a]gV "UbYci g Xf]j Yf i g]b['h Y UWW ggSfY []ghYf DfA Vta a UbX "

Gi ddcfhYX 8Yj]Wg UbX : YU h fYg

H]g gcZk UFY dUW U [Y VtbhU]bg h Y Zc ck]b[Zfa k UFY j Yfg]cbg.

A Y U bcl ' =bZ]b]6UbX 5XUdhYf	:]fa k UFY J Yfg]cb	DG=8
< D9 =bZ]b]6UbX < 8F #9h YfbYh &\$ \$; V % d dcfh E G : D) * ' D7 =Y (' 1 % ' A 7L *) ' (') 5 ! < 85 = 5XUdhYf ' fD ' % & ' ! 6 & % UbX ' D ' % & ' ! < & %	&\$ "(& % \$ \$ \$	A HS \$ \$ \$ \$ \$ \$ - &

A Y U bcl :]fa k UFY DUW U [Y f i K D?; E Zcf < D9 =bZ]b]6UbX < 8F #9h YfbYh &\$ \$; V % d dcfh E G : D) * ' D7 =Y (' 1 % ' A 7L *) ' % \$ * 5 ! < 85 H 5XUdhYf . ' < D9 dUfh bi a VYfg ' D ' % & (! 6 & % UbX ' D ' % & (! < & % J Yfg]cb. ' &\$ "(& % \$ \$ \$ **fY VVta a YbXYXt** :]YbUa Y . &\$ \$ (& % \$ \$ \$! A 7L *) ' % \$ * 5 ! < 85 S < D9 S 5 ! " d Xa " Zk d _ [

=a dcfHUbhBchY "

: cf D@8A YbUV YX J D = fU]fhi U ' DfchVt =bhYfVtbbyVW U XUdhYfg gi ddcfh]b['Vch =bZ]b]6UbX a cXY UbX 9h YfbYh a cXYgZ Yf Yfm Zfa k UFY j Yfg]cb]g a UX Y Uj U]UV Y]b h c X]Z YfYbh Zfca Uhg Uh < D9 Vta .

- % < D9 g] [bYX D@8A :]fa k UFY DUW U [Y f i : K D?; Z]YbUa Y YI hYbg]cbE i dXUHUV Y j]U]@C "
- & " :]fa k UFY V]bUfmi fV]b Z]YbUa Y YI hYbg]cbE i dXUHUV Y j]U a ghZ]bhi h]]m Zfca h Y C d Yf U h]b ['Gmgha "

7 \ ccgY h Y Uddfcdf]UhY Zfa k UFY Z]Y Zfca UhVUgYX cb mci f dfYZfYbW UbX k \ Uhgi]hg mci f Ybj]fcb a Ybh "

7cbbYVW ! * J D = gi ddcfhg \ Uj]b['cbY dcfhUg =bZ]b]6UbX UbX h Y ch Yf dcfhUg 9h YfbYhUWV fX]b['hc h Y Zc ck]b[a Uhf]i cZVta V]bU]cbg "

Dcfh_ & ! =bZ]b]6UbX				
Dcfh_ % E 9h YfbYh	< 8F # < 8F % \$ \$	98F	: 8F	E 8F
&\$ \$; V9#) \$; V9	gi ddcfhYX	bchgi ddcfhYX	bchgi ddcfhYX	gi ddcfhYX
% \$ \$; V9#&) ; V9	gi ddcfhYX	bchgi ddcfhYX	bchgi ddcfhYX	gi ddcfhYX

(\$; V9#%\$; V9	gi ddcfhYX	bchgi ddcfhYX	bchgi ddcfhYX	gi ddcfhYX
% V9	gi ddcfhYX	bchgi ddcfhYX	bchgi ddcfhYX	gi ddcfhYX

Dcfh_ &! 9h YfbYh				
Dcfh_ %! =bZb]6UbX	&\$; V9#) \$; V9	%\$; V9#&) ; V9	(\$; V9#%\$; V9	% V9
< 8F # ' < 8F %\$\$	gi ddcfhYX	gi ddcfhYX	bchgi ddcfhYX	gi ddcfhYX
98F	gi ddcfhYX	gi ddcfhYX	bchgi ddcfhYX	gi ddcfhYX
: 8F	bchgi ddcfhYX	bchgi ddcfhYX	bchgi ddcfhYX	bchgi ddcfhYX
E 8F #G8F	gi ddcfhYX	gi ddcfhYX	bchgi ddcfhYX	gi ddcfhYX

8]gWUJa Yf. 7YfhU]b'gcZk UfY]bW X]b['Xf] Yfg'UbX'XcW a Ybhg'a UmVY'Uj U]UV'Y'Z'ca 'BJ =8-5" =Zmci 'gY'YVh'U'1 F@h'UhX]fYVWg'mci hc '\hfd. ##k k k "bj]X]U"Vta #z mci 'UFY'h'Yb'YUj]b['< D9"Vta " 'D'YUgY'Zc'ck 'h'Y]bghfi Vh]cbg'cb '\hfd. ##k k k "bj]X]U"Vta # hc'Xck b'cUX BJ =8-5'gcZk UfY'cf'XcW a YbhU]h]cb" 'K \Yb'Xck b'cUX]b['h'Y'BJ =8-5'gcZk UfY'cf'XcW a YbhU]h]cbz'mci 'a UmVY'gi V'YVh'hc'BJ =8-5'h'Yfa g UbX'VtbX]h]cbg'z]bW X]b[']W]bg]b['h'Yfa g'z]Z'Ubnz' d'fcj]XYX'cb]hg'k YVg]h'Y'cf'ch'Yfk]gY'"< D9']g bch'fYgdcbg]V'Y'Zcf'mci f'i gY'cZ'Ubm gcZk UfY'cf'XcW a Ybhg'h'Uh'mci 'Xck b'cUX'Z'ca '\hfd. ##k k k "bj]X]U"Vta #z'YI Wdh'h'Uh'< D9' a Umidfcj]XY'U']a]h'Y'k'Uff'Ubm'Zcf'BJ =8-5'gcZk UfY']b'UW'xf'UbW'k]h' h'Y'h'Yfa g'UbX'VtbX]h]cbg'cZ'mci f'di f'W'UgY'cZ'h'Y'< D9'd'fcXi V'h'cf'g'c'i h]cb"

5''gh'cZ_bck b']ggi Yg'k]h' h']g'fY'YUgY']g'Uj U]UV'Y Uh '\hfdg. ##XcW'bj]X]U"Vta #bY'h'cf']b[#X]gd'Um'VtbbYVW' *Z'fa k UfYj &\$ (&%\$\$# bck bZ]ggi Yg

DfYfYeI]g]hYg'

: K D?; 'k]'k cf_ 'cb'm]Z'h'Y'Z'fa k UfY'j Yfg]cb'Z'Ug'YX'cb'h'Y'UX'Udh'Yf']g'&\$'+ "%\$%' cf'UH'Yf'UbX']@C']Z'fa k UfY'j Yfg]cb'a i gh'VY'&' \$ cf'\]\ \Yf"

:]l Yg'

H'Y'Zc'ck]b[]ggi Yg'Uj Y'VYb'Z]l YX']b'j Yfg]cb'&\$' (&%\$\$).

- F 89 Dcfh'Y'h]Vg' d'fcd'Y'f'm'Hf'UbgW']j Yfg'G' d'd'm'c'hU['Y'k'Ug'fY'ZYVW'X']b']b'Vt'ffYVW'i b]hg'cZ%'\$i J']bgh'U'X'cZ'J "
- < 75S75D'U'ck YX'fc']i Y'X'f]]Yfg'hc' W'YU'Y'a cfY'9E'g'h'Ub'h'Y'bi a VYf'U'ck YX']b'h'Y'< 75S75D'a U' Sbi a SYeg"
- =b'Vt'ffYVW'i A D@'c'd'U'Y'hg'X]gW'f'Xg'Z'ck 'k \Yb'h'Y'; @C65@d'Ui gY' W'd'U'V']h'm'k U'g'X]g'U'V'YX"

9b\UbW'a Ybhg'

GYW'f]m'< UfXYb]b['9b\UbW'a Ybhg. 'h']g'fY'YUgY'Vt'bH]bg']a dcfh'U'bh'fY']UV']h'm']a d'fcj Ya Ybhg'UbX'gY'W'f]m'\UfXYb]b['Yb\UbW'a Ybhg' < D9'fY'Vta a YbX'g'i d[fUX]b['mci f'XYj]W'fg'Z'fa k UfY'hc'h']g'fY'YUgY'hc']a d'fcj Y'h'Y'Z'fa k UfY'gY'W'f]m'UbX'fY']UV']h'm'cZ'mci f'XYj]W"

BYK 'ZYU'i fYg'UbX'W'Ub[Yg']bW' XYX']b'j Yfg]cb'&\$' (&%\$\$).

- 5XXYX'U'b'Yk' Vta a UbX']bh'Yf'Z'W' "A Ya cfm'g'ck 'fY'YUgY' "hc' Yb'U'V'Y#X]g'U'V'Y' \c'X]b['a Ya cfm'd'U[Yg'Z'cf'U'XYZ]bYX'd'Yf'cX'cZ' h]a Y''C'bW' h'Y'h]a Yf'YI d]fY'g'z'h'Y'Z'fa k UfY'k']'fY'h'fb'h'Y'd'U[Yg'hc'h'Y'X'f]]Yf"
- 5XXYX'gi ddcfh'Zcf' A J Hg'fY[]gh'Y'f']U'U'a]gW'Ub'Y'c'i g'X'f]]Yf'i g]b['h'Y'U'W'W'gg'SfY[]gh'Y'f'DFA' Vta a UbX"

Gi ddcfhYX'8Yj]W'g'UbX': YU'h'fYg'

H']g'gcZk UfY' d'U'U']Y'Vt'bH]bg'h'Y'Zc'ck]b['Z'fa k UfY'j Yfg]cbg.

A Y'Ubcl ' =bZb]6UbX'5XUdhYf	:]fa k UfY J Yfg]cb	DG=8
< D9' =bZb]6UbX' < 8F #9h YfbYh &\$; V' &! dcfh'E G: D) * 'D7 =>(' ! %' 'A 7L *) ' %\$* 5! < 85H 5XUdhYf'fD' % &(! 6% UbX' D' % &(! < &%z	&\$' (&%\$\$	A HS\$\$\$\$\$\$\$) - (

A Y`UbcI : jfa k UFY DUWU[Y fl K D?; E Zcf < D9`bZ]b]6UbX < 8F #9h YfbYh &\$\$; V `! dcfhE G: D) * `D7 =Y(`! % `C7D `A 7L*)' (`* 5! < 85 =5XUdhYf
 . < D9`dUfhbi a VYfg`D' % (, !6&%UbX`D' % (, !< &%
 J Yfg]cb. `&\$" (&"%\$\$\$ **FF YVt a a YbXYXt**
 :]YbUa Y. `&\$S (&\$%\$\$\$! A 7L*)' (`* 5! < 85S < D9S5I "d`Xa "Zk d_ [

=a dcfHUbhBchY`

: cf`D@a `YbUV`YX`J D= fU]fhi U`DfchVt` `bhYVtbbYVWt`UXUdhYfg`gi ddcfh]b[`Vch` `bZ]b]6UbX`a cXY`UbX`9h YfbYh`a cXYgZ`Yj Yfm
 Z]fa k UFY`j Yfg]cb`]g`a UXY`Uj U]UV`Y`]b`hk`c`X]ZZYfYbhZcfa Uhg`Uh`< D9`Vt a .

% < D9`g] [bYX`D@a :]fa k UFY`DUWU[Y fl: K D?; `Z]YbUa Y`YI hYbg]cbE`i dXUHUV`Y`j]U`]@C"
 &` :]fa k UFY`V]bUfmiFV]b`Z]YbUa Y`YI hYbg]cbE`i dXUHUV`Y`j]U`a ghZ]bhi h]]miZca `h`Y`CdYfUh]b[`GrghYa "

7\ccgy`h`Y`Uddfcdf]Uhh`Z]fa k UFY`Z]Y`Zcfa UhVUgYX`cb`mci f`dfYZfYbW`UbX`k \Uh`gi]hg`mci f`Yb]]fcb a Ybh`

7cbbYVW!* `J D=`gi ddcfhg`Uj]b[`cbY`dcfhUg`=bZ]b]6UbX`UbX`h`Y`ch`Yf`dcfhUg`9h`YfbYh`UWt`fX]b[`hc`h`Y`Zc`ck]b[
 a Uhf]]cZVt a V]bUh]cbg"

Dcfh_ &! `bZ]b]6UbX				
Dcfh_ %E`9h`YfbYh	< 8F # < 8F %\$\$	98F	: 8F	E 8F
&\$\$; V9#) \$; V9	gi ddcfhYX	bchgi ddcfhYX	bchgi ddcfhYX	gi ddcfhYX
%\$\$; V9#&); V9	gi ddcfhYX	bchgi ddcfhYX	bchgi ddcfhYX	gi ddcfhYX
(\$; V9#%\$; V9	gi ddcfhYX	bchgi ddcfhYX	bchgi ddcfhYX	gi ddcfhYX
% V9	gi ddcfhYX	bchgi ddcfhYX	bchgi ddcfhYX	gi ddcfhYX

Dcfh_ &!`9h`YfbYh				
Dcfh_ %!`bZ]b]6UbX	&\$\$; V9#) \$; V9	%\$\$; V9#&); V9	(\$; V9#%\$; V9	% V9
< 8F `# < 8F %\$\$	gi ddcfhYX	gi ddcfhYX	bchgi ddcfhYX	gi ddcfhYX
98F	gi ddcfhYX	gi ddcfhYX	bchgi ddcfhYX	gi ddcfhYX
: 8F	bchgi ddcfhYX	bchgi ddcfhYX	bchgi ddcfhYX	bchgi ddcfhYX
E 8F #G8F	gi ddcfhYX	gi ddcfhYX	bchgi ddcfhYX	gi ddcfhYX

8]gWUJa Yf. `7YfhU]b`gcZk UFY`]bW X]b[`Xf] Yfg`UbX`XcW`a Ybhg`a UmVY`Uj U]UV`Y`Zca `BJ =8-5`=-Zmci `gY`VW`U`I F@h`UhX]fYVWg`mci
 hc` \hfd. ##k k k "bj]X]U`Vt a #`z`mci `UFY`h`Yb`YUj]b[`< D9`Vt a " `D`YUgY`Zc`ck`h`Y`]bghfi`V]cbg`cb` \hfd. ##k k k "bj]X]U`Vt a #`hc`Xck`b`cUX
 BJ =8-5`gcZk UFY`cf`XcW`a YbhU]cb`"K \Yb`Xck`b`cUX]b[`h`Y`BJ =8-5`gcZk UFY`cf`XcW`a YbhU]cbZ`mci `a UmVY`gi V`YV`hc`BJ =8-5`hYfa`g
 UbX`Vt`bX]h]cbgZ`]bW X]b[`]W]b]b[`hYfa`gZ`]Z`UbnZ`dfcj]XYX`cb`]hg`k`YVg]hY`cf`ch`Yfk`]gy`" < D9`]g`bchfYgdcbg]V`Y`Zcf`mci`f`i`gY`cZ`Ubm
 gcZk UFY`cf`XcW`a Ybhg`h`Uh`mci `Xck`b`cUX`Zca` \hfd. ##k k k "bj]X]U`Vt a #`z`YI`Wdhi`h`Uh`< D9`a`Umidfcj]XY`U`]ja]hYX`k`UffUbmZcf`BJ =8-5
 gcZk UFY`]b`UWt`fX`UbW`k`]h`h`Y`hYfa`g`UbX`Vt`bX]h]cbg`cZ`mci`f`di`fW`UgY`cZ`h`Y`< D9`dfcXi`Vt`cf`gc`i`h]cb`"

5`]gh`cZ`_bck`b`]ggi`Yg`k`]h`h`]g`fY`YUgY`]g`Uj U]UV`Y
 Uh` \hfdg. ##XcVg`"bj]X]U`Vt a #bYk`cf`_]b[#X]gd`Um`Vt`bbYVW`*`Z]fa`k`UFY`j`&\$`(&%\$\$\$#`bck`bZ`]ggi`Yg`

DfYfYeI]ghYg`

: K D?; `k`]`k`cf`_`cb`m]Z`h`Y`Z]fa`k`UFY`j`Yfg]cb`Z`Ug`YX`cb`h`Y`UXUdhYf`]g`&\$`&`+`%`\$`%`cf`"UhYf`UbX`]@C)`Z]fa`k`UFY`j`Yfg]cb`a`i`gh`VY`&`" ` \$
 cf`"]\`Yf`"

:]I Yg`

H`Y`Zc`ck]b[]ggi`Yg`Uj`Y`VYyb`Z]`YX`]b`j`Yfg]cb`&\$" (&%\$\$\$.

- o F 89`DcfhA`Yhf]Vg`dfcdYfhm`HfUbgW]j`Yfg`Gi`dd`m`c`hU]`Y`k`Ug`fYZYVW`X`]b`]b`Vt`ffYVW`i`b]hg`cZ`%\$`i`J`]bgh`UX`cZ`J`"
- o < 75S75D`U`ck`YX`fc`[i`Y`Xf]j`Yfg`hc`WYUHY`a`cfY`9E`g`h`Ub`h`Y`bi`a`VYf`U`ck`YX`]b`h`Y`< 75S75D`a`Ul`Sbi`a`SYeg`"
- o `b`Vt`ffYVW`A`D@g`dUW`Yhg`X]g]WfXg`Zck`k`Y`b`h`Y`Y`;`@C65@dUi`gY`WdUV]j]m`k`Ug`X]gUV`YX`"

9b\UbWw a Ybhg'

GYW f]mi<UfXYb]b['9b\UbWw a Ybhg. 'H\]g'fY'YugY 'V&bH]bg'ja dcfHJbh'fY']UV']]mi]a dfcj Ya Ybhg'UbX'gYw f]mi\UfXYb]b['Yb\UbWw a Ybhg' <D9'fYV&a a YbXg'i d[fUX]b['mci f'XYj]Wfjg'Zfa k UfY'hc'h\]g'fY'YugY'hc'ja dfcj Y'h\Y'Zfa k UfY'gYw f]miUbX'fY']UV']]micZmci f'XYj]W"

BYk 'ZYUH fYg'UbX'WUb[Yg]bVM XYX']b j Yfg]cb '&\$'(&%'\$\$\$.

- 5XXYX'U'bYk 'V&a a UbX']bh'fZJW''A Ya cfmig'ck 'fY'YugY''hc'YbUV'Y#X]gUV'Y'\c'X]b['a Ya cfmidU[Yg'Zcf'U'XYZ]bYX'dYf]cX'cZ hja Y''CbW' h\Y'hja Yf'YI d]fYg'z'h\Y'Zfa k UfY'k]''fYh'fb'h\Y'dU[Yg'hc'h\Y'Xf]j Yf"
- 5XXYX'gi ddcfH'Zcf'A JHG'fY[]ghY'f'j]U'U'a]gW''UbYci g'Xf]j Yf'i g]b['h\Y'UVW'ggSfY[]ghY'f'DFA 'V&a a UbX"

Gi ddcfH'X'8Yj]Wg'UbX': YUH fYg'

H\]g'gcZk UfY'dUW]U[Y'V&bH]bg'h\Y'Zc''ck]b['Zfa k UfY'j Yfg]cbg.

A Y''Ubcl 'bZ]b]6UbX'5XUdhYf	:]fa k UfY J Yfg]cb	DG=8
<D9'&bZ]b]6UbX'<8F #9H YfbYh'&\$\$; V'&! dcfH'E G: D) * 'D7=>Y('l %' 'C7D' 'A 7L *) ' (' * 5! <85=5XUdhYf fD' % (, !6&%UbX'D' % (, !<&%&	&\$'(&%'\$\$\$	A HS\$\$\$\$\$\$\$) -'

A Y''Ubcl :]fa k UfY DUW]U[Y'fl K D?; E'Zcf'<D9'&bZ]b]6UbX'<8F %\$\$#9H YfbYh'&\$\$; V'% dcfH'E G: D) * 'D7=>Y('l %' 'A 7L *) ' %\$) 5! 975H'5XUdhYf' <D9'dUfh'bi a VYfg'D&' **)!6&%UbX'D&' **)!<&% J Yfg]cb. '&\$'(&%'\$\$\$ **fF YV&a a YbXYX&** :]YbUa Y. '&\$\$(&S%\$\$!A 7L *) ' %\$) 5! 975S<D9S5I "d'Xa "Zk d_["

=a dcfHJbh'BC'hY'

: cf'D&8A 'YbUV'YX'J'D=f]]fhi U'Dfch'V&'&bh'fV&b'YVW'UXUdhYf'gi ddcfH]b['Vch'&bZ]b]6UbX'a cXY'UbX'9h YfbYh'a cXYg'z'Yj Yfm Zfa k UfY'j Yfg]cb]g'a UX'Y'Uj U]UV'Y']b'hk c'X]ZfYfYb'h'Zfa Uhg'Uh'<D9'V&a .

% <D9'g[]bYX'D&8A :]fa k UfY DUW]U[Y'fl: K D?; 'Z]YbUa Y'YI hYbg]cb&e'i dXUHUV'Y'j]U'@C' &' :]fa k UfY V]bUfmi'fV]b'Z]YbUa Y'YI hYbg]cb&e'i dXUHUV'Y'j]U'a ghZ]bhi h]]miZ'ca 'h\Y'CdYfU]b['GmghYa "

7\ccgY'h\Y'Uddfcdf]U'h'Zfa k UfY'Z]Y'Zca Uh'VUgYX'cb'mci f'dfYZfYbW'UbX'k \Uhg'i]hg'mci f'Yb]]fcb'a Ybh'

8]gWUJa Yf. '7YfH]b'gcZk UfY']bVM X]b['Xf]j Yfg'UbX'XcW'a Ybhg'a UmVY'Uj U]UV'Y'Zca 'BJ =8-5''=Zmci 'gY'VW'U'I F@h\UhX]fYVW'g'mci hc'\hfd.##k k k"bj]X]U"V&a #Z'mci 'UfY'h\Yb''YUj]b['<D9'V&a "'D'YugY'Zc''ck 'h\Y']bgfhi V]cbg'cb'\hfd.##k k k"bj]X]U"V&a #hc'Xck b'cUX BJ =8-5'gcZk UfY'cf'XcW'a YbhU]cb''K \Yb'Xck b'cUX]b['h\Y'BJ =8-5'gcZk UfY'cf'XcW'a YbhU]cb'z'mci 'a UmVY'gi V'YVW'hc'BJ =8-5'hYfa g UbX'V&bX]h]cbg'z]bVM X]b[']Wb]g]b['hYfa g'z]Z'Ub'z'dfcj]XYX'cb]hg'k YVg]h'cf'ch'Yfk]gY''<D9']g'bch'fYgdcbg]V'Y'Zcf'mci f'i gY'cZUbm gcZk UfY'cf'XcW'a Ybhg'h\Uh'mci 'Xck b'cUX'Zca '\hfd.##k k k"bj]X]U"V&a #Z'YI Wdh'h\Uh'<D9'a Umidfcj]XY'U'ja]hYX'k UffUbmZcf'BJ =8-5'gcZk UfY']b'UW&fXUbW'k]h'h\Y'hYfa g'UbX'V&bX]h]cbg'cZmci f'di fW'UgY'cZ'h\Y'<D9'dfcXi V&cf'gc'i h]cb"

5'']gh'cZ_bck b']ggi Yg'k]h'h\]g'fY'YugY']g'Uj U]UV'Y Uh '\hfdg.##XcVg"bj]X]U"V&a #bYrk cf.]b[#X]gd'Um'V&b'YVW' * Zfa k UfYj &\$'(&%'\$\$\$# bck bZ]ggi Yg

DfYfYeI]ghYg'

: K D?; 'k]''k cf_'cb'm]Z'h\Y'Zfa k UfY'j Yfg]cb'ZUg\YX'cb'h\Y'UXUdhYf']g'&\$'&+'%\$\$' 'cf''UhYf'UbX']@C' : Zfa k UfY'j Yfg]cb'a i gh'VY'&' \$ cf'\]\Yf"

:]l Yg'

H\Y'Zc''ck]b[']ggi Yg'\Uj Y VYyb Z]l YX']b j Yfg]cb '&\$'(&%'\$\$\$.

- F89'DcfhA Yh]Vg'dfcdYfHmHfUbgW]j Yfg'Gi dd'm]c'HU[Y'k Ug'fYZYVW'X']b']bV&ffYVW'i b]hg'cZ'\$ \$i J]bgh'UX'cZJ "
- <75S75D'U'ck YX'fc[i Y'Xf]j Yfg'hc'WYUH'a cfY'9E'g'h\Ub'h\Y'bi a VYf'U'ck YX']b'h\Y'<75S75D'a UI Sbi a SYeg"
- &bV&ffYVW'A D@G'dUW]Yhg'X]gW]fXg'Zck 'k \Yb'h\Y'; @C65@dUi gY'WdUV']]m'k Ug'X]gUV'YX"

9b\UbWw a Ybhg'

GYW f]mi<UfXYb]b['9b\UbWw a Ybhg. 'H\]g'fY'YugY 'V&bH]bg'ja dcfHJbh'fY']UV']]mi]a dfcj Ya Ybhg'UbX'gYw f]mi\UfXYb]b['Yb\UbWw a Ybhg' <D9'fYV&a a YbXg'i d[fUX]b['mci f'XYj]Wfjg'Zfa k UfY'hc'h\]g'fY'YugY'hc'ja dfcj Y'h\Y'Zfa k UfY'gYw f]miUbX'fY']UV']]micZmci f'XYj]W"

BYk 'ZYUH fYg'UbX'WUb[Yg]'bVM XYX'j'bj Yfg]cb'&\$"(&%"\$\$\$.

- 5XXYX'U'bYk 'Wta a UbX'j]bhYfZJW' "A Ya cfmig'ck 'fY'YUgY' "hc'YbUV'Y#X]gUV'Y'c'X]b['a Ya cfmidU[Yg'Zcf'U'XYZ]bYX'dYf]cX'cZ hja Y'"CbW' h'Y hja Yf'Yi d]fYgZ' h'Y'Z]fa k UfY'k]'fYh' fb'h'Y'dU[Yg'hc'h'Y'Xf]j Yf"
- 5XXYX'gi ddcfh'Zcf'A J HG'fY[]ghYf'j]U'U'a]gW' "Ub'c'ci g'Xf]j Yf' i g]b['h'Y'UWV'ggSfY[]ghYf'DFA 'Wta a UbX"

Gi ddcfh'X'8Yj]Wg'UbX': YUH fYg'

H\]g'gcZk UfY'dUW_U[Y'WvbH]bg'h'Y'Zc'ck]b['Z]fa k UfY'j Yfg]cbg.

A Y'Ubcl 'b]Z]b]6UbX'5XUdhYf	:]fa k UfY J Yfg]cb	DG=8
<D9' =bZ]b]6UbX' < 8F %\$\$#9h'YfbYh%\$\$; V' %! dcfh'E G: D) * 'D7 =>('i %' 'A 7L *)' %\$) 5! 975H'5XUdhYf fD&' **) ! 6&%UbX'D&' **) ! < &%	&\$"(&%"\$\$\$	A H\$\$\$\$\$\$\$() &

A Y'Ubcl :]fa k UfY DUW_U[Y'fl K D?; E'Zcf' <D9' =bZ]b]6UbX' < 8F %\$\$#9h'YfbYh%\$\$; V' &! dcfh'E G: D) * 'D7 =>('i %' 'A 7L *)' %\$* 5! 975H'5XUdhYf'.
<D9'dUfh'bi a VYfg'D&' *** ! 6&%UbX'D&' *** ! < &%

J Yfg]cb. '&\$"(&%"\$\$\$ **fY YWta a YbXYXt**
:]YbUa Y. '&\$S(&S%\$\$! A 7L *)' %\$* 5! 975S<D9S5I "d'Xa "Zk d_["

=a dcfHUbhBchY'

: cf'D@a 'YbUV'YX'J D=fl]fhi U' Dfch'Wt' =bhYfVbbYWt' UXUdhYfg'gi ddcfh]b['Vch' =bZ]b]6UbX'a cXY'UbX'9h'YfbYh'a cXYgZ'Yj Yfm
Z]fa k UfY'j Yfg]cb'g'a UXY'Uj U]UV'Y'j]b' h'k c'X]ZZfYbh'Zcfa Uhg'Uh' <D9"Wta .

%' <D9'g][bYX'D@a :]fa k UfY' DUW_U[Y'fl: K D?; 'Z]YbUa Y'Yi h'Ybg]cbE'i dXUHUV'Y'j]U']@C"
&' :]fa k UfY'V]bUfmi'fV]b'Z]YbUa Y'Yi h'Ybg]cbE'i dXUHUV'Y'j]U'a ghZ]bhi h]]miZ'ca 'h'Y' CdYfU]h]b['GmghYa "

7\ccgy'h'Y'Uddfcdf]UHy'Z]fa k UfY'Z]Y'Zcfa Uh'VUgYX'cb'mci f'dfYZfYbW'UbX'k \Uhg'i]hg'mci f'Yb]]fcb'a Ybh'

7cbbYVM!* 'J D='gi ddcfhg'\Uj]b['cbY'dcfh'Ug' =bZ]b]6UbX'UbX'h'Y'ch'Yf'dcfh'Ug'9h'YfbYh'UWt'fX]b['hc'h'Y'Zc'ck]b[
a Uhf]]cZ'Wta V]bU]cbg"

Dcfh' &' =bZ]b]6UbX				
Dcfh' %E'9h'YfbYh	< 8F # < 8F %\$\$	98F	: 8F	E 8F
) \$; V9	gi ddcfhYX	bchgi ddcfhYX	bchgi ddcfhYX	gi ddcfhYX
%\$\$; V9#&); V9	gi ddcfhYX	bchgi ddcfhYX	bchgi ddcfhYX	gi ddcfhYX
(\$; V9#%\$; V9	gi ddcfhYX	bchgi ddcfhYX	bchgi ddcfhYX	gi ddcfhYX
% V9	gi ddcfhYX	bchgi ddcfhYX	bchgi ddcfhYX	gi ddcfhYX

Dcfh' &' 9h'YfbYh				
Dcfh' %!' =bZ]b]6UbX) \$; V9	%\$\$; V9#&); V9	(\$; V9#%\$; V9	% V9
< 8F # < 8F %\$\$	gi ddcfhYX	gi ddcfhYX	bchgi ddcfhYX	gi ddcfhYX
98F	gi ddcfhYX	gi ddcfhYX	bchgi ddcfhYX	gi ddcfhYX
: 8F	bchgi ddcfhYX	bchgi ddcfhYX	bchgi ddcfhYX	bchgi ddcfhYX
E 8F #G8F	gi ddcfhYX	gi ddcfhYX	bchgi ddcfhYX	gi ddcfhYX

8]gWUJa Yf. '7Yfh]b'gcZk UfY'j]bVM X]b['Xf]j Yfg'UbX'XcW'a Ybhg'a UmVY'Uj U]UV'Y'Z'ca 'BJ =8-5" =Zmci 'gY'VW'U'f' F@h'UhX]fYVWg'mci
hc' \htd. #k k k "bj]X]U'Wta #Z' mci 'UfY' h'Yb'YUj]b[' <D9'Wta " 'D'YUgY'Zc'ck 'h'Y']bghfi V]jcbg'cb' \htd. #k k k "bj]X]U'Wta # 'hc' Xck b'cUX
BJ =8-5' gcZk UfY'cf'XcW'a YbhU]cb' "K \Yb'Xck b'cUX]b['h'Y'BJ =8-5' gcZk UfY'cf'XcW'a YbhU]cbZ'mci 'a UmVY'gi V'YV'h'hc'BJ =8-5' h'Yfa g
UbX'WtbX]h]cbgZ']bVM X]b[']Wbg]b['h'Yfa gZ']Z'Ubni' d'fcj]XYX'cb']hg'k YVg]h'Y'cf'ch'Yf'k]gY' " <D9']g'bch'fYgdcbg]V'Y'Zcf'mci f'i gY'cZ'Ubm
gcZk UfY'cf'XcW'a Ybhg'h'Uh'mci 'Xck b'cUX'Z'ca '\htd. #k k k "bj]X]U'Wta #Z'YI Wdh'h'Uh' <D9'a Umidfcj]XY'U']a]hYX'k UffUbmZcf'BJ =8-5
gcZk UfY'j]b'UWt'fXUbW'k]h' h'Y'h'Yfa g'UbX'WtbX]h]cbg'cZ'mci f'di fW'UgY'cZ'h'Y' <D9'dfcXi W'h'cf'gc'i h]cb"

5`ghcZ_bck b`lggi Yg`k`h`h`g`fY`YUgY`jg`Uj`U]UV`Y
Uh`[\hfdg.##k`k`k`bj`lX\]U`Vta`#bYrk`cf`lb`#X\]gd`Um`Vt`bbYVMI`*Zifa`k`Ufyj`&&`\(&`%`\\$`\\$`\\$`#`bck`bZ`lggi`Yg`](#)

DfYfYeI`lg]hYg`

: K D?; `k`j`k`cf`_`cb`m]Z`h`Y`Z`fa`k`UfY`j`Yfg]cb`Z`Ug`YX`cb`h`Y`UX`UdhYf`]g`&`&`+`"%`\$`%` `cf`U`hYf`UbX`]@C` `Z`fa`k`UfY`j`Yfg]cb`a`i`gh`VY`&`" ` \$`
cf`\\`[\`Yf`"

:]l`Yg`

H`Y`Zc`ck`]b[`]ggi`Yg`U`j`Y`VYyb`Z]l`YX`]b`j`Yfg]cb`&`\$`"(`&`%`\$`\$`\$`.

- o F 89`Dcfh`A`Yhf]Vg`dfcdYf`fm`Hf`UbgW]j`Yfg`Gi`dd`m]c`HJ[`Y`k`Ug`fY`ZYVWYX`]b`]b`Vt`ffYVMI`b]hg`cZ`%`\$`i`J`]bghYUX`cZ`J`"
- o < 75S75D`U`ck`YX`fc`[i`Y`Xf]j`Yfg`hc`WYUHY`a`cfY`9E`g`h`Ub`h`Y`bi`a`VYf`U`ck`YX`]b`h`Y`< 75S75D`a`U`I`Sbi`a`SYeg`"
- o =bVt`ffYVMI`A`D@g`dUW`Yhg`X]gWf`Xg`Z`ck`k`Y`b`h`Y`Y` ; @C65@dUi`gY`Wd`UUV`]j`mk`Ug`X]gUV`YX`"

9b`UbW`a`Yb`hg`

GYW`f]m`i`<`UfXYb]b[`9b`UbW`a`Yb`hg. `H`l]g`fY`YUgY`Vt`b`h]J]bg`]a`dcf`h`U`b`h`fY`]UV`]j`m]a`dfc]j`Ya`Yb`hg`UbX`gY`W`f]m`i`UfXYb]b[`Y`b`UbW`a`Yb`hg`
<D9`fYVt`a`a`Y`b`Xg`i`d[`fUX]b[`m`ci`f`XY`j`]W`f]g`Z`fa`k`UfY`hc`h`l]g`fY`YUgY`hc`]a`dfc]j`Y`h`Y`Z`fa`k`UfY`gY`W`f]m`i`UbX`fY`]UV`]j`m`i`c`Z`m`ci`f`XY`j`W`"

B`Y`k`Z`Y`U`h`f`Y`g`U`b`X`W`U`b`[`Y`g`]b`V`M`X`Y`X`]b`j`Y`f`g`]c`b`&`\$`"(`&`%`\$`\$`\$`.

- o 5X`X`Y`X`U`b`Y`k`Vt`a`U`b`X`]b`h`f`Z`U`W`"A`Ya`cfm`g`i`c`k`f`Y`Y`U`g`Y`"hc`Y`b`U`V`Y`#X]gUV`Y`c`X]b[`a`Ya`cfm`d`U[`Y`g`Z`c`f`U`X`Y`Z]b`Y`X`d`Y`f]c`X`c`Z`
h`j`a`Y`"C`b`W`h`Y`h`j`a`Y`f`Y`I`d]f`Y`g`z`h`Y`Z`fa`k`UfY`k`]`"f`Y`h`f`b`h`Y`d`U[`Y`g`hc`h`Y`X`f]j`Y`f`"
- o 5X`X`Y`X`g`i`dd`c`f`h`Z`c`f`A`J`H`G`f`Y[`]g`h`Y`f`j`]U`U`a`]g`W`"U`b`Y`c`i`g`X`f]j`Y`f`i`g]b[`h`Y`U`W`V`g`g`S`f`Y[`]g`h`Y`f`D`F`A`Vt`a`a`U`b`X`"

Gi`dd`c`f`h`X`8`Y`j`]W`g`U`b`X`:`Y`U`h`f`Y`g`

H`l]g`g`c`Z`k`UfY`dUW`U[`Y`Vt`b`h]J]bg`h`Y`Zc`ck`]b[`Z`fa`k`UfY`j`Yfg]cbg.

A`Y`"U`b`c`l` `=b`Z]b]6`U`b`X`5`X`U`d`h`Y`f`	: `]f`a`k`U`f`Y` J`Y`f`g]c`b`	DG=8
<D9`=b`Z]b]6`U`b`X`<8`F`%`\$`\$`#`9`h`Y`f`b`Y`h`%`\$`\$` ; V`&!`d`c`f`h`E`G`:`D)`*`D7`=Y(`I`%`*`A`7`L`*)` `)%`*`5`I`97`5`H` 5`X`U`d`h`Y`f`f`D`&` `*`*`*`!`6`&%`U`b`X`D`&` `*`*`*`!`<`&`%`&	&`\$`"(`&`%`\$`\$`\$`\$`	A`H`S`\$`\$`\$`\$`\$`\$`\$`(`)` `

A`Y`"U`b`c`l`:`]f`a`k`U`f`Y`DUW`U[`Y`f`i`K`D?; `E`Z`c`f`A`Y`"U`b`c`l` `A`7`L`*`&`%`\$`)`5`G`!`J`8`5`H`9`h`Y`f`b`Y`h`%`\$`\$`\$` ; V`%`d`c`f`h`E`G`:`D)`*`5`X`U`d`h`Y`f`Z`c`f`<D9`
J`Y`f`g]c`b. `&`&`"(`&`%`\$`\$`\$`\$` **f`Y`Vt`a`a`Y`b`X`Y`X`**
:]`Y`b`U`a`Y. `&`&`S`(`&`S`%`\$`\$`\$`!`A`7`L`*`&`%`\$`)`5`G`!`J`8`5`S`5`I`"d`X`a`"Z`k`d`_`[

=a`d`c`f`h`U`b`h`B`c`h`Y`"

8]g]WU]a`Yf.`7`Y`f`h]j]b`g`c`Z`k`UfY`]b`V`M`X`]b[`]X`f]j`Yfg`U`b`X`X`c`W`a`Y`b`hg`a`U`m`V`Y`U`j`U]UV`Y`Z`f`c`a`BJ`=8`=5`"Z`m`ci`g`Y`V`M`i`U`I`F`@`h`U`h`X`]f`Y`V`t`g`m`ci`
hc`[\hfdg.##k`k`k`bj`lX\]U`Vta`#z`m`ci`UfY`h`Y`b`Y`U`j`\]b\[`<D9`Vt`a`"D`Y`U`g`Y`Zc`ck`h`Y`\]b`g`f`i`V`W\]c`b`g`c`b`\[\hfdg.##k`k`k`bj`lX\\]U`Vta`#`\]\(#\)hc`X`c`k`b`c`U`X`
BJ`=8`=5`g`c`Z`k`UfY`cf`X`c`W`a`Y`b`h\]j\]cb`"K`Y`b`X`c`k`b`c`U`X\]b\[`h`Y`BJ`=8`=5`g`c`Z`k`UfY`cf`X`c`W`a`Y`b`h\]j\]cb`z`m`ci`a`U`m`V`Y`g`i`V`Y`V`M`i`hc`BJ`=8`=5`h`Y`f`a`g`
U`b`X`Vt`b`X`\]h\]c`b`g`z`\]b`V`M`X`\]b\[`\]W`b`g\]b\[`h`Y`f`a`g`z`\]Z`U`b`n`z`d`f`c\]j`X`Y`X`c`b`\]h`g`k`Y`V`g\]h`Y`c`f`c`h`Y`f`k`\]g`Y`" <D9`\]g`b`c`h`f`Y`g`d`c`b`g\]V`Y`Z`c`f`m`ci`f`i`g`Y`c`Z`U`b`m`
g`c`Z`k`UfY`cf`X`c`W`a`Y`b`hg`h`U`h`m`ci`X`c`k`b`c`U`X`Z`f`c`a`\[\hfdg.##k`k`k`bj`lX\\]U`Vta`#z`\]\(#\)Y`I`W`d`h`h`U`h`<D9`a`U`m`d`f`c\]j`X`Y`U`\]j`a`\]h`Y`X`k`U`f`f`U`b`h`m`Z`c`f`BJ`=8`=5`
g`c`Z`k`UfY`\]b`U`W`V`f`X`U`b`W`k`\]h`h`Y`h`Y`f`a`g`U`b`X`Vt`b`X`\]h\]c`b`g`c`Z`m`ci`f`d`i`f`W`U`g`Y`c`Z`h`Y`<D9`d`f`c`X`i`V`M`i`c`f`g`c`i`h\]c`b`"](#)

5`ghcZ_bck b`lggi Yg`k`h`h`g`fY`YUgY`jg`Uj`U]UV`Y
Uh`[\hfdg.##k`k`k`bj`lX\]U`Vta`#bYrk`cf`lb`#X\]gd`Um`Vt`bbYVMI`*XI`Zifa`k`Ufyj`&&`\(&`%`\\$`\\$`\\$`#`bck`bZ`lggi`Yg`](#)

DfYfYeI`lg]hYg`

: K D?; `k`j`k`cf`_`cb`m]Z`h`Y`Z`fa`k`UfY`j`Yfg]cb`Z`Ug`YX`cb`h`Y`UX`UdhYf`]g`&`&`+`"%`\$`%` `cf`U`hYf`UbX`]@C` `Z`fa`k`UfY`j`Yfg]cb`a`i`gh`VY`&`" ` \$`
cf`\\`[\`Yf`"

:]l`Yg`

H`Y`Zc`ck`]b[`]ggi`Yg`U`j`Y`VYyb`Z]l`YX`]b`j`Yfg]cb`&`\$`"(`&`%`\$`\$`\$`.

- o F 89`Dcfh`A`Yhf]Vg`dfcdYf`fm`Hf`UbgW]j`Yfg`Gi`dd`m]c`HJ[`Y`k`Ug`fY`ZYVWYX`]b`]b`Vt`ffYVMI`b]hg`cZ`%`\$`i`J`]bghYUX`cZ`J`"
- o G: `a`c`X`i`Y`Vt`i`X`b`c`h`U`W`V`g`h`Y`99`D`F`C`A`X`U`H`U`k`Y`b`f`Y`a`c`j`]b[`h`Y`7`A`=G`a`c`X`i`Y`U`b`X`]b`g`Y`f`h]b[`h`Y`G: `a`c`X`i`Y`]b`ghYUX`cZ`]h`"

9b\UbW a YbHg

GYW f]mi<UfXYb]b['9b\UbW a YbHg. 'H\]g'fY'YUgY 'V&bHJ]bg]a dcfhUbhFY']UV']]mi]a dfcj Ya YbHg'UbX'gYW f]mi\UfXYb]b['Yb\UbW a YbHg' <D9'fYV&a a YbXg'i d[fUX]b['mci f'XYj]W'fj]Zfa k UfY'hc'h\]g'fY'YUgY'hc']a dfcj Y'h\Y'Zfa k UfY'gYW f]miUbX'fY']UV']]micZmci f'XYj]W'

BYk 'ZYUhi fYg'UbX'WUb[Yg]bVM XYX']b'j Yfg]cb '&&'(&'%\$\$\$.

- DfYj YbhYX' <75S75D'Zca 'U'ck]b['fc[i Y'Xfj] Yfg'hc'WYUH' a cfY'9E g'h\Ub'h\Y'bi a VYf'U'ck YX']b'h\Y <75S75D'a Ul Sbi a SYeg"
- 5XXYX'U'bYk 'V&a a UbX']bhYfZUW' "A Ya cfmig'ck 'fY'YUgY' "hc'YbUV'Y#X]gUV'Y'\c'X]b['a Ya cfmidU[Yg'Zcf'U'XYZ]bYX'dYf]cX'cZ hja Y''CbW'h\Y'hja Yf'Yi d]fYgZ'h\Y'Zfa k UfY'k]''fYi fb'h\Y'dU[Yg'hc'h\Y'Xfj] Yf"
- 5XXYX'gi ddcfhZcf'A JHG'fY[]ghY'f'j]U'U'a]gW''UbYci g'Xfj] Yf'i g]b['h\Y'UWV'ggSfY[]ghY'f'DFA 'V&a a UbX"
- A G=L'cb'G: 'WUb'VY'fYW']j YX'bck 'h'fci ['\h\Y'D: f]g'A G=L'j YW'cf"

Gi ddcfhYX'8Yj]Wg'UbX': YUhi fYg'

<D9'DufhBi a VYf	A Y''Ubcl '9h YfbYhCb'm5XUdhYfg	DG=8
D%\$% \$! 6&%	A Y''Ubcl 'A 7L * &' %\$) 5G!J 85H'9h YfbYh&\$\$; V' %& dcfhE G: D) * '5XUdhYf'Zcf' <D9	A HS\$\$\$\$\$('\$)

A Y''Ubcl ':]fa k UfY' DUW'U[Y'f] k D?; E'Zcf'A Y''Ubcl 'A 7L * &' %\$* 5G! 785H'9h YfbYh%\$\$; V' %& dcfhE G: D) * '5XUdhYf'Zcf' <D9 J Yfg]cb. '&&'(&'%\$\$\$ 'fF YV&a a YbXYX& :]YbUa Y. '&&S(&S%\$\$\$!A 7L * &' %\$* 5G! 785S5! "d'Xa "Zk d_]

=a dcfhUbhBchY''

8]gWU]a Yf. '7YfhU]b'gcZk UfY']bVM X]b['Xfj] Yfg'UbX'XcW a YbHg'a UmVY'Uj U]UV'Y'Zca 'BJ =8=5''=Zmci 'gY'VW'U' I F@h\UhX]fYVW'g'mci hc '\fhd. ##k k k "bj]X]U'V&a #z'mci 'UfY'h\Yb''YUj]b['<D9'V&a ''D'YUgY'Zc''ck 'h\Y']bgfhi V]cbg'cb '\fhd. ##k k k "bj]X]U'V&a #'hc'Xck b'cUX BJ =8=5' gcZk UfY'cf'XcW a YbH]h]cb''K \Yb'Xck b'cUX]b['h\Y'BJ =8=5' gcZk UfY'cf'XcW a YbH]h]cbz'mci 'a UmVY'gi V'YV'h'hc'BJ =8=5'hYfa g UbX'W&bX]h]cbgz']bVM X]b[''W]bg]b['hYfa gZ'Z'Ubnz'dfcj]XYX'cb']hg'k YVg]hY'cf'chYf'k]gY''<D9']g'bch'fYgdcbg]V'Y'Zcf'mci f'i gY'cZUbm gcZk UfY'cf'XcW a YbHg'h\Uhmci 'Xck b'cUX'Zca '\fhd. ##k k k "bj]X]U'V&a #z'Yi Wdhih\Uhi<D9'a Umidfcj]XY'U''ja]hYX'k UffUbhmZcf'BJ =8=5 gcZk UfY']b'UW&fXUbW'k]h'h\Y'hYfa g'UbX'W&bX]h]cbg'cZmci f'di fVW'UgY'cZ'h\Y'<D9'dfcXi V'h'cf'gc'i h]cb"

5''gh'cZ_bck b']ggi Yg'k]h'h\]g'fY'YUgY']g'Uj U]UV'Y Uh '\fhdg. ##XcVg"bj]X]U'V&a #bYrk cf.]b[#X]gd'Um'V&bBYW' * XI Zfa k UfYj &&'(&'%\$\$\$# bck bZ]ggi Yg

DfYfYeI]ghYg'

: K D?; 'k]''k cf_'cb'm]Z'h\Y'Zfa k UfY'j Yfg]cb'ZUg\YX'cb'h\Y'UXUdhYf']g'&&'&+'%\$%'cf''UhYf'UbX']@C) 'Zfa k UfY'j Yfg]cb'a i gh'VY'&' \$ cf'\]\Yf"

:]l Yg'

H\Y'Zc''ck]b[]ggi Yg'\Uj Y'VYb'Z]l YX']b'j Yfg]cb '&&'(&'%\$\$\$.

- F 89'DcfhA Yhf]Vg'dfcdYfHmHfUbgW']j Yfg'Gi dd'm]c'hU[Y'k Ug'fYZYVW'X']b']bV&ffYV'bi b]hg'cZ%'\$i J']bghYUX'cZJ"
- G: : 'a cXi 'Y'V&i 'X'bch'UWV'gg'h\Y'99DF CA 'XUH'k \Yb'fYa cj]b['h\Y'7A =G'a cXi 'Y'UbX']bgYfh]b['h\Y'G: : 'a cXi 'Y']bghYUX'cZ']h'

9b\UbW a YbHg

GYW f]mi<UfXYb]b['9b\UbW a YbHg. 'H\]g'fY'YUgY 'V&bHJ]bg]a dcfhUbhFY']UV']]mi]a dfcj Ya YbHg'UbX'gYW f]mi\UfXYb]b['Yb\UbW a YbHg' <D9'fYV&a a YbXg'i d[fUX]b['mci f'XYj]W'fj]Zfa k UfY'hc'h\]g'fY'YUgY'hc']a dfcj Y'h\Y'Zfa k UfY'gYW f]miUbX'fY']UV']]micZmci f'XYj]W'

BYk 'ZYUhi fYg'UbX'WUb[Yg]bVM XYX']b'j Yfg]cb '&&'(&'%\$\$\$.

- DfYj YbhYX' <75S75D'Zca 'U'ck]b['fc[i Y'Xfj] Yfg'hc'WYUH' a cfY'9E g'h\Ub'h\Y'bi a VYf'U'ck YX']b'h\Y <75S75D'a Ul Sbi a SYeg"
- 5XXYX'U'bYk 'V&a a UbX']bhYfZUW' "A Ya cfmig'ck 'fY'YUgY' "hc'YbUV'Y#X]gUV'Y'\c'X]b['a Ya cfmidU[Yg'Zcf'U'XYZ]bYX'dYf]cX'cZ hja Y''CbW'h\Y'hja Yf'Yi d]fYgZ'h\Y'Zfa k UfY'k]''fYi fb'h\Y'dU[Yg'hc'h\Y'Xfj] Yf"
- 5XXYX'gi ddcfhZcf'A JHG'fY[]ghY'f'j]U'U'a]gW''UbYci g'Xfj] Yf'i g]b['h\Y'UWV'ggSfY[]ghY'f'DFA 'V&a a UbX"
- A G=L'cb'G: 'WUb'VY'fYW']j YX'bck 'h'fci ['\h\Y'D: f]g'A G=L'j YW'cf"

Gi ddcfhYX'8Yj JWg'UbX': YUhi fYg'

<D9'DUfhBi a VYf	A Y''Ubcl '9h YfbYhCb`m5XUdhYfg	DG=8
D&) - * \$! 6&%	A Y''Ubcl 'A 7L * &' %\$* 5G! 785H'9h YfbYh%\$%; V'&! dcfhE G: D) * '5XUdhYf'Zcf' <D9'	A HS\$\$\$\$\$\$(' +

A Y''Ubcl ':]fa k UfY' DUW_U[Yfi K D?; E'Zcf' <D9' BJ * \$\$\$\$ A '9h YfbYh%\$#&); V'&! dcfhGYW fY'BYhk cf_'5XUdhYf
J Yfg]cb. '&*" (%%\$\$\$ 'fF YVta a YbXYXt
:]YbUa Y. '&S (%S%\$\$\$! G&5* - !*' \$S%\$S! S\YUXYf"d`Xa "Zk d_[

DfYfYeI JgIHg'

: K D?; 'k]''k cf_'cb`m]ZH Y'Z]fa k UfY'j Yfg]cb'ZUg\YX'cb`h Y'UXUdhYf']g'&&"+ "%\$* 'cf''UHf'UbX']@C) 'Z]fa k UfY'j Yfg]cb'a i ghVY'&' \$
cf'\][\Yf"

9b\UbW a Ybfg'

I d[fUXYX'hc'j Yfg]cb '&*" (%%\$\$\$

Gi ddcfhYX'8Yj JWg'UbX': YUhi fYg'

<D9'DUfhBi a VYf	A Y''Ubcl '9h YfbYhCb`m5XUdhYfg	DG=8
D(** \$' ! 6&%	<D9' BJ * \$\$\$ A '9h YfbYh%\$#&); V'&! dcfhGYW fY'BYhk cf_'5XUdhYf	<D9\$\$\$\$\$\$\$* &

A Y''Ubcl ':]fa k UfY' DUW_U[Yfi K D?; E'Zcf' <D9' BJ * \$\$\$ A %\$%; V'&! dcfhGhcfU[Y' CZZcUX'5XUdhYf
J Yfg]cb. '&&*" (%%\$\$\$ 'fF YVta a YbXYXt
:]YbUa Y. '&&S (%S%\$\$\$! F, A (% ** \$S%\$S! S\YUXYf"d`Xa "Zk d_[

DfYfYeI JgIHg'

: K D?; 'k]''k cf_'cb`m]ZH Y'Z]fa k UfY'j Yfg]cb'ZUg\YX'cb`h Y'UXUdhYf']g'&&"+ "%\$* 'cf''UHf'UbX']@C) 'Z]fa k UfY'j Yfg]cb'a i ghVY'&' \$
cf'\][\Yf"

9b\UbW a Ybfg'

I d[fUXYX'hc'j Yfg]cb '&&*" (%%\$\$\$

Gi ddcfhYX'8Yj JWg'UbX': YUhi fYg'

<D9'DUfhBi a VYf	A Y''Ubcl '9h YfbYhCb`m5XUdhYfg	DG=8
D(** \$' ! 6&%	<D9' BJ * \$\$\$ A %\$%; V'&! dcfhGhcfU[Y' CZZcUX'5XUdhYf	<D9\$\$\$\$\$\$\$* &

:]fa k UfY'! GhcfU[Y'7cbhfc''Yf
7cbhfc''Yf':]fa k UfY': 'Ug\Zcf'9GL]+"\$' UbX', "\$!' <D9' A F &%']! c'; Yb%\$Hf] A cXY'7cbhfc''Yf
J Yfg]cb.) '&*" ") (, + 'fF YVta a YbXYXt
:]YbUa Y. '7D\$*\$ * &%Vta dg][/ 7D\$*\$ * &%n]

:]LYg'

- o :]' Ub']ggi Y'hUhD@8A 'Z]fa k UfY' i dXUH' a UmZU]''H Y']ggi Y' a Um\UddYb'cb'Vtbhfc''Yfz'VUW'd'UbY'UbX'Xf]j Y'UHJWYX'hc

Včbhfç`Yf"

7cbhfç`Yf:]fa k UfY: `Ug\`Zcf`9GL]+ "\$` UbX", "\$!` < D9` A F &%*]! d; Yb%% Hf]` A cXY` 7cbhfç`Yf
J Yfg]cb.) &"&* "") (, + **fF YVčta a YbXYXŁ**
:]YbUa Y. `7D\$*\$`&`"Včta dg][/ 7D\$*\$`&`"n]d

:]l Yg

- o :]l `Ub`]ggi Y`h`UhD@8A` Z]fa k UfY`i dXUH`a UmZU]""`H`Y`]ggi Y`a Um`UddYb`cb`Včbhfç`Yfz`VUW`d`UbY`UbX`Xf]j Y`UHJW`YX`hc`Včbhfç`Yf"

7cbhfç`Yf:]fa k UfY: `Ug\`Zcf`9GL]+ "\$` UbX", "\$!` < D9` A F (\$,]! c; Yb%% Hf]` A cXY` 7cbhfç`Yf
J Yfg]cb.) &"&* "") (, + **fF YVčta a YbXYXŁ**
:]YbUa Y. `7D\$*\$`&`"Včta dg][/ 7D\$*\$`&`"n]d

:]l Yg

- o :]l `Ub`]ggi Y`h`UhD@8A` Z]fa k UfY`i dXUH`a UmZU]""`H`Y`]ggi Y`a Um`UddYb`cb`Včbhfç`Yfz`VUW`d`UbY`UbX`Xf]j Y`UHJW`YX`hc`Včbhfç`Yf"

7cbhfç`Yf:]fa k UfY: `Ug\`Zcf`9GL]+ "\$` UbX", "\$!` < D9` A F (%*]! c; Yb%% Hf]` A cXY` 7cbhfç`Yf
J Yfg]cb.) &"&* "") (, + **fF YVčta a YbXYXŁ**
:]YbUa Y. `7D\$*\$`&`"Včta dg][/ 7D\$*\$`&`"n]d

:]l Yg

- o :]l `Ub`]ggi Y`h`UhD@8A` Z]fa k UfY`i dXUH`a UmZU]""`H`Y`]ggi Y`a Um`UddYb`cb`Včbhfç`Yfz`VUW`d`UbY`UbX`Xf]j Y`UHJW`YX`hc`Včbhfç`Yf"

7cbhfç`Yf:]fa k UfY: `Ug\`Zcf`9GL]+ "\$` UbX", "\$!` < D9` A F (%*]! d; Yb%% Hf]` A cXY` 7cbhfç`Yf
J Yfg]cb.) &"&* "") (, + **fF YVčta a YbXYXŁ**
:]YbUa Y. `7D\$*\$`%`"Včta dg][/ 7D\$*\$`%`"n]d

:]l Yg

- o :]l `Ub`]ggi Y`h`UhD@8A` Z]fa k UfY`i dXUH`a UmZU]""`H`Y`]ggi Y`a Um`UddYb`cb`Včbhfç`Yfz`VUW`d`UbY`UbX`Xf]j Y`UHJW`YX`hc`Včbhfç`Yf"

:]fa k UfY`DUW`U[Y`!` < D9` 9l dUbXYF`6UW`d`UbY:]fa k UfY`Zcf` < D9` 5`YhfU` (%\$`gYfj Yfg
J Yfg]cb.) %` - **fF YVčta a YbXYXŁ**
:]YbUa Y. `< D9S5`YhfU` (%\$`S6DS9LDS; Yb%%\$%) - S5`Zk d_[

=a dcfHUbhBchY`

%`&(`]g`U`]b]h]U`] Yfg]cb"

:]l Yg

- o :]l YX`Ub`]ggi Y`h`Uh`h`Y` \YU`h` @98`][\hg`a Um`h` fb`cb`UZhf` \ch`d`i [[]b[`G5H5`Xf]j Yg

9b\UbW`a Yb]g

- o Gi ddcfh`Z]fa k UfY`i dXUH`Zcf`h`Y`!` 6A` UHJW`YX`hc`h`Y`Yl dUbXYF`

:]fa k UfY`DUW`U[Y`!` < D9` Ga Ufh`5ffUmD` (\$,]! dZ`D` (\$, Y! dZ`D` (\$,]! UZ`D` (\$,]! VZ`9&\$,]! dZ`9&\$, Y! dZ`9&\$,]! VZ`9&\$,]! UZ`D`&\$` (]! VZ`D` (%`]Y! a` UbX`
D, %*]! U`GF; Yb%\$`UbX`GF` \$,]! cZ`GF` \$,]! d; Yb%%`Včbhfç`Yfg
J Yfg]cb.) + "%`%` **fF YVčta a YbXYXŁ**
:]YbUa Y. `< D9SGFS; Yb%\$S+ "%`%S5`Zk d_[

:]l Yg

- o :]l YX`Ub`]ggi Y`k` \YfY`h`Y` \cgh`Yl dYf]YbW`X`6GC8`k` \]Y`WUf]b[`h`Y`Včbhfç`Yf`VčbZ[i fUh]cb"
- o :]l YX`Včbhfç`Yf`c`W`i dg`W`i gYX`Vm]bVčffYVh`UXXfYgg`fYUXg`UbX`dUfh]U`F`5A`]b]h]U`]nUh]cb`Zcf`D7`=Y`Z` bVh]cbgZ`YUX]b[`hc`977`Yffcfg"
- o :]l YX`]ggi Yg`k`]h`Yl hfYbU`g`hcfU[Y"

- :]l YX`]ggi Yg`k]h` h`Y`G5H5`Xf]j Y"
- :]l YX`]ggi Yg`k]h` h`Y`G98`Xf]j Y"
- :]l YX`]ggi Yg`k]h` h`Y`gdUFY`Xf]j Y"
- 7cffYVWYX`A`7HD!`fY`UHfX`]ggi Yg"
- :]l YX`gi fZUW`gWUb`]ggi Yg`cb`h`Y`F5=8`) \$"
- :]l YX`]ggi Yg`YbVt`i bhYfYX`Xi`f]b[` \YUj`m`=#C`cdYfUH]cbg"
- :]l YX`j`c`i`a`Y`]ggi Yg`cb`h`Y`ZU]YX`Xf]j Y"
- :]l YX`]ggi Yg`Zcf`]bVtffYVW`GYj`Yf]hmYdcfhYX`]b`FYXZ]g\`Yj`Ybhtg"
- :]l YX`]ggi Yg`Zcf`]bVtffYVW`GHUhi`g`fYdcfhYX`]b`FYXZ]g\`fYgci`fWg"
- :]l YX`Ub`]ggi Y`k`]h`]a`dfcdYf`WdUVWm]bZcfa`Uh]cb`]b`FYXZ]g\`Xf]j`Y`BUa`Y"
- :]l YX`Ub`]ggi Y`k`YfY`FYXZ]g\`cb[`fi`bb]b[`hUg`ghUhi`g`]g`bchfYdcfhYX"
- :]l YX`Ub`]ggi Y`k`YfY`8i`fUV`YBUa`Y`cfa`Uh`Zcf`F5=8`j`c`i`a`Yg`UfY`fYdcfhYX`Ug`I`I`=8`]b`F`89`F`958`cdYfUH]cbgz`Vi`h`g`ci`X`VY`B55"
- :]l YX`Ub`]ggi Y`k`YfY`ZU]YX`hc`hU`Y`ck`bYfg\`d`cZ`cf`hc`fYj`Yfhz`U`G98`h`fci`[` \`FYXZ]g\`"
- :]l YX`Ub`]ggi Y`k`Yb`U`Xf]j`Y`cgh]b[`U`F5=8`\$`J`c`i`a`Y`]g`fYa`cj`YX`UbX`fY]bgYfhYXz`U`J`c`i`a`YC?`Yj`Ybh]g`bch[`YbYfUHfX"
- :]l YX`Ub`]ggi Y`k`YfY`=@CFYghfYHi`fb`"5VW`YfUH]cbAYh`cX`"Ug`"7cbhfc`"Yf7UWY`"]bghYUX`cZ]bcbYI`k`Yb`Vt`bhf`"Yf`VWVY`]g`bchYbUVY`cf`dYgYH"

9b\UbWa`Ybhtg`

- 5XXYX`gi`ddcfh`Zcf`gUj`]b[`A`UbU[`YX`G98`a`UghYf`_Ym`UbX`fYgYh`_Ym]b`Vd\Yf`hY`h`]b`Vt`bhf`"Yf`BJ`F`5A`]bghYUX`cZ`WUf`hY`h`
- 7\Ub[`YX`hYa`dYfUH`fY`dc`]b[`dYf]cX`Zcfa`%a`]bi`hY`hc`)`a`]bi`hYg`Zcf`<65`a`cXY`Xf]j`Yg`h`Uh`UfY`]b`"ck`dck`Yf`ghUfY"
- 5XXYX`gi`ddcfh`Zcf`WUf]b[`I`F9g`]b`i`ba`UddYX`@65`fUb[`Y`cZ`ZUj`h`hc`YfUbh`c[`]W`Xf]j`Yg`
- =a`dfcj`YX`fUbXca`k`f]hY`UbX`a`]l`YX`fYUX!`k`f]hY`dYfZcfa`UbW"
- 5XXYX`gi`ddcfh`Zcf`G98`YbWm]h]cb`Vt`bZ[`i`fUH]cb`h`fci`[` \`FYXZ]g\`]bhYfZUW"
- 5XXYX`gi`ddcfh`cZ`FYXZ]g\`7\Ugg]g`]a`d`Ya`YbhUH]cb`Zcf`I`6A`6UW`d`UbYg"
- 5XXYX`FYXZ]g\`57H=CB.
 - GhcfU[`Y`GYh9bWm]h]cb?`Ym`
- 5XXYX`gi`ddcfh`Zcf`FYXZ]g\`dfcdYfHmD5H7<.
 - GhcfU[`Y`9bWm]h]cbA`cXY`
 - GhcfU[`Y`<`chgdUfY5W]j`Uh]cbDc`]Vh`
 - 8f]j`Y`<`cghgdUfYfYd`UW`a`YbhA`cXY`
 - 8f]j`Y`<`chgdUfYHm]Y`
 - J`c`i`a`Y`9bWm]hYX`
- 5XXYX`gi`ddcfh`Zcf`FYXZ]g\`GHUhi`g`7cbX]h]cbg`dfcdYfHm]h]c`fYgci`fWg`.
 - 8f]j`Y`
 - Dcfh`
 - GhcfU[`Y7cbhfc`"Yf`
 - GhcfU[`Y7cbhfc`"Yf`7UW`YGi`a`a`Ufm`
 - J`c`i`a`Y`
- 5XXYX`gi`ddcfh`Zcf`FYXZ]g\`dfcdYfH]Yg.
 - 8f]j`Y`8f]j`Y`cfa` :`UW`cf`
 - 8f]j`Y` :`]fa`k`UFYJ`Yfg]cb`
 - 8f]j`Y`A`Ubi`ZUW`fY`fG5G`cb`mL`
 - 8f]j`Y`G`ch7UdUV`YDfchVt`g`
 - GhcfU[`Y7cbhfc`"Yf`5ggYH]U[`
 - GhcfU[`Y7cbhfc`"Yf`@b_g`D7`=:`i`bW]cb`
 - J`c`i`a`Y`6`cV]G]nY6n]Yg`
 - J`c`i`a`Y`@c[`]W]i`b]h]Bi`a`VYf`
- 5XXYX`gi`ddcfh`Zcf`D@8A`Hm]Y` `I`6A`D=7`Z]fa`k`UfY`ZUg\]b[`VY\]bX`Yi`dUbXYf"

:]fa`k`UFY`DUW]U[`Y`I`<D9`GF`-`&]!`d` ;`Yb`%`\$`Di`g`#GF`(%`!`U` ;`Yb`%`\$`Di`g`#GF`-`&]!`d` ;`Yb`%`%`#GF`(%`!`Y`I`a` ;`Yb`%`%`7cbhfc`"Yfg`J`Yfg]cb.`\$`"\$`%`"\$`%`\$`*`fF`YVt`a`a`YbXYXt`
 :]YbUa`Y.`<D9SGF`(%`SGF`-`&S` ;`Yb`%`\$`DS` ;`Yb`%`\$`S`"\$`%`"\$`%`\$`S5`Zk`d`_`[`

:]l`Yg`

- :]l YX`Ub`]ggi Y`k`YfY`h`Y`cghYI`dYf]YbWYX`6GC8`k` \]Y`WUf]b[`h`Y`Vt`bhf`"Yf`Vt`bZ[`i`fUH]cb`"
- :]l YX`Vt`bhf`"Yf`cW]i`dg`WU]i`gYX`Vm]bVtffYVW`UXXfYgg`fYUXg`UbX`dUfH]U`F`5A`]b]h]U`n]Uh]cb`Zcf`D7`=Y`Z`bW]cbgz`"YUX]b[`hc`977`Yffc]fg"
- :]l YX`Ub`]ggi Y`k`YfY`U`dcgg]V`Y`Vt`bhf`"Yf`cW]i`d`k`Ug`cVgYfj`YX`UZHfY`U`ZUW`fcmfYgYH"
- :]l YX`]ggi Yg`k`]h`YI`hYfbU`ghcfU[`Y`"
- :]l YX`]ggi Yg`k`]h`h`Y`G5H5`Xf]j`Y`"
- :]l YX`]ggi Yg`k`]h`h`Y`G98`Xf]j`Y`"
- :]l YX`]ggi Yg`k`]h`h`Y`gdUFY`Xf]j`Y`"
- 7cffYVWYX`A`7HD!`fY`UHfX`]ggi Yg"
- :]l YX`GD8A`!`fY`UHfX`]ggi Yg"
- :]l YX`]ggi Yg`fY`UHfX`hc`j`c`i`a`Y`WYU]h]cb`UbX`fYVi`]X]b[`"
- :]l YX`j`c`i`a`Y`]ggi Yg`cb`h`Y`ZU]YX`Xf]j`Y`"
- :]l YX`gi`fZUW`gWUb`]ggi Yg`cb`h`Y`F5=8`) \$"
- :]l YX`]ggi Yg`YbVt`i bhYfYX`Xi`f]b[` \YUj`m`=#C`cdYfUH]cbg"
- :]l YX`]ggi Yg`Zcf`]bVtffYVW`GYj`Yf]hmYdcfhYX`]b`FYXZ]g\`Yj`Ybhtg"

- :] YX`jggi Yg`Zcf`j bVēffYVh`GHUhi g`fYdcfhYX`j b`FYXZjg\`fYgci fWg"
- :] YX`Ub`jggi Y`k`h`ja`dfcdYf`WdUVm]bZcfa Uh]cb`j b`FYXZjg\`Xfj] Y`BUa`Y"
- :] YX`Ub`jggi Y`k`YfY`FYXZjg\`cb[`fi`bb]b[`hUg_`ghUhi`g`g`bchfYdcfhYX"
- :] YX`Ub`jggi Y`k`YfY`8i`fUV`YBUa`Y: cfa`Uh`Zcf`F5=8`j`c`i`a`Yg`UfY`fYdcfhYX`Ug`I`I`=8`]b`F`89`F`958`cdYfUh]cbgž`Vi`h`g`ci`X`VY`B55"
- :] YX`Ub`jggi Y`k`YfY`Zj]YX`hc`hU`Y`ck`bYfg\`j`d`cZ`cf`hc`fYj`Yfhz`U`G98`h`fci`[`\`FYXZjg\`"
- :] YX`Ub`jggi Y`k`Yb`U`Xfj] Y`cg]b[`U`F5=8`\$`J`c`i`a`Y`j`g`fYa`cj`YX`UbX`fY]bgYfhYXz`U`J`c`i`a`YC?`Yj`Ybh]g`bch[`YbYfUHfYX"

9b\UbWā Ybrg`

- 5XXYX`gi`ddcfh`Zcf`gUj`]b[`A`UbU[`YX`G98`a`UghYf`_Ym]UbX`fYgYh`_Ym]b`Vj`d`Yf`hYi`h`]b`Vēbhfē`Yf`BJ`F5A`]bghYUX`cZ`VWUf`hYi`h`"
- 7\Ub[`YX`hYa`dYfUhi`fY`dc`]b[`dYf]cX`Zcfa`%a`]bi`hY`hc`)`a`]bi`hYg`Zcf`<65`a`cXY`Xfj]`Yg`h`Uh`UfY`]b`ck`dck`Yf`ghUjH`"
- 5XXYX`gi`ddcfh`Zcf`WYUf]b[`I`F9g`]b`i`ba`UddYX`@65`fUb[`Y`cZ`Zi`h`hc`YfUbh`c[`]W`Xfj]`Yg`"
- =a`dfcj`YX`F5=8`%#%\$`k`f]hY`gYei`YbhU`d`YfZcfa`UbW"
- 5XXYX`gi`ddcfh`Zcf`G98`YbWm]h]cb`VēbZj[`i`fUh]cb`h`fci`[`\`FYXZjg\`]bhYfZUW"
- 5XXYX`gi`ddcfh`cZ`FYXZjg\`7\Ugg]g`]a`d`Ya`YbhU]h]cb`Zcf`I`6A`6UW`d`UbYg`"
- 5XXYX`FYXZjg\`57H=CB.
 - GfcfU[`Y`GYh9bWm]h]cb?`Ym`
- 5XXYX`gi`ddcfh`Zcf`FYXZjg\`dfcdYf]mD5H7<.
 - GfcfU[`Y`9bWm]h]cbA`cXY`
 - GfcfU[`Y`<`chg`dUfY5V]j`Uh]cbDc`]Vh`
 - 8fj]`Y`<`cgh`dUfYf`Yd`UW`a`YbhA`cXY`
 - 8fj]`Y`<`chg`dUfYHm]Y`
 - J`c`i`a`Y`9bWm]hYX`
- 5XXYX`gi`ddcfh`Zcf`FYXZjg\`GHUhi`g`7cbX]h]cbg`dfcdYf]mhc`fYgci`fWg.
 - 8fj]`Y`
 - Dcfh`
 - GfcfU[`Y7cbhfē`Yf`
 - GfcfU[`Y7cbhfē`Yf`7UW`YGi`a`a`Ufm`
 - J`c`i`a`Y`
- 5XXYX`gi`ddcfh`Zcf`FYXZjg\`dfcdYf]h]Yg.
 - 8fj]`Y`8fj]`Y: cfa`:`UW`cf`
 - 8fj]`Y:]fa`k`UfYJ`Yfg]cb`
 - 8fj]`Y`A`Ubi`ZUW`h`fY`fG5G`cb`nt`
 - 8fj]`Y`G`ch7`UdUV`YDfchc`Vē`g`
 - GfcfU[`Y7cbhfē`Yf`5ggYhHU[`
 - GfcfU[`Y7cbhfē`Yf`@b_g`D7`=: i`bW]cb`
 - J`c`i`a`Y`6`cW`G]nY6m]h]Yg`
 - J`c`i`a`Y`@c[`]W`I`b]hBi`a`VYf`
- 5XXYX`gi`ddcfh`Zcf`D@8A`Hm]Y)`I`6A`D=7`Z]fa`k`UfY`ZUg\]b[`VY\]bX`Yi`dUbXYf`"

Cb`]bY`F`CA`:`Ug\`7ca`dcbYbh`Zcf`J`A`k`UfY`9GL]!`<`D9`Ga`Ufh`5ffUm]D(`\$,`]!`dž`D(`\$,`Y!`dž`D(`\$,`]!`Už`9&\$`,`]!`dž`9&\$`,`Y!`dž`9&\$`,`]!`Už`D`,`%`]!`U`G`F`
 ;`Yb%\$`
 J`Yfg]cb.`)`**`%`fBē`f`FYVēa`a`YbXYXē`
 :`]YbUa`Y.`7D\$`)+()`"Wēa`dg][`/`7D\$`)+()`"n]d`

9b\UbWā Ybrg`

Gi`ddcfh;`Yb%\$ž;`Yb%\$`D`i`g`UbX`;`Yb%`gYfj`Yfg`

:]fa k UfY`!`GfcfU[`Y`:]VfY`7\`UbbY`
 <D9:]fa k UfY: `Ug\`Zcf`9a`i`Yi` `&`V`UbX`*`(`;`V:]VfY`7\`UbbY`<cgh`6i`g`5XUdhYf`g`
 J`Yfg]cb.`%(`("`&`-`%\$`f`FYVēa`a`YbXYXē`
 :`]YbUa`Y.`D%(`("`&`-`%\$`S\`YUXYf`d`Xa`"Z`d_`[`

Hcd`

=a`dcfHUbhBchY`

H\]g`Vēa`dcbYbh]g`gi`ddcfhYX`cb`mcb;`Yb%`Dfc@]Ubh`gYfj`Yfg`"

F`Y`YUgY`bchYg.

[6fcUXVēa`F`Y`YUgY`bchYg`](#)

H\]g:]fa`k`UfY`dUW`U[`Y`VēbhU]bg`Zē`ck`]b[`Z]fa`k`UfY`j`Yfg]cbg.

5XUdhYf	GdYyX	I`b]`YfgU`6cch` =a`U[`Y`	:]fa`k`UfY`	I`9: `=	6cch`6]cg`
<D9`GB`%`%\$9`'`&`V`G]b[`Y`Dcfh:]VfY`7\`UbbY`<cgh`6i`g`5XUdhYf`	'`&`V`	%(`("`&`-`%\$`	%(`("`&`-`%\$`	%(`("`&`-`%\$`	%(`("`&`-`%\$`
<D9`GB`%`%\$9`'`&`V`8i`U`Dcfh:]VfY`7\`UbbY`<cgh`6i`g`5XUdhYf`	'`&`V`	%(`("`&`-`%\$`	%(`("`&`-`%\$`	%(`("`&`-`%\$`	%(`("`&`-`%\$`

<D9'GB%+\$9'*(; V'G]b['Y'Dcfh:]VfY'7\UbbY''<cgh'6i g 5XUdhYf	* (; V	%\ ("'" &- "%\$	%\ ("'" &- "%\$	%\ ("'" &- "-	%\ ("'" &- "\$"
<D9'GB%+\$9'*(; V'8i U'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf	* (; V	%\ ("'" &- "%\$	%\ ("'" &- "%\$	%\ ("'" &- "-	%\ ("'" &- "\$"

DfYfYeI]glhYg'

H\Y'a]b]a i a 'j Yfg]cb 'Zcf'UXUdhYf'hc'gi ddcfh'D@8A 'jg'%"\$"(--"&)

9b\UbW'a Ybhg'

H\]g':]fa k UfY'dUW_U[Y'V@bhU]bg'Zc''ck]b['Z]fa k UfY'j Yfg]cbg.

5XUdhYf	GdYYX	I b]j YfgU'6cch =a U[Y	:]fa k UfY	I 9: =	6cch'6]cg
<D9'GB%*\$9' & ; V'G]b['Y'Dcfh:]VfY'7\UbbY''<cgh'6i g 5XUdhYf	' & ; V	%\ ("'" &- "%\$	%\ ("'" &- "%\$	%\ ("'" &- "-	%\ ("'" &- "\$"
<D9'GB%*\$9' & ; V'8i U'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf	' & ; V	%\ ("'" &- "%\$	%\ ("'" &- "%\$	%\ ("'" &- "-	%\ ("'" &- "\$"
<D9'GB%+\$9'*(; V'G]b['Y'Dcfh:]VfY'7\UbbY''<cgh'6i g 5XUdhYf	* (; V	%\ ("'" &- "%\$	%\ ("'" &- "%\$	%\ ("'" &- "-	%\ ("'" &- "\$"
<D9'GB%+\$9'*(; V'8i U'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf	* (; V	%\ ("'" &- "%\$	%\ ("'" &- "%\$	%\ ("'" &- "-	%\ ("'" &- "\$"

Gi ddcfhYX'8Yj]Wg'UbX': YUhi fYg'

H\]g'V@a dcbYbh]g'gi ddcfhYX'cb'Zc''ck]b['9a i 'YI ':]VfY'7\UbbY''<cgh'6i g'UXUdhYfg.

' & ; V:]VfY'7\UbbY''<cgh'6i g'5XUdhYf.'

- o <D9'GB%*\$9' & ; V'G]b['Y'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf
- o <D9'GB%*\$9' & ; V'8i U'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf

* (; V:]VfY'7\UbbY''<cgh'6i g'5XUdhYf.'

- <D9'GB%+\$9'*(; V'8i U'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf
- <D9'GB%+\$9'*(; V'G]b['Y'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf

<D9':]fa k UfY: 'Ug\ 'Zcf'9a i 'YI ':]VfY'7\UbbY''<cgh'6i g'5XUdhYfg'Zcf'J A k UfY'j Gd\YfY'+"\$ J Yfg]cb. '&\$&&"\$, "\$%fF YV@a a YbXYXt :]YbUa Y. '7D\$) \$\$*%'V@a dg][/7D\$) \$\$*%'n]d

=a dcfHUbhBchY''

H\]g':]fa k UfY'dUW_U[Y'V@bhU]bg'Zc''ck]b['Z]fa k UfY'j Yfg]cbg.

5XUdhYf	GdYYX	I b]j YfgU'6cch =a U[Y	:]fa k UfY	I 9: =	6cch'6]cg
<D9'GB%*\$9' & ; V'G]b['Y'Dcfh:]VfY'7\UbbY''<cgh'6i g 5XUdhYf	' & ; V	%\ "\$"(--"&)	%\ "\$"(--"&)	%\ "\$"(--"&	%\ "\$"(- "\$"
<D9'GB%*\$9' & ; V'8i U'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf	' & ; V	%\ "\$"(--"&)	%\ "\$"(--"&)	%\ "\$"(--"&	%\ "\$"(- "\$"
<D9'GB%+\$9'*(; V'G]b['Y'Dcfh:]VfY'7\UbbY''<cgh'6i g 5XUdhYf	* (; V	%\ "\$"(--"&)	%\ "\$"(--"&)	%\ "\$"(--"&	%\ "\$"(- "\$"
<D9'GB%+\$9'*(; V'8i U'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf	* (; V	%\ "\$"(--"&)	%\ "\$"(--"&)	%\ "\$"(--"&	%\ "\$"(- "\$"

DfYfYeI]glhYg'

D'YUgY V@bgi 'hGDC??'Zcf'U''ghcZgi ddcfhYX'V@bZ][i fUh]cbg'Uj U]'UV'Y'Uh\Y'Zc''ck]b['']b_.

[\ftd.##k k k "\dY"V@a #gfcfU\] Y#gdcW#](#)

9b\UbW'a Ybhg'

H\]g':]fa k UfY'dUW_U[Y'V@bhU]bg'Zc''ck]b['Z]fa k UfY'j Yfg]cbg.

5XUdhYf	GdYYX	I b]j YfgU'6cch =a U[Y	:]fa k UfY	I 9: =	6cch'6]cg
<D9'GB%*\$9' & ; V'G]b['Y'Dcfh:]VfY'7\UbbY''<cgh'6i g					

5XUdhYf	' &; V	%α "\$"(- - "&)	%α "\$"(- - "&)	%α "\$"(- - "&)	%α "\$"(- - "\$"
<D9'GB%*%\$9' &; V'8i U'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf	' &; V	%α "\$"(- - "&)	%α "\$"(- - "&)	%α "\$"(- - "&)	%α "\$"(- - "\$"
<D9'GB%*%\$9'*(; V'G]b['Y'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf	* (; V	%α "\$"(- - "&)	%α "\$"(- - "&)	%α "\$"(- - "&)	%α "\$"(- - "\$"
<D9'GB%*%\$9'*(; V'8i U'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf	* (; V	%α "\$"(- - "&)	%α "\$"(- - "&)	%α "\$"(- - "&)	%α "\$"(- - "\$"

Gi ddcfhYX'8Yj]Wg'UbX': YUhi fYg'

H\jg'Vt'a dcbYbh]g'gi ddcfhYX'cb'Zc''ck]b['9a i 'Yl :]VfY'7\UbbY''<cgh'6i g'5XUdhYfg.

' &; V: 7'5XUdhYf.

- <D9'GB%*%\$9' &; V'8i U'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf
- <D9'GB%*%\$9' &; V'G]b['Y'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf

* (; V: 7'5XUdhYf.

- <D9'GB%*%\$9'*(; V'8i U'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf
- <D9'GB%*%\$9'*(; V'G]b['Y'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf

<D9':]fa k UFY': 'Ug\ 'Zcf'E @c[]W:]VfY'7\UbbY''<cgh'6i g'5XUdhYfg'Zcf'J A k UFY'j Gd\Yfy'+"\$
 JYfg]cb.' &\$&("\$-\$%fFYVt'a a YbXYXt
 :]YbUa Y. '7D\$)-, ' ' "Vt'a dg][/7D\$)-, ' ' "n]d

=a dcfHUbhBchY''

H\jg'Vt'a dcbYbh]g'gi ddcfhYX'cb'mcb'; Yb%%Dfc@]UbhgYfj Yfg"

FY'YUgY'BchYg.

<D9'E@c[]W5XUdhYfg:FY'YUgY'BchYg

H\jg':]fa k UFY'dUW_U[Y'Vt'bh]bg'Zc''ck]b['Z]fa k UFY'j Yfg]cbg.

5XUdhYf	GdYfYX	A 6=	:]fa k UFY	I 9: =	6cch'6]cg
<D9'GB%*%\$E '' &; V'8i U'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf	' &; V	\$&"%\$"\$	\$- "%) "\$	+ "" *	"\$"
<D9'GB%*%\$E '' &; V'G]b['Y'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf	' &; V	\$&"%\$"\$	\$- "%) "\$	+ "" *	"\$"
<D9'GB%*%\$E '* (; V'8i U'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf	* (; V	\$&"%\$"\$	\$- "%) "\$	+ "" *	"\$"
<D9'GB%*%\$E '* (; V'G]b['Y'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf	* (; V	\$&"%\$"\$	\$- "%) "\$	+ "" *	"\$"

DfYfYei]g]hYg'

D'YUgY'Vt'bg' 'hGDC??'Zcf'U''ghicZgi ddcfhYX'Vt'bZ][i fU]cbg'Uj U]UV'Y'Uh'hY'Zc''ck]b['']b_.

\fhd.##k k k "\dY"Vt'a #g]cfU[Y#gdcW#

H\Y'<D9'gi dd']YX'E'c[]Wxf]j Yf'a i gh'VY']bg]U'YX'df]cf'hc'h]g'Z]fa k UFY'Vt'a dcbYbhVY]b[']Yb]h]Z]YX'VmGI A'Zcf'XYd'cma Ybh'H\Y'CC6
 Xf]j Yf'g]Uj U]UV'Y'cb'hY'GYfj]W' DUW'Zcf'Dfc@]Ubhg]GDD: k \]W']g'Uj U]UV'Y'Uh'\fhd.##k k k "\dY"Vt'a #gYfj Yfg#gdd#Xck b'cUX#

9b\UbW'a Yb]g'

H\jg':]fa k UFY'dUW_U[Y'Vt'bh]bg'Zc''ck]b['Z]fa k UFY'j Yfg]cbg.

5XUdhYf	GdYfYX	A 6=	:]fa k UFY	I 9: =	6cch'6]cg
<D9'GB%*%\$E '' &; V'8i U'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf	' &; V	\$&"%\$"\$	\$- "%) "\$	+ "" *	"\$"
<D9'GB%*%\$E '' &; V'G]b['Y'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf	' &; V	\$&"%\$"\$	\$- "%) "\$	+ "" *	"\$"
<D9'GB%*%\$E '* (; V'8i U'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf	* (; V	\$&"%\$"\$	\$- "%) "\$	+ "" *	"\$"
<D9'GB%*%\$E '* (; V'G]b['Y'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf	* (; V	\$&"%\$"\$	\$- "%) "\$	+ "" *	"\$"

Gi ddcfhYX'8Yj]Wg'UbX': YUhi fYg'

H\jg'Vt'a dcbYbh]g'gi ddcfhYX'cb'Zc''ck]b['E'c[]W:]VfY'7\UbbY''<cgh'6i g'5XUdhYfg.

' &; V:]VfY'7\UbbY''<cgh'6i g'5XUdhYf.'

- <D9'GB%*%\$E '' &; V'8i U'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf
- <D9'GB%*%\$E '' &; V'G]b['Y'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf

* (; V: JVFY'7\UbbY'<cgh'6i g'5XUdhYf.

- o <D9'GB%+\$E * (; V'8i U'Dcfh: JVFY'7\UbbY'<cgh'6i g'5XUdhYf
- o <D9'GB%+\$E * (; V'G]b['Y'Dcfh: JVFY'7\UbbY'<cgh'6i g'5XUdhYf

GcZk UfY! 'A UbU[Ya Ybh

[Hcd](#)

Ga Ufh'GhcfU[Y'5Xa]b]ghfUhc'f'fGG5E'7@=Ga Ufh'7ca dcbYbhZcf'9GL]'+"\$'Zcf'; Yb%\$#, Yb%\$'Di g#, Yb%7cbhfc`Yfg
 J Yfg]cb. '&\$&('"%\$"\$%**fF YVta a YbXYXk**
 :]YbUa Y. 'Vd\$) - &%('Vta dg][/Vd\$) - &%('n]d

=a dcfHUbhBchY'

5Vh U'9GL]J Yfg]cb]g'*('\$**"\$

:]l Yg'

- o :]l YX'Ub]ggi Y'k \YfY'ZU]YX'Xfj] Y'XYHJ]g'k YfY'X]gd'UmYX'a i 'h]d'Y'h]a Yg]b'h'Y'f]g\ck 'VtbZ][fici hdi h'
- o :]l YX'Ub]bVt'ffYVh'Yffcf'a YggU[Yg'X]gd'UmYX']b'GG57@=k \Yb'h'Y'a cX]ZmVta a UbX'h'fYk 'Ub'Yffcf']Z'h'Y'fXfj] YfiUbX'fXfj] YfmdYfi dUfUa YhYfg'VtYI]ghYX"
- o :]l YX'Ub]ggi Y'k \YfY'h'Y'UffUmWYU]cb'Vta a UbX'ZU]YX'k \Yb'YI YW'hYX'k]h'h'Y'Xfj] Yg1 U''UbX'Xfj] YfmdY1 gUHUS'XX dUfUa YhYfg'
- o :]l YX'Ub]ggi Y'k \YfY'h'Y'Xfj] Yg'VY\]bX'h'Y'YbWcgi fYg'k YfY'a]gg]b[]b'h'Y'GG57@=ci hdi h'
- o :]l YX'Ub]ggi Y'k \YfY'i gYfg'YbVt'i bhYfYX'U'ZU]i fY'k \Yb''Ui bVW]b['h'Y'GG57F =DH=B; 'hcc'h'fYghcfY'U'F 5=8'VtbZ][i fU]cb k]h'Ub'i bgi ddcfHY' dUfUa YhYf'Zcf'DfYVcch= YU'h'F Ydcfh]b["

9b\UbWa Ybhg'

- o Hc'ja dfcj Y'h'Y'ci hdi hZcfa UhcZh'Y'BJ A Y'Xfj] Y\YU'h'c['Zcf'h'Y'g\ck 'Vta a UbX"

GcZk UfY! 'GhcfU[Y'7cbhfc`Yf

[Hcd](#)

<D9' A Y[UF 5=8 'GhcfU[Y'5Xa]b]ghfUhc'f'Ghcf7@=Zcf'J A k UfY+'\$'ft cf'; Yb%\$D'UbX'; Yb%7cbhfc`Yfgk
 J Yfg]cb. '&\$&('"%\$"\$%**fF YVta a YbXYXk**
 :]YbUa Y. 'Vd\$* \$,) *'Vta dg][/Vd\$* \$,) *'n]d

=a dcfHUbhBchY'

5Vh U'9GL]J Yfg]cb]g'\$ \$+ "&, %&"\$\$\$\$\$\$\$\$

9b\UbWa Ybhg'

- o Gi ddcfhBcb! <chd'i ['VtbZ][i fU]cbg
- o 5XX'HfUbgdcfh@Yj Y'F Yf]Yg'fH@F'k'@HC'HUDY'8fj] Y'gi ddcfh
- o Gi ddcfhi d[fUX]b['Zca 'J A k UfY'9GL]'+'hc'J A k UfY'9GL]';
- o 9b\UbW' A F 'Vtbhfc`Yf'c[[]b['hc]bW' XY'D@fifchVt''UmYfE'c[g'Zca ']b]h]U'
- o X]gVt] YfmUh'GHUfhicZ'h'Y'XUmhc'UXXfYgg'8fj] Y'cgh'UW'cgg'fYVcch]
 - o g'hc'fW] #W'g\ck 'VWdh' fYGcXD@'c[g
 - o g'hc'fW] #W'gYh'Wdh' fYGcXD@'c[g1 0cbpcZZ

GcZk UfY! 'GhcfU[Y: JVFY'7\UbbY'

[Hcd](#)

<D9' E @c[]W: JVFY'7\UbbY'Xfj] Yf'Vta dcbYbhZcf'J A k UfY'j Gd\YfY+'\$
 J Yfg]cb. '&\$&('"\$- "\$%**fF YVta a YbXYXk**
 :]YbUa Y. 'Vd\$) - , '&'Vta dg][/Vd\$) - , '&'n]d

=a dcfHUbhBchY'

H]g'Vta dcbYbh]g'gi ddcfHY'cb'mcb'; Yb%:Dfc@]Ubh'gYfj Yfg"

FY'YUgY' BchYg.

[<D9' E @c\[\]W5XUdhYfg'FY'YUgY' BchYg](#)

H]g'Vta dcbYbh]g'bhYbXYX'hc'VY'i gYX'Vm<D9' Udd']W]h]cbg''-h]g'U'n]d'h'Uh'VtbH]bg'h'Y'gUa Y'Xfj] Yf'XY'j] YfUV'Y'Uj U]UV'Y'Zca 'h'Y
 j a k UfY'Vta 'UbX'h'Y'<D9'j]VgYdch'\dY'Vta 'k YVdU[Ygz'd'i g'Ub'<D9'gd'YV]Z]W7DL LLL "I a 'Z'Y"

H]g'8fj] Yf]g'gi ddcfHY'cb'J A k UfY+'\$I ' 'cb'm

DfYfYei]ghYg'

D'YUgY V'ebgi 'hGDC?? 'Zcf'U''ghicZgi ddcfhYX'V'ebZ[[i fU]cbg'Uj U]UV'Y'Uh'hY'Zc''ck]b['']b_.

[\htd.##k k k "\dY"V'a #ghcfU\[Y#gcdW#](#)

9b\UbW'a Ybhtg'

8f]j Yf'j Yfg]cb') "' " , ' "%

H\]g'8f]j Yf'j]g'gi ddcfhYX'cb'J A k UfY'+"\$I ' 'cb'm

Gi ddcfhYX'8Yj]Wg'UbX': YUhi fYg'

H\]g'V'a dcbYbh]g'gi ddcfhYX'cb'Zc''ck]b['E'c[]W:]VfY'7\UbbY''<cgh'6i g'UXUdhYfg.

' &; V':]VfY'7\UbbY''<cgh'6i g'5XUdhYf.'

- o <D9'GB%*%\$E'' &; V'8i U'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf
- o <D9'GB%*%\$E'' &; V'G]b['Y'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf

* (; V':]VfY'7\UbbY''<cgh'6i g'5XUdhYf.

- o <D9'GB%+\$E\$E '* (; V'8i U'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf
- o <D9'GB%+\$E\$E '* (; V'G]b['Y'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf

<D9'GhcfU[Y'9a i 'YI ':]VfY'7\UbbY''Xf]j Yf'V'a dcbYbhZcf'J A k UfY'j Gd\YfY'+"\$ J Yfg]cb.' &\$& ("%%'\$% fF YV'a a YbXYXk :]YbUa Y. 'Vd\$*' (\$&"V'a dg][/Vd\$*' (\$&"n]d

=a dcfHUbhBchY''

H\]g'V'a dcbYbh]g'gi ddcfhYX'cb'micb'; Yb%%Dfc@]Ubh'gYfj Yfg"

F'Y'YUgY' bchYg.

[6fcUXV'a 'F'Y'YUgY' bchYg](#)

H\]g'V'a dcbYbh]g']bhYbXYX'hc'VY'i gYX'Vm<D9'Udd']W]h]cbg''': -h]g'U'nd'h Uh'V'ebH]bg'hY'gUa Y'Xf]j Yf'XY'j] YfUV'Y'Uj U]UV'Y'Zfca 'hY j a k UfY"V'a 'UbX'hY'<D9'j]VgYdch"dY"V'a 'k YVdU[Ygz'd'i g'Ub'<D9'gdYV]W7DL L L L "I a ''Z]Y"

I dXUHXY'hc'8f]j Yf'j Yfg]cb'%"("&"*+' "(+

DfYfYei]glhYg'

D'YUgY V'ebgi 'hGDC?? 'Zcf'U''ghicZgi ddcfhYX'V'ebZ[[i fU]cbg'Uj U]UV'Y'Uh'hY'Zc''ck]b['']b_.

[\htd.##k k k "\dY"V'a #ghcfU\[Y#gcdW#](#)

:]l Yg'

:]l YX'hY'Zc''ck]b['.

H\Y']Uf[Yh'gYbXg'58 =G7'f][\h'UZhYf'hY']b]h]Uhc'f'gYbXg'U'DF @="Gcz'hY'dZWXf]j Yf'k Ug'W'Ub[]b['hY'bx'd'ghUHy'Zfca 'DF @='hc I BA A 5D98""H\]g'k Ug'\U'h]b['hY'X]gV'ej YfmcZ'hY']Uf[Yh'dcfhUbX'di H]b['hY'bx'd']b'Ub']'Y[U'ghUHy"

9b\UbW'a Ybhtg'

I dXUHXY'hc'8f]j Yf'j Yfg]cb'%"("&"*+' "(+

Gi ddcfhYX'8Yj]Wg'UbX': YUhi fYg'

H\]g'V'a dcbYbh]g'gi ddcfhYX'cb'Zc''ck]b['9a i 'YI ':]VfY'7\UbbY''<cgh'6i g'UXUdhYfg.

' &; V': 7 '5XUdhYf.

- o <D9'GB%*%\$9'' &; V'8i U'dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf
- o <D9'GB%*%\$9'' &; V'G]b['Y'dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf

* (; V': 7 '5XUdhYf.

- o <D9'GB%+\$9\$9 '* (; V'8i U'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf
- o <D9'GB%+\$9\$9 '* (; V'G]b['Y'Dcfh:]VfY'7\UbbY''<cgh'6i g'5XUdhYf

GcZk UFY! GngHYa A UbU[Ya Ybh

<D9'5[YbhYgg'A UbU[Ya Ybh'i bX'Y Zcf'9GL]'cb'; Yb%%
J Yfg]cb.' +\$%%%' "\$ fFYVta a YbXYXŁ
:]YbUa Y. 'Ua gXj 7ca dcbYbhS+\$%%%' "\$! %S&(& ' +\$* \$"jd

:l Yg

GYy'hY '5AG'FY'YUgY' BchYg'Zcf']bZcfa Uh]cb'UVci h'hY']ggi Yg'fYgc'j YX']b'h']g'fY'YUgY"

9b\UbW'a Ybhg'

GYy'hY '5AG'FY'YUgY' BchYg'Zcf']bZcfa Uh]cb'UVci h'hY'Yb\UbW'a Ybhg']b'h']g'fY'YUgY"

<D9':]Yf'7\UbbY'UbX'Ghc'fU[Y'9bUV'Ya Ybh'7ca dcbYbhZcf'9GL]'+"\$
J Yfg]cb.' '- "\$ fFYVta a YbXYXŁ
:]YbUa Y. 'ZWybUV'Ya Ybh'Wta dcbYbhS+\$%' "- "\$(!%S&\$&* '\$' &'njd

9b\UbW'a Ybhg'

- o Gi ddcftg'J A k UFY'9GL]'+"\$'l &'UbX'9GL]'+"\$'l '

=bhY[fUH'X'Ga Ufh'l dXUH' Hcc'g'Zcf'J A k UFY'9GL]'+"\$
J Yfg]cb.' +\$%) "' "\$ fFYVta a YbXYXŁ
:]YbUa Y. 'gi h7ca dcbYbhS+\$%) "' "\$(! \$!g] [bYXSWta dcbYbh &(' , %* ' %'njd

=a dcfHUbhBchY''

=bhY[fUH'X'Ga Ufh'l dXUH' Hcc'g'Zcf'9GL]'+"\$'dfcj]XYg'gi ddcfh'Zcf'Z]fa k UFY'UbX'Xf]j Yf'i dXUH'g'j]U']@C' F Ydcg]hcfm

:l Yg

GYy'hY 'lGI' H'F'Y'YUgY' BchYg'Zcf']bZcfa Uh]cb'UVci h'hY']ggi Yg'fYgc'j YX']b'h']g'fY'YUgY

9b\UbW'a Ybhg'

GYy'hY 'lGI' H'F'Y'YUgY' BchYg'Zcf']bZcfa Uh]cb'UVci h'hY'Yb\UbW'a Ybhg']b'h']g'fY'YUgY"

; YhVbbYVWX`

\dY"Vca #]bZc#[YhVbbYVWX`

7i ffYbh<D9`Xf]j Yfz gi ddcfz UbX`gYW f]hmU`YfHg XY`j] YfYX`X]fYVWmhc`mci f`XYg_hcd`

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Update Febraury 06 2025

